



It is the mission of the Mansfield Board of Education, in partnership with the Mansfield Community, to ensure that all children acquire the knowledge, skills, and attributes essential for personal excellence in learning, life, and work within our global community.

Mansfield Board of Education

September 10, 2020

Virtual Meeting 7:00pm

Board Members: Kathy Ward, Chair, Susannah Everett, Vice Chair, Martha Kelly, Secretary, Edith Allison, Rebecca Aubrey, David Litrico, Katherine Paulhus, Elizabeth Verge, Kelly Zimmermann

In accordance with Governor Lamont's Executive Order 7B and social distancing guidelines recommended by the CDC to slow community spread of COVID-19, this meeting is physically closed to the public. The public may view the meeting live at <https://mansfieldct.gov/video> or on Charter Spectrum Cable Channel 191 (the website is recommended as it is a higher image clarity). Public Comment will be accepted by email at mboesupt@mansfieldct.org or by USPS mail care of the Mansfield Board of Education, 4 South Eagleville Road, Mansfield, CT 06268 and must be received by 3:00 p.m. on the day of the meeting to be included in an updated meeting packet. Public comment received after this time will be shared at the next meeting.

Agenda

CALL TO ORDER:

APPROVAL OF MINUTES:

- June 11, 2020 Regular Meeting (M)
- June 12, 2020 Special Meeting (M)
- July 2, 2020 Special Meeting (M)
- July 30, 2020 Special Meeting (M)
- August 4, 2020 Special Meeting (M)
- August 31, 2020 Special Meeting (M)

RECOGNITION AND CELEBRATION

Introduction of New Certified Staff

HEARING FOR VISITORS:

COMMUNICATIONS:

ADDITIONS TO THE PRESENT AGENDA:

COMMITTEE REPORTS: Finance Committee, Personnel Committee

INFORMATION, PRESENTATIONS, AND ACTIONS

- Superintendent's Report on the Opening of School and Opening Enrollment
- Report of Summer Programs
 - Summer School
 - Professional Learning
 - Maintenance
- Preview of 2020-2021 BOE Activity
- Policy Changes due to Covid (M)
- Update on School Building Projects

NEW BUSINESS (if needed)

HEARING FOR VISITORS

CONSENT AGENDA: (M) The following item for the Board of Education April 14, 2020 meeting be approved or received for the record, unless removed by a Board member or the Superintendent of Schools.

That the Mansfield Public Schools Board of Education accepts the 4TH Quarter Financials dated June 30, 2020.

That the Mansfield Public Schools Board of Education approves the year end budget transfers.

That the Mansfield Public Schools Board of Education approves the retirement of the following teachers:

Mary deVecchis, Teacher, Southeast School, effective August 20, 2020.

Nancy Titchen, Enrichment Teacher, Goodwin Elementary School, effective August 7, 2020.

That the Mansfield Public Schools Board of Education approves the hiring of the following teachers:

Julia Cackowski, Teacher, Vinton Elementary School, effective August 27, 2020 at an annual salary of \$52,710, Level 1, Step 1 of the Teachers' Salary Schedule.

Merin Chiramel, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$58,192, Level 2, Step 2 of the Teachers' Salary Schedule.

Abigail Forsyth, Teacher, Goodwin Elementary School, effective August 27, 2020 at an annual salary of \$54,906, Level 2, Step 1 of the Teachers' Salary Schedule.

Amy Gagne, Physical Education Teacher, Goodwin Elementary School, effective August 27, 2020 at an annual salary of \$52,170, Level 1, Step 1 of the Teachers' Salary Schedule.

Louis Goffinet, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$55,532, Level 1, Step 2 of the Teachers' Salary Schedule.

Kate Grottko, School Psychologist, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$61,064, Level 4, Step 2 of the Teachers' Salary Schedule.

Christie Hazen, Enrichment Teacher, Goodwin Elementary School, effective August 27, 2020 at an annual salary of \$97,784, Level 4, Step 14 of the Teachers' Salary Schedule.

Jeremy McKenzie, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$67,086, Level 4, Step 5 of the Teachers' Salary Schedule.

Arban Nazarko, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$54,906, Level 2, Step 1 of the Teachers' Salary Schedule.

Kaitlyn Samuelsen, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$54,906, Level 2, Step 1 of the Teachers' Salary Schedule.

Raechel Surprenant, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$61,945, Level 2, Step 4 of the Teachers' Salary Schedule.

EXECUTIVE SESSION: For the purpose of contract negotiations with the Mansfield Administrators Association and the Mansfield Educators Association.

Possible action on the Mansfield Administrators Association and the Mansfield Educators Association.

ADJOURNMENT

Mission:

It is the mission of the Mansfield Board of Education, in partnership with the Mansfield community, to ensure that all children acquire the knowledge, skills, and attributes essential for personal excellence in learning, life, and work within our global community.

We Believe:

- It is our obligation to teach academic and social skills while promoting the emotional, physical, and behavioral development of all children.
- Children thrive and experience success when we provide instruction and opportunities that value individual abilities and interests.
- Equal access to our district's programs and services will be afforded to all children.
- All children and staff deserve a safe, secure and supportive school environment.
- Schools excel when staff engage in continuous improvement of practice and life-long learning.
- It is the responsibility of our schools to engage, support, and involve families.
- Our schools are strengthened when the school and community work together, each contributing to the success of the other.

District Framework:

1. The district is committed to promoting rigorous academic outcomes, social skills, and the habits of mind necessary for growth in life, learning, and work beyond school including the ability to communicate effectively, work collaboratively, and think critically and creatively.
2. The district is committed to providing student-centered instructional practices that are responsive to student learning styles, promote resilience, and allow for personalization and individual growth in academics and the related arts.
3. The district uses purposeful assessments to inform instruction and monitor individual student progress aligned with learning goals.
4. The district supports embedded professional learning that advances the goals of the district and engages staff in continuous improvement.
5. The district celebrates the unique and diverse community of Mansfield by building partnerships between families, schools, and the larger community.
6. The district works in a fiscally responsible manner to align its organizational systems and resources to achieve established goals.

Robert's Rules of Order General Guidelines

As outlined in the MBOE By-Laws, Robert's Rules of Order shall govern the proceedings of the Board unless otherwise provided by the by-laws. Following are some general guidelines from Robert's Rules and the By-Laws that should be followed to ensure efficient meetings and the rights of all members, aid decision-making and allow all to be heard.

1. During any discussion, a member must be recognized by the Chair before speaking.
2. A member will not be allowed to speak a second time until all other members wishing to speak have been allowed to do so.
3. Members should refrain from speaking a second time unless they have a new point to make or need to respond to new information.
4. As a general rule during discussion, comments should be directed through the Chair to the whole Board, rather than to other or individual members. All discussion is with the Board as a whole. Questions of the Superintendent or other non-BOE members making presentations should be directed to that individual.
5. Private conversations can be distracting to those speaking and should be limited.
6. During discussion, the Chair should try to provide equal time to those in favor or against a given topic or motion.
7. A majority is more than half of the votes cast, not a majority of the Board. For example: if only 7 members choose to vote, and the result is 4-3 in favor, the motion is adopted. Members who abstain are "refraining from voting".
8. If discussion on a *motion* is lasting a long time, any member can "move the previous question" or "call the question". They must be recognized by the Chair in order to do so. This is not debatable, and a two-thirds vote is required to pass. If two-thirds vote in favor of ending debate, the Board ends all discussion on a motion and then moves to an immediate vote on that motion.
9. Committee reports that recommend action should be submitted in writing. This allows for clear understanding of recommendations.



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Mansfield Board of Education Meeting

June 11, 2020

Virtual Meeting 7:00pm

Board Members: Kathy Ward, Chair, Susannah Everett, Vice Chair, Martha Kelly, Secretary, Edith Allison, Rebecca Aubrey, David Litrico, Katherine Paulhus, Elizabeth Verge, Kelly Zimmermann

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Public Comment will be accepted by email at mboesupt@Mansfieldct.org or by USPS mail and must be received prior to the meeting.

Agenda

CALL TO ORDER

APPROVAL OF MINUTES (M)

May 14, 2020 Meeting (P. 1)
June 5, 2020 Meeting

SPECIAL PRESENTATIONS:

Student Recognition:
CABE Award
Kathleen Lynch and Montgomery Grable
Scholar Leader:
Meryem Biyikli and Samuel Marcus
CAPSS Award
Gioia Miller and Joel Klassen

Recognition of Retirees:

Sherry Andrews	Mansfield Middle School Teacher
Margaret (Peg) Curtis	Mansfield Middle School Teacher
Sylvia Griffin	Mansfield Middle School Paraeducator
Wendy Vachon	Mansfield Middle School/Goodwin Secretary
Sally Clark	Goodwin Teacher
Steve Dean	Goodwin Teacher
Mary Lee Geary	Goodwin Teacher
Janet Pagoni	Goodwin Teacher
Debra Luberto	Goodwin Paraeducator
Betty Mohan	Goodwin Cafeteria Staff
Carol Phelps	Vinton Teacher
Lisa Eaton	Vinton Nurse
Irene Dionne	Vinton Paraeducator

HEARING FOR VISITORS:

COMMUNICATIONS:

ADDITIONS TO THE PRESENT AGENDA:

BOARD REPORTS: Personnel Committee, Policy Committee

INFORMATION, PRESENTATIONS, AND ACTIONS

- COVID-19 Update
- 2019-2020 Board of Education Policy Updates (M) (P.3)
- Budget Adjustment Fiscal Year 2020-21
- School Building Projects Update

NEW BUSINESS (If needed)

HEARING FOR VISITORS

SUGGESTIONS FOR FUTURE AGENDA ITEMS

CONSENT AGENDA: (M) (P. 17) The following item for the Board of Education April 14, 2020 meeting be approved or received for the record, unless removed by a Board member or the Superintendent of Schools.

That the Mansfield Public Schools Board of Education accepts the retirement of Sherry Andrews, teacher at Mansfield Middle School effective June 30, 2020.

That the Mansfield Public Schools Board of Education accepts the retirement of Mary Lee Geary, teacher at Goodwin Elementary School effective June 30, 2020.

ADJOURNMENT

DRAFT MINUTES

SPECIAL MEETING - MANSFIELD BOARD OF EDUCATION June 12, 2020

The meeting was called to order at 2:31 pm by Ms. Ward.

Board members in attendance were Kathy Ward, Chair; Susannah Everett, Vice Chair; Edith Allison; Rebecca Aubrey; David Litrico; Katherine Paulhus; Kelly Zimmermann Excused: Martha Kelly; Elizabeth Verge

Motion to go into executive session for the purpose of discussing Superintendent evaluation, Superintendent contract and non-union wages and salaries. Invite Superintendent Lyman.

Motion by Ms. Aubrey, second by Ms. Everett. Vote: Unanimous in favor.

Into executive session at 2:33 pm

Mrs. Lyman joined meeting at 3:15 pm

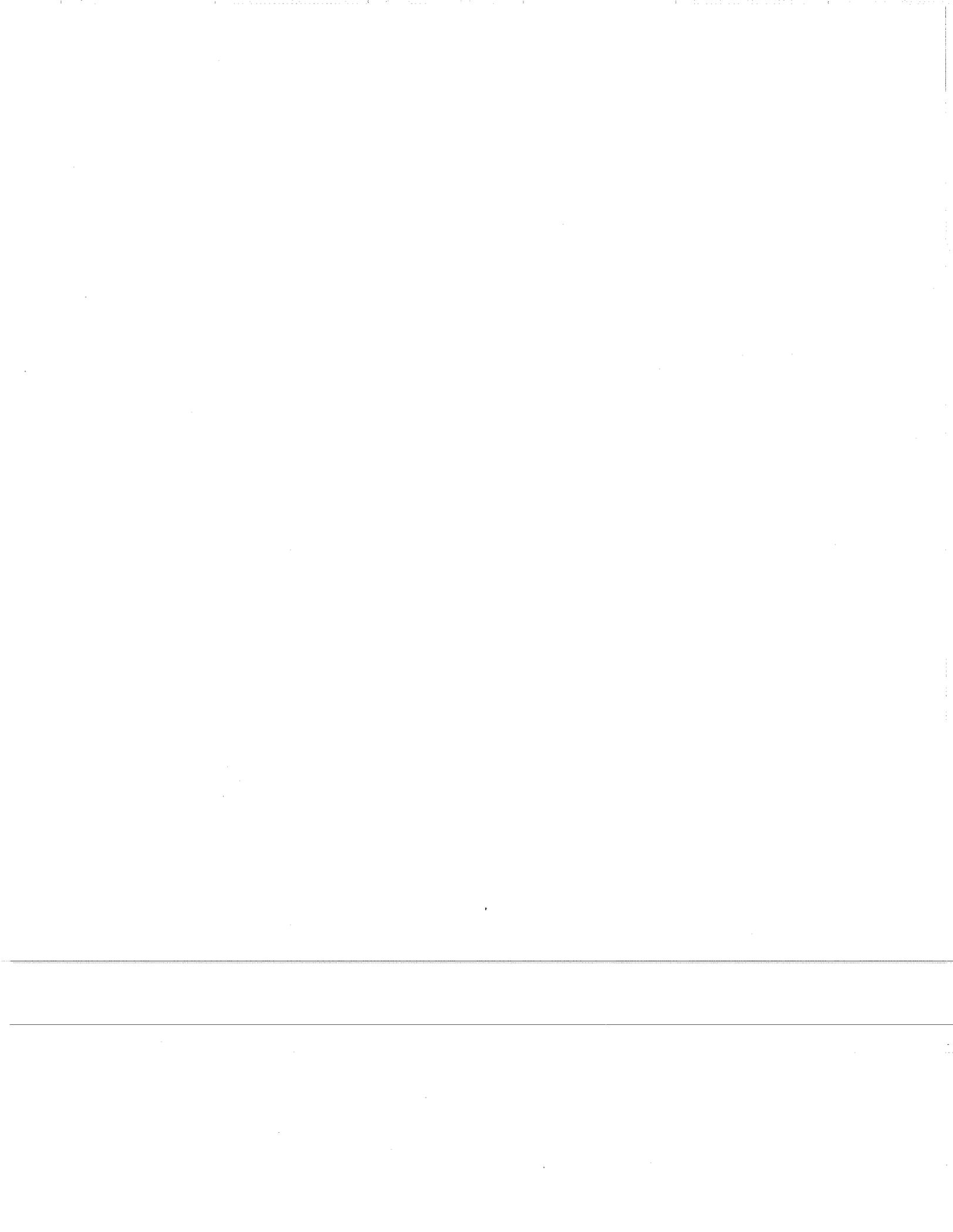
Out of executive session at 4:04 pm

The Board returned to regular meeting at 3:55pm.

Motion by Ms. Zimmermann, seconded by Ms. Aubrey to accept the Personnel Committee's recommendation of singleton and Superintendent salary recommendations. The Singletons were awarded a 2.5% salary increase with insurance cost-sharing at 13%. The Superintendent was awarded a 3.00% salary increase with 15% insurance cost sharing. Vote: Unanimous in favor.

Motion by Ms. Zimmermann, seconded by Ms. Everett, to extend Superintendent Kelly Lyman's contract by one year (July 1, 2019 – June 30, 2022). Vote: Unanimous in favor.

Motion by Mr. Litrico, seconded by Ms. Allison to adjourn at 4:04 pm. Vote: All voted yes.





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**Mansfield Board of Education Special Meeting
July 2, 2020
DRAFT Minutes**

Attendees:	Kathy Ward, Chair, Susannah Everett, Vice-Chair, Edith Allison, Rebecca Aubrey, David Litrico, Elizabeth Verge, Kelly Zimmermann
Absent:	Martha Kelly, Katherine Paulhus

The meeting was called to order at 7:00pm by Ms. Ward

Ms Ward noted that in accordance with Governor Lamont's Executive Order 7B and social distancing guidelines recommended by the CDC to slow community spread of COVID-19, this meeting is physically closed to the public. The public may view the meeting live at <https://mansfieldct.gov/video> or on Charter Spectrum Cable Channel 191 (the website is recommended as it is a higher image clarity).

INFORMATION, PRESENTATIONS, AND ACTIONS:

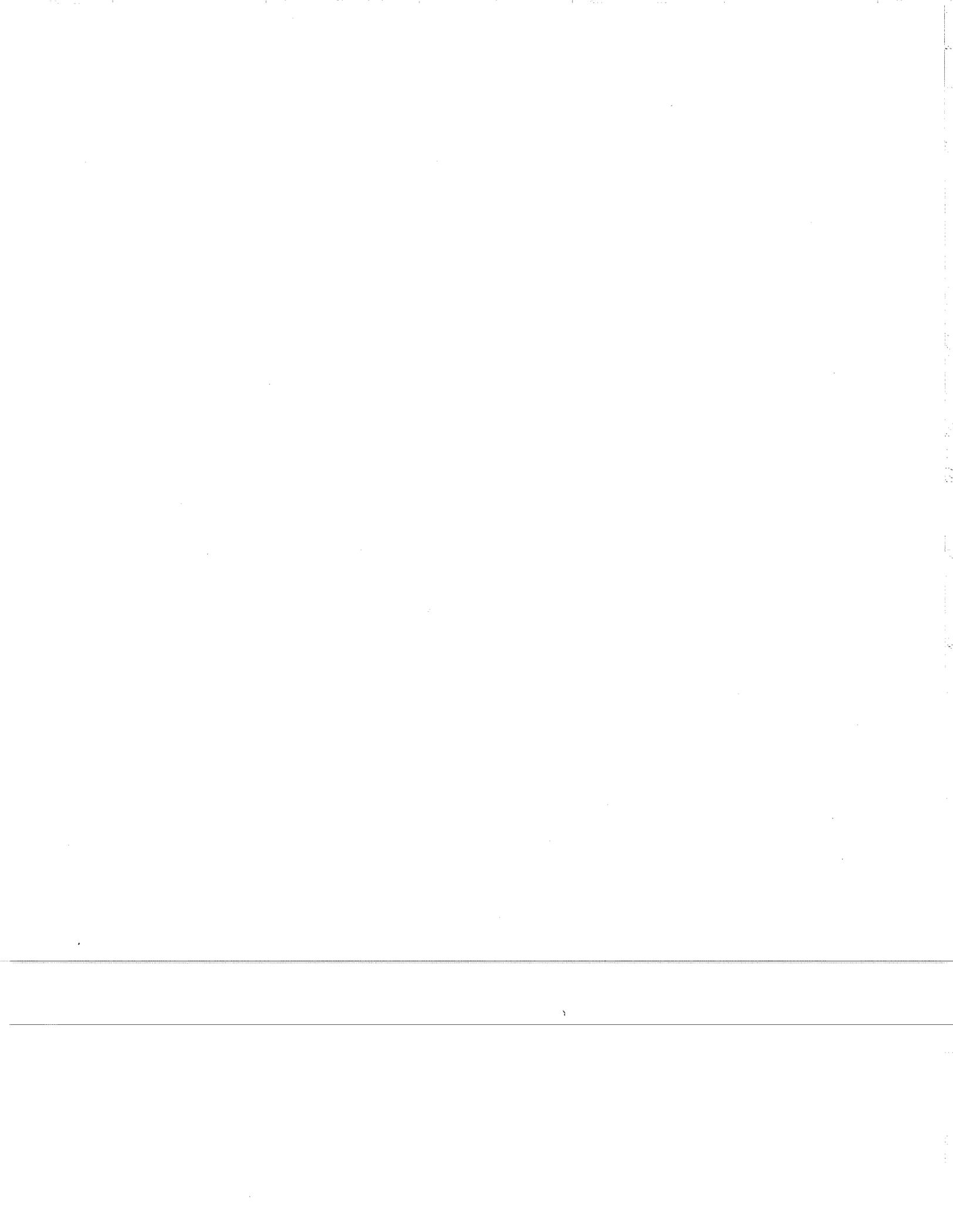
- MMS Roof Presentation: Mrs. Lyman introduced Paul Shapiro, Chair of the MMS Roof Building Committee and Paul Jorgensen, Architect, Silver Petrucelli. Mr. Shapiro reviewed the committee composition and thanked the members who volunteered their time to serve. Mr. Jorgensen reviewed the design of the roof. He also reviewed the photovoltaic placements on the roof.
- Motion by Rebecca Aubrey, seconded by Ms. Allison to adopt the Education Specifications for the roof replacement project at Mansfield Middle School. Vote: Unanimous in favor.
Motion by Mr. Litrico, seconded by Ms. Everett, to accept the photovoltaic project for the roof at Mansfield Middle School.

Mrs. Kelly arrived at 7:26pm.

- Covid 19 and Re-opening Schools Update: Mrs. Lyman updated the Board on end of school activities. She also reported on summer programming and planning for reopening of schools in the fall..
- Elementary School Building Project Update: Mrs. Lyman reported the School Building Committee has been working on the schematic design which will be shared with the Office of School Construction and Grants Review on July 14th
- Summer Board of Education Special Meeting Schedule: Ms. Ward reported there may be a need for additional meetings in July. The proposed dates are July 16th and July 30th. Motion by Ms. Aubrey, seconded by Ms. Allison to add Special Meetings on July 16th and July 30th. Vote: Unanimous in favor.

Motion by Ms. Aubrey, seconded by Mrs. Verge to adjourn at 8:02pm Vote: Unanimous in favor

Respectfully submitted, Celeste Griffin, Board Clerk





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Mansfield Board of Education Special Meeting	
July 30, 2020	
DRAFT Minutes	
Attendees:	Kathy Ward, Chair, Susannah Everett, Vice-Chair, Martha Kelly, Secretary, Edith Allison, Rebecca Aubrey, David Litrico, Katherine Paulhus, Kelly Zimmermann
Excused:	Elizabeth Verge

The meeting was called to order at 7:00pm by Ms. Ward

Ms. Ward noted that in accordance with Governor Lamont's Executive Order 7B and social distancing guidelines recommended by the CDC to slow community spread of COVID-19, this meeting is physically closed to the public. The public may view the meeting live at <https://mansfieldct.gov/video> or on Charter Spectrum Cable Channel 191 (the website is recommended as it is a higher image clarity).

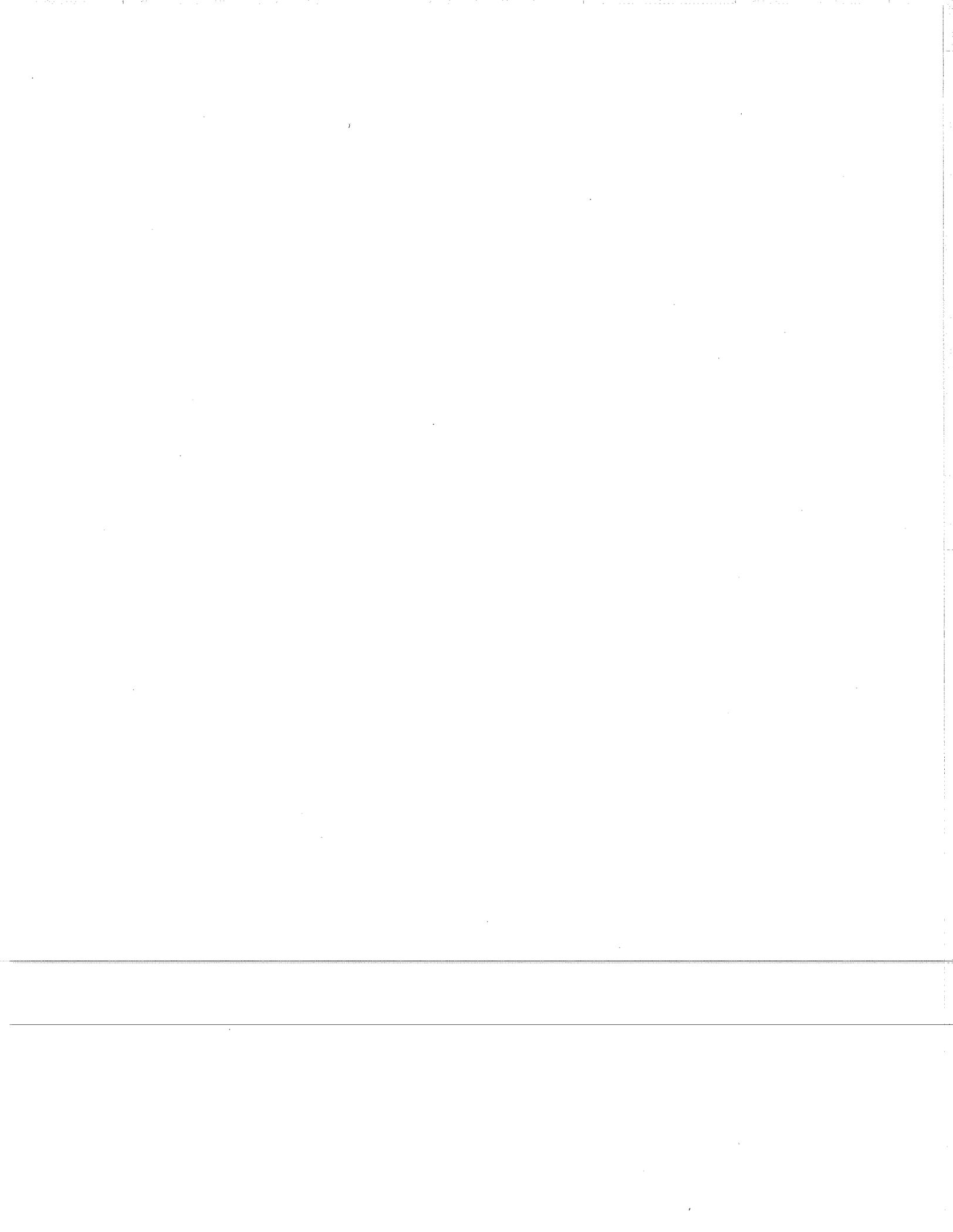
COMMITTEE REPORT: Ms. Ward reported the Finance Committee met with Mrs. Cherie Trahan, Finance Director, and Superintendent Lyman prior to this meeting to review preliminary yearend budget report. There is a projected balance for 2019-20 but some expected deficit for 2020-21 to address needs related to COVID-19. The district hopes to get additional funding from the Federal Government to cover some of these expenses.

INFORMATION, PRESENTATIONS, AND ACTIONS:

- Approval of Plans and Specifications for Phase 1 Well Drilling and Testing: Felicia Smith, Colliers International, and Ryszard Szczypek, TSKP Studio, reported next steps in the new elementary school building. Locations have been identified for well placements, which will be tested. Motion by Ms. Allison, seconded by Ms. Aubrey, to approve the final plan and the project manual as prepared for bidding and dated July 21, 2020, and the professional cost estimate, completed in accordance with Level 3 of ASTM International Standard E1557, Standard Classification of Building Elements and Related Sitework-UNIFORMAT II for this project, dated July 21, 2020. Vote: Unanimous in favor.
- Reopening Schools Fall 2020: Superintendent Lyman reported on efforts to date to reopen schools in the fall. There are 3 options: open full day for everyone 5 days a week, open with a hybrid model, or School at Home for all students. She answered questions from Board members. There will be another meeting in August at a time to be determined where the Superintendent will present which option Mansfield will use.
- 2020-21 School Calendar Revisions: Superintendent Lyman presented a revised 20-21 School Year Calendar which added 3 Professional Development Days for staff at the beginning of the year and reduced the number of school days for students to 179 with 3 days to be taken off the end of the year. The State approved for all districts in Connecticut to reduce the number of school days by 3 and add PD Days at the beginning of the year to introduce staff and prepare for changes due to CoVID-19. Motion by Ms. Allison, seconded by Mr. Litrico, to adopt the revised 20-21 School Calendar as presented by the Superintendent. Ms. Zimmermann proposed an amendment to revise the calendar that was presented to leave the end of year date as is and add 3 vacation days December 21-23, 2020. Mrs. Allison agreed to the amendment: Motion now read to adopt the revised 20-21 School Calendar with 3 Professional Development Days for staff on August 17, 27, and 28 and to reduce student days by 3 on December 21, 22, 23. Vote: In favor: Mr. Litrico, Ms. Zimmermann. Opposed: Ms. Allison, Mrs. Paulhus, Mrs. Kelly, Ms. Everett, Ms. Ward. Abstained: Ms. Aubrey. Motion failed.
Motion by Ms. Allison, seconded by Mr. Litrico, to adopt the revised 20-21 School Calendar as presented by the Superintendent. Vote: In favor: Ms. Allison, Mrs. Paulhus, Mrs. Kelly, Ms. Everett, Ms. Ward, Mr. Litrico. Abstained: Ms. Aubrey, Zimmermann. Motion Passed
- Consideration of Policies to Support Reopening of Schools: Mrs. Lyman suggested the Policy Committee set a meeting date to review policy changes in light of the Pandemic. The Policy Committee agreed and will set up a meeting soon.
- Update on School Building Projects: Mr. Litrico reported the MMS roof project will be moving forward to Planning and Zoning. Ms. Ward reported the elementary school project will forward with well testing.

Ms. Allison moved and Mr. Litrico seconded the motion to adjourn at 9:54pm. Vote: Unanimous in favor.

Respectfully submitted, Celeste Griffin, Board Clerk





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Mansfield Board of Education Special Meeting August 4, 2020 DRAFT Minutes	
Attendees:	Kathy Ward, Chair, Susannah Everett, Vice-Chair, Edith Allison, David Litrico, Katherine Paulhus, Kelly Zimmermann
Absent:	Martha Kelly, Rebecca Aubrey, Elizabeth Verge

The meeting was called to order at 11:00am by Ms. Ward

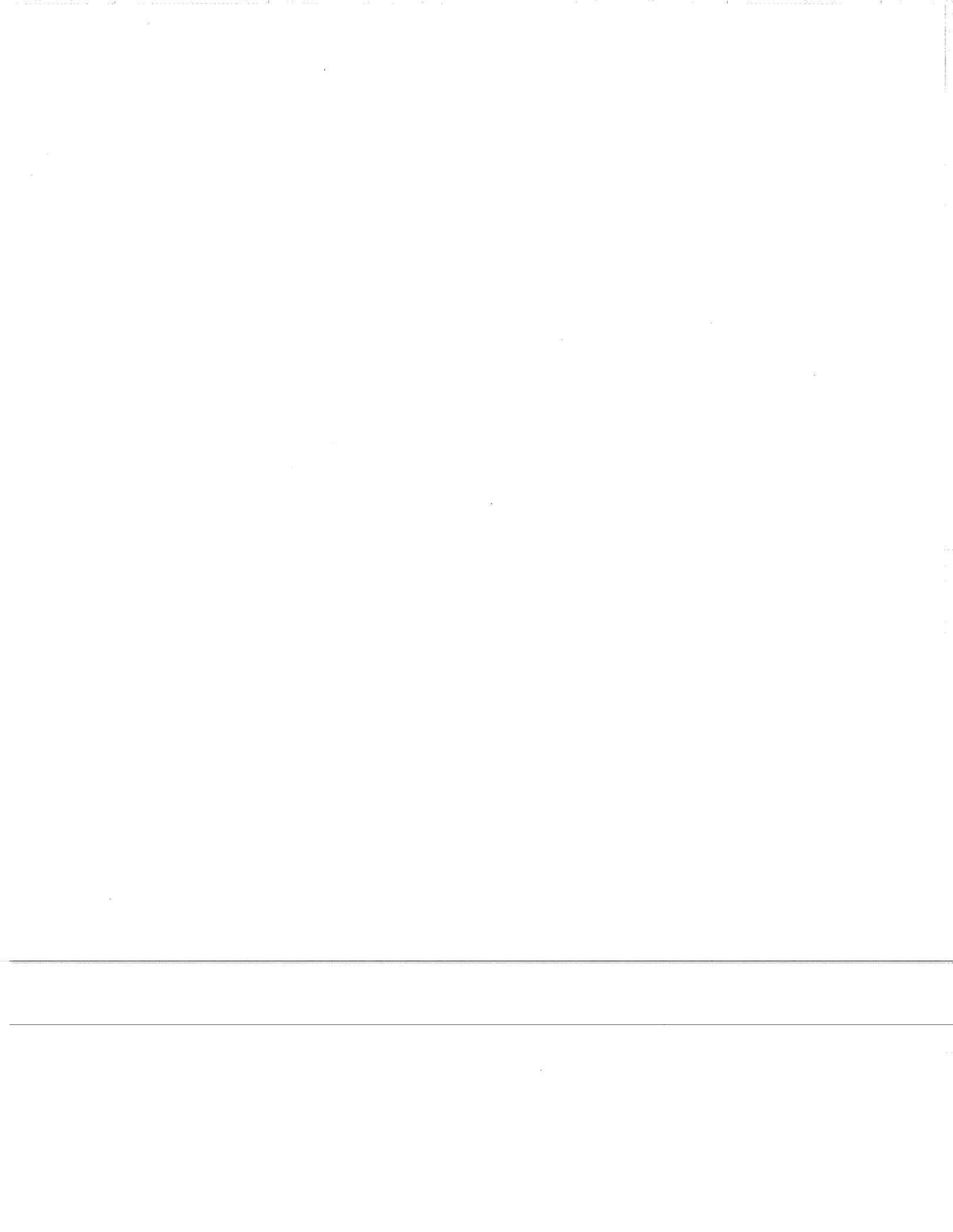
Ms Ward noted that in accordance with Governor Lamont's Executive Order 7B and social distancing guidelines recommended by the CDC to slow community spread of COVID-19, this meeting is physically closed to the public. The public may view the meeting live at <https://mansfieldct.gov/video> or on Charter Spectrum Cable Channel 191 (the website is recommended as it is a higher image clarity).

INFORMATION, PRESENTATIONS, AND ACTIONS:

- Reopening Plan: Superintendent Lyman presented the District's Reopening Schools Plan. School will begin on September 3rd in Hybrid model. On or about October 1st health metrics will be reviewed and a decision will be made to continue with Hybrid approach or move to Full in Person approach. If moving to Full In Person, the switch will occur the week of October 12th.

Motion by Mrs. Paulhus, seconded by Mr. Litrico to adjourn at 11:49am: Vote: Unanimous in favor

Respectfully submitted, Celeste Griffin, Board Clerk





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Mansfield Board of Education Special Meeting August 31, 2020 DRAFT Minutes	
Attendees:	Kathy Ward, Chair, Susannah Everett, Vice-Chair, Martha Kelly, Secretary, Edith Allison, Rebecca Aubrey, David Litrico, Elizabeth Verge, Kelly Zimmermann
Excused:	Katherine Paulhus

The meeting was called to order at 7:00pm by Ms. Ward

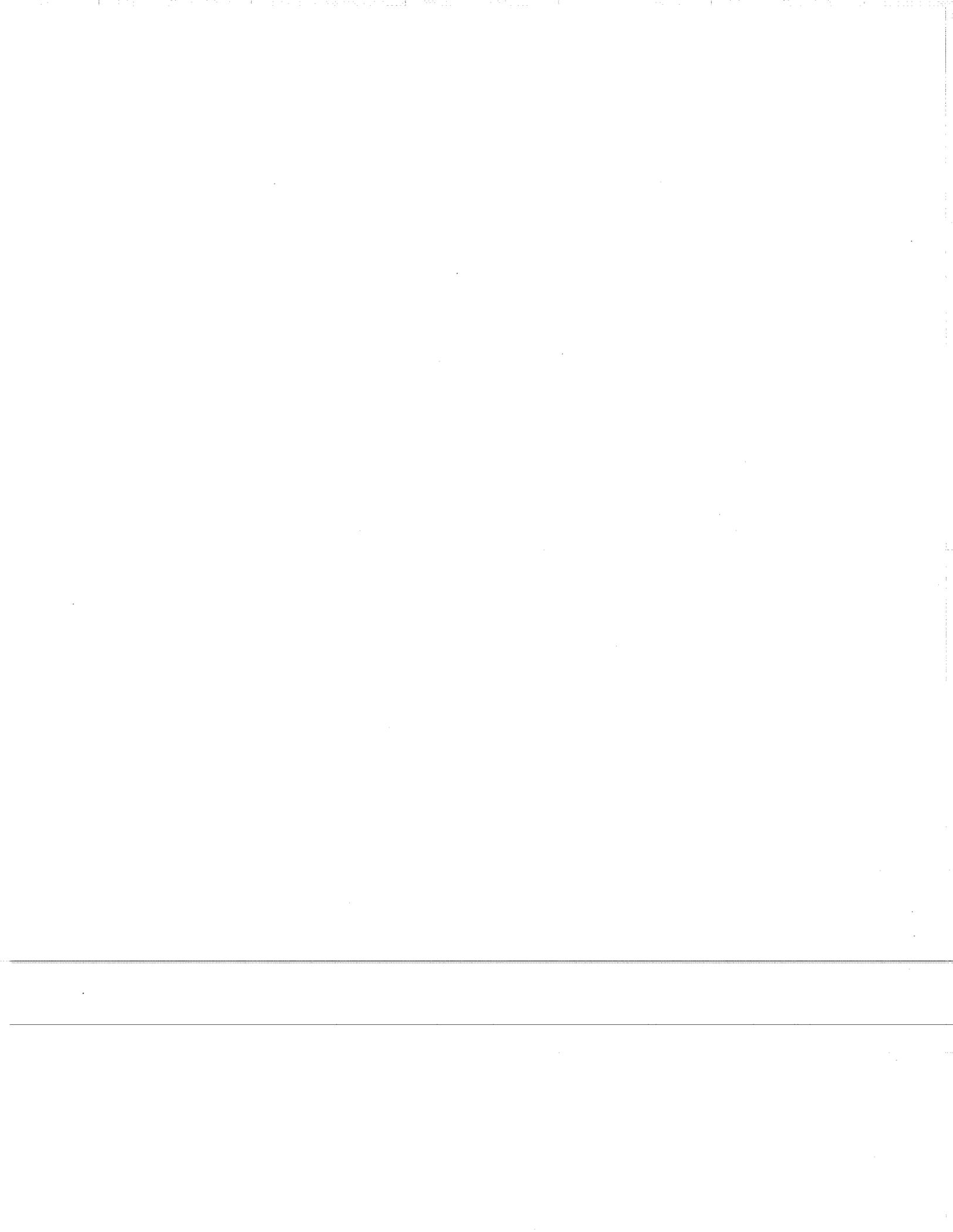
Ms. Ward noted that in accordance with Governor Lamont's Executive Order 7B and social distancing guidelines recommended by the CDC to slow community spread of COVID-19, this meeting is physically closed to the public. The public may view the meeting live at <https://mansfieldct.gov/video> or on Charter Spectrum Cable Channel 191 (the website is recommended as it is a higher image clarity).

INFORMATION, PRESENTATIONS, AND ACTIONS:

- Review Policy Changes due to Covid: Mrs. Lyman reviewed the five policies reviewed and recommended by the Policy Committee.
- Re-opening Update: Mrs. Lyman updated the Board on reopening with a hybrid plan and distance learning plan for students who opt to not come to school

Ms. Everett moved and Mr. Litrico seconded the motion to adjourn at 5:43pm. Vote: Unanimous in favor.

Respectfully submitted, Celeste Griffin, Board Clerk



Hybrid School Model

1 message

Heather Meehan <heathermeehan1977@gmail.com>

Tue, Sep 1, 2020 at 10:32 AM

To: David Litrico <david.litrico@mansfieldct.org>, Edith Allison <edith.allison@mansfieldct.org>, Elizabeth Verge <elizabeth.verge@mansfieldct.org>, Katherine Paulhus <katherine.paulhus@mansfieldct.org>, Kathleen Ward <kathleen.ward@mansfieldct.org>, Kelly Zimmermann <kelly.zimmermann@mansfieldct.org>, Martha Kelly <martha.kelly@mansfieldct.org>, Rebecca Aubrey <rebecca.aubrey@mansfieldct.org>, Susannah Everett <susannah.everett@mansfieldct.org>, Allen Corson <facilities@mansfieldct.org>, Candace Morrel <mmsoffice@mansfieldct.org>, Cherie Trahan <finance@mansfieldct.org>, Kelly Lyman <mboesupt@mansfieldct.org>, Lauren Rodriguez <seoffice@mansfieldct.org>, Mike Seal <vnoffice@mansfieldct.org>, Peter Dart <gnoffice@mansfieldct.org>, Raime Russell <technology@mansfieldct.org>, Shamim Patwa <mboesupportservices@mansfieldct.org>, Stephanie Richard <foodserv@mansfieldct.org>, Tammy Halle <halleta@mansfieldct.org>, Alfred Fratoni <fratoniae@mansfieldct.org>, Antonia Moran <morant@mansfieldct.org>, Ben Shaiken <shaikenb@mansfieldct.org>, Charles Ausburger <ausburgercj@mansfieldct.org>, David Freudmann <davidf235@yahoo.com>, John Carrington <townmngn@mansfieldct.org>, Peter Kochenburger <kochenburgerp@mansfieldct.org>, Ronald Schurin <schurinr@mansfieldct.org>, Samuel Bruder <brudersc@mansfieldct.org>, Terry Berthelot <berthelott@mansfieldct.org>

Hello All,

I drafted this letter a couple weeks ago after I found out about the district's choice for Hybrid school model. I was very upset that we didn't have the choice to send our child to school full time. I don't feel my opinion as a parent was asked by anyone involved in the decision making process and I want to let everyone know what my opinion is on the decision that was made.

Due to the Hybrid model being used, we have decided to withdraw our daughter who is 5 and was heading to kindergarten at Annie Vinton. She will be attending Oak Grove Montessori school instead.

Sincerely,
Heather Meehan

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Heather Meehan
ABR, GRI, SFR, CIPS
Owner/Broker
Meehan & Daughters Real Estate & Development Co, LLC
1-860-456-7610 x20

Oh by the way... If you know of someone looking to buy, sell, or rent, I am never too busy for any of your referrals.

 school letter hybrid_20200901101705.pdf
63K

August 12, 2020

Mansfield School Board Members:

As tax-paying parents of a Mansfield School District child, we demand that our voices be heard regarding the Hybrid Model approach for Mansfield Schools for the upcoming 2020-2021 school year.

Currently, Mansfield School District plans on using the Hybrid Model, having children attend class 2 days a week and stay home to learn virtually for 3 days a week. This model creates issues for working parents having to find and pay for childcare. This model also assumes that children as young as 5-6 years old can learn virtually and independently. Consequently, working parents will be tasked to find childcare providers capable of assisting in schooling, all at their own cost. This is unacceptable.

We pay taxes so that our children can attend public schools full-time and in-person, not less than half-time and not at an extra cost to us. We would like to echo Governor Lamont in saying that full-time, in-person learning is both beneficial for our children as well as an option they deserve to have. We have all made sacrifices to keep CT safe and now we cannot sacrifice our children's well-being.

The parents of Mansfield School District students request:

1. That schools in our district provide parents and children the option of attending full-time for in-person learning or virtual learning from home.
2. If full-time, in-person schooling is not approved, we request that parents be provided free childcare or be fully compensated for childcare expenses incurred because of the Hybrid Model, which forces children to be out of the classroom for 3 days out of the week.
3. If full-time, in-person schooling is not approved, we request that parents be provided a voucher to pay for the costs incurred from enrolling in private and Montessori schools offering full-time, in-person teaching and learning.
4. We request that no student teachers from participating universities, including UCONN and Eastern Connecticut State University, be allowed into MSD classrooms for the 2020-2021 school year.
5. If Mansfield School District chooses to use the Hybrid Model for AY 2020-2021, we demand a refund in our taxes commiserate with the days of the week our children are not fully utilizing the public schools that our taxes fund.

We trust that the school district can make it safe for our children to learn full-time, in-person in a safe environment and we also trust that families will contribute and cooperate. Our kids have been out of school since March 16th and are ready to attend class while being mindful of social distancing and following of all hygiene rules.

Signed,



MANSFIELD BOARD OF EDUCATION
REVISED 2020 Meeting Dates
Council Chambers
(unless otherwise noted)
7:00pm

Thursday, January 23, 2020

Thursday, January 30, 2020
(Budget Workshop)

Thursday, February 6, 2020
(Mid-Year Review (5:30pm)
(Budget Workshop: 7:30pm)

Thursday, February 13

Thursday, March 19, 2020

Thursday, April 2, 2020

Monday, May 11, 2020 (Originally May 20, 2020)
(Workshop – TBD)

Thursday, May 14, 2020

Thursday, June 11, 2020

Thursday, September 10, 2020

~~Thursday, September 24, 2020~~ Canceled
(Workshop – TBD)

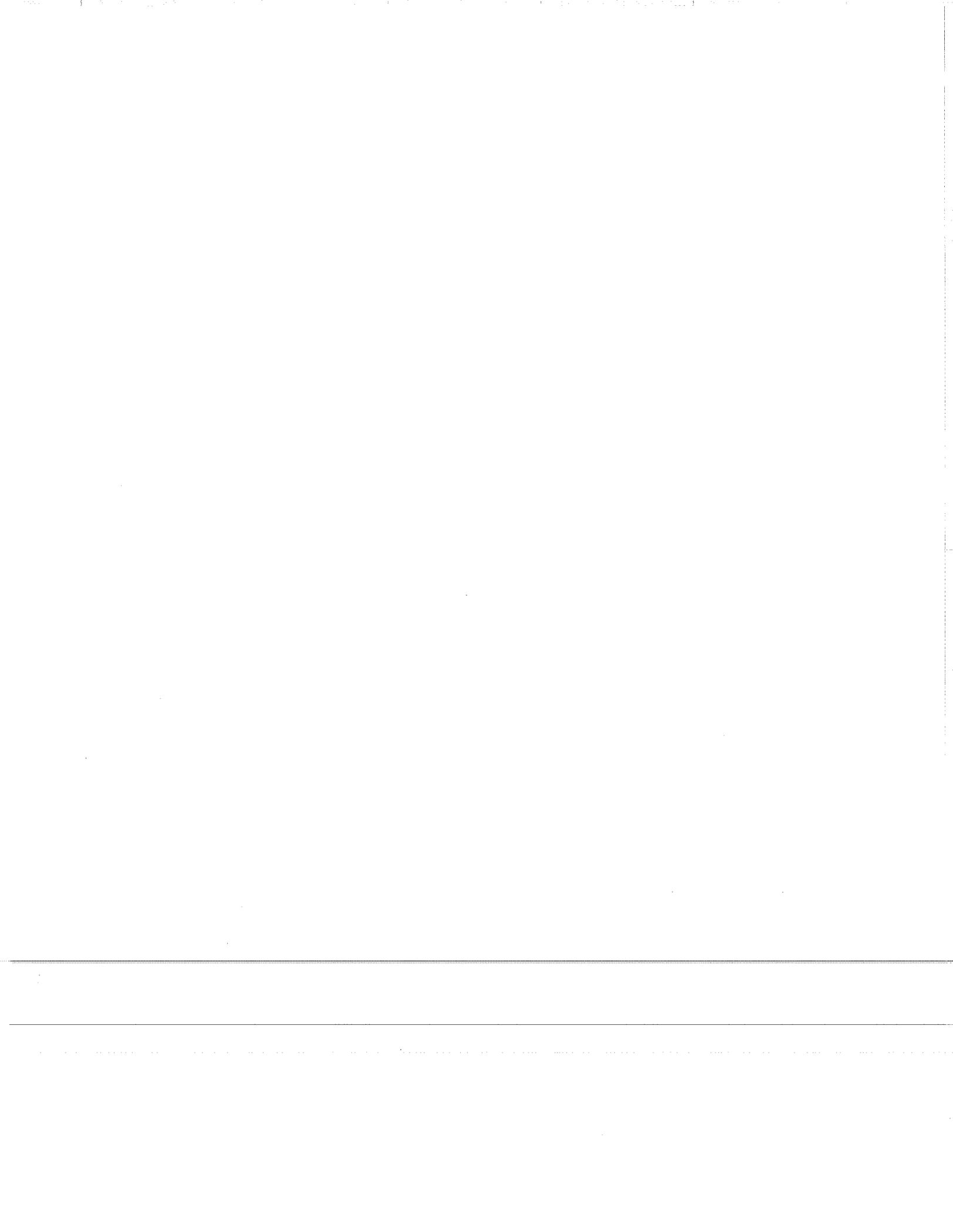
Thursday, October 8, 2020
(Workshop-TBD)

Thursday, October 22, 2020
(Workshop- TBD)

Thursday, November 12, 2020

Thursday, December 3, 2020

Board members are requested to reserve the fourth Thursday in each month if an additional Board or sub-committee meeting is needed.



September 10, 2020

PERSONNEL SUMMARY SHEET

CERTIFIED STAFF

Employment: (M)

Julia Cackowski, Teacher, Vinton Elementary School, effective August 27, 2020 at an annual salary of \$52,710, Level 1, Step 1 of the Teachers' Salary Schedule.

Merin Chiramel, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$58,192, Level 2, Step 2 of the Teachers' Salary Schedule.

Abigail Forsyth, Teacher, Goodwin Elementary School, effective August 27, 2020 at an annual salary of \$54,906, Level 2, Step 1 of the Teachers' Salary Schedule.

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Arban Nazarko, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$54,906, Level 2, Step 1 of the Teachers' Salary Schedule.

Kaitlyn Samuelson, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$54,906, Level 2, Step 1 of the Teachers' Salary Schedule.

Rachel Surprenant, Teacher, Mansfield Middle School, effective August 27, 2020 at an annual salary of \$61,945, Level 2, Step 4 of the Teachers' Salary Schedule.

Retirements: (M)

Mary deVecchis, Teacher, Southeast School, effective August 20, 2020.

Nancy Titchen, Enrichment Teacher, Goodwin Elementary School, effective August 7, 2020.

Retirements:

Sherry Andrews, Teacher, Mansfield Middle School, effective June 30, 2020.

Sally Clark, Teacher, Goodwin Elementary School, effective June 30, 2020.

Margaret Curtis, Teacher, Mansfield Middle School, effective June 30, 2020.

Stephen Dean, Teacher, Goodwin Elementary School, effective June 30, 2020.

Mary Lee Geary, Teacher, Goodwin Elementary School, effective June 30, 2020.

Janet Pagoni, Teacher, Goodwin Elementary School, effective June 30, 2020.

Carol Phelps, Teacher, Vinton Elementary School, effective June 30, 2020.

Resignations:

Patricia Hamlin, School Psychologist, Mansfield Middle School, effective June 30, 2020.

NON-CERTIFIED STAFF

Employment:

Stephanie Bourbeau, ParaEducator, Goodwin Elementary School, effective August 27, 2020.

Danielle Caro, Nurse, Vinton Elementary School, effective February 26, 2020.

David Carter, ParaEducator, Vinton Elementary School, effective August 27, 2020.

Wiktoria Crayton, ParaEducator, Vinton Elementary School, effective October 24, 2019.

Sarah Desso, ParaEducator, Southeast Elementary School, effective November 25, 2019.

Mary Beth Dufresne, ParaEducator, Goodwin Elementary School, effective August 27, 2020.

Halle Duplissie, ParaEducator, Southeast Elementary School, effective August 27, 2020.

Brenda Ferreira, ParaEducator, Mansfield Middle School, effective February 19, 2020.

Margaret Fleck, ESL Tutor, Goodwin Elementary School, effective August 27, 2020.

Caitlin Gergler, ParaEducator, Vinton Elementary School, effective August 27, 2020.

Michael Harvey, ParaEducator, Mansfield Middle School, effective March 9, 2020.
Patti-Ann Jajliardo, ParaEducator, Mansfield Middle School, effective August 27, 2020.
Sarah Kaplan, ParaEducator, Mansfield Middle School, effective November 4, 2019.
Kate Kowalyshyn, IT Technician, District, effective March 2, 2020.
Megan Mc Nerney, ParaEducator, Mansfield Middle School, effective December 16, 2019.
Johnathan Mumford, ParaEducator, Southeast Elementary School, effective August 27, 2020.
Forest Rappe, ParaEducator, Vinton Elementary School, effective August 27, 2020.
Kenneth Rawn, ParaEducator, Mansfield Middle School, effective August 27, 2020.
Jennifer Roberts, ParaEducator, Mansfield Middle School, effective August 27, 2020.
Brenda Shead, Special Education Secretary, Goodwin Elementary and Mansfield Middle School, effective June 29, 2020.
Denise Volkert, ParaEducator, Southeast Elementary School, effective August 27, 2020.
Ashley Woodward, ParaEducator, Mansfield Middle School, effective February 3, 2020.
Wajiha Yasmeen, ParaEducator, Mansfield Middle School, effective August 27, 2020.

Retirements:

Irene Dionne, ParaEducator, Vinton Elementary School, effective June 30, 2020.
Lisa Eaton, School Nurse, Vinton Elementary School effective February 28, 2020.
Sylvia Griffin, ParaEducator, Mansfield Public Schools, effective February 14, 2020.
Debra Luberto, ParaEducator, Goodwin Elementary School, effective June 30, 2020.
Elizabeth Mohan, Food Service, Goodwin Elementary School effective February 20, 2020.

Resignations:

Jennifer Blackburn, ParaEducator, Mansfield Middle School, effective February 13, 2020.
James Blair-Schub, Custodian, Mansfield Middle School, effective June 5, 2020.
Noaris Burgos, ParaEducator, Goodwin Elementary School, effective May 1, 2020.
Kelee Calkins, Secretary, Vinton Elementary School, effective November 8, 2019.
Dominic DePellegrini, IT Tech, Mansfield Public Schools, effective December 23, 2019.
Greg Estabrooks, ParaEducator, Mansfield Middle School, effective July 13, 2020.
Pauline Hayes, ParaEducator, Mansfield Middle School, effective January 3, 2020.
Patti Jajliardo, ParaEducator, Southeast Elementary School, effective December 31, 2019.
Carey Jordan, ParaEducator, Mansfield Middle School, effective October 17, 2019.
Debra Luberto, ParaEducator, Goodwin Elementary School, effective June 30, 2020.
Stacey Schwartz, Library Specialist, Vinton Elementary School, effective August 17, 2020.
Erin Strogoff, ParaEducator, Mansfield Middle School, effective July 23, 2020.
Wendy Vachon, Secretary, Goodwin Elementary and Mansfield Middle Schools, effective July 2, 2020.
Ruby Vu, ParaEducator, Vinton Elementary School, effective August 24, 2020.

135 Lorraine Drive East
Storrs, CT

August 20, 2020

Dear Kelly, Michele, and Members of the Mansfield Board of Education,

Please accept this letter as notification of my retirement effective immediately. I have enjoyed a 35 year teaching career and while I intended to work the 2020-2021 school year I have recently decided that the time is right for me to retire now.

It has been a privilege and honor to be part of the Mansfield Public Schools these past twenty years.

Respectfully yours,

Mary deVecchis

go mbuaifimid le chéile arís

4 messages

Nancy Titchen <titchenne@mansfieldct.org>
To: Kelly Lyman <lymankm@mansfieldct.org>

Fri, Aug 7, 2020 at 4:03 PM

Dear Kelly,

7 August 2020

I have been told I need to write you a more formal letter stating my request to retire. I have been truly honored to share my life and heart with the children and teachers of Mansfield since 1983. In this current pandemic situation I find it impossible to continue my beloved assignment.

Please remember what I had written to you and the Goodwin staff...

'I won't be back in the fall, but you know I would help any of you any way I could. It has been emotional enough without me going on and on here...you folks have enough problems to endure these next months.

I want to be very clear--no gifts, no donations, no parties (most of you know that about me already). Give that love and care away to all of our kids--they are going to need all you have to give. No books or hysteria--save that energy to take care of yourself and your family. Squeeze out that last ounce of love to each other and to Peter....we have always been a family, and you will need to be kind and patient with each other now more than ever.

Always willing to Zoom with Goodwin classes---anything from mythology to metamorphosis!

The board needs to know all this too. My heart and soul has always been entwined with Mansfield, and I am here to help if I can. I want no accolades--please just take care of our children and teachers. They are undertaking a daunting and dangerous assignment. Please take care of Peter--he is the best principal I have ever had in 42 years of teaching.

In terms of housekeeping, I have asked for permission to receive my early retirement money starting this year in 2020. I have never retired before, and wanted to have exciting adventures with our kids my last few years. Life takes its own turns and we adapt.

Started with Gaelic, will end with Gaelic...

mo ghra i gconai--- my love always.

Nancy Titchen

Science/ Enrichment
Goodwin Elementary School
Storrs, Ct. 06268

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Teacher - Grade 1 - Vinton Elementary School
Recommended Candidate:	Julia Cackowski
Education	B.S., Early Childhood Education Eastern Connecticut State University B.S., Psychology Eastern Connecticut State University
Experience:	Student Teaching Mount Hope Montessori School, Mansfield Center, CT May 2016 - August 2019
Salary:	\$52,710
Effective Date:	July 1, 2020
Submission for Confirmation:	September 10, 2020 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Teacher – Grade 8 – Mansfield Middle School
Recommended Candidate:	Merin Chiramel
Education	B.S., Mathematics Sacred Heart College M.S., Mathematics Cochin University of Science and Technology M.S., Secondary Education Eastern Connecticut State University
Experience:	Math Teacher Woodstock Academy, Woodstock, CT August 2019 – June 2020
Salary:	\$58,192
Effective Date:	July 1, 2020
Submission for Confirmation:	September 10, 2020 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Teacher - Grade 3 - Goodwin Elementary School
Recommended Candidate:	Abigail Forsyth
Education	B.S., Education University of Connecticut M.A., Curriculum and Instruction University of Connecticut
Experience:	Intern, Intervention and Enrichment Specialist E. B. Kennelly School, Hartford, CT January 2020 - June 2020
	Intern - Education Abroad Broadfields Primary School, London, UK September 2019 - December 2019
Salary:	\$54,906
Effective Date:	July 1, 2020
Submission for Confirmation:	September 10, 2020 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Teacher - Physical Education - Goodwin Elementary School
Recommended Candidate:	Amy Gagne
Education	Associate Degree in General Studies Middlesex Community College B.S., Physical Education Central Connecticut State University
Experience:	Head Teacher, Before and After School Program Wallingford Family YMCA, Wallingford, CT August 2013 - February 2020
Salary:	\$52,170
Effective Date:	July 1, 2020
Submission for Confirmation:	September 10, 2020 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Teacher - Grade 8- Mansfield Middle School
Recommended Candidate:	Louis Goffinet
Education	B.A., Family Health University of Connecticut Certification Teaching Connecticut Alternate Route to Certification
Experience:	Grade 8 Teacher Lebanon Middle School, Lebanon, CT August 2019 - June 2020
Salary:	\$55,532
Effective Date:	July 1, 2020
Submission for Confirmation:	September 10, 2020 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Enrichment Teacher - Goodwin Elementary School
Recommended Candidate:	Christie Hazen
Education	B.S., Child Development/Biology University of Connecticut M.S., Education University of Hartford 6 th Year ^{Special} Gifted and Talented University of Connecticut
Experience:	Enrichment Coordinator/6 th Grade Science Teacher CREC Two Rivers Magnet Middle School, East Hartford, CT August 2006 - August 2020 K-4 Enrichment Coordinator/Teacher York School District, York, ME August 2002 - June 2006 5 th Grade Teacher Boxford School District, Boxwood, MA August 2000 - June 2002
Salary:	\$97,784
Effective Date:	July 1, 2020
Submission for Confirmation:	September 10, 2020 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	School Psychologist – Mansfield Middle School
Recommended Candidate:	Katharine Grottke
Education	B.S., Marketing Clemson University M.S., School Psychology Southern Connecticut State University Sixth Year Diploma, School Psychology Southern Connecticut State University
Experience:	School Psychology Intern West Hill Elementary School, Rocky Hill, CT August 2019 – June 2020
Salary:	\$61,064
Effective Date:	July 1, 2020
Submission for Confirmation:	September 10, 2020 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Teacher - Grade 7 - Mansfield Middle School
Recommended Candidate:	Jeremy McKenzie
Education	B.S., History, Minor in Military Science State University of New York, The College at Brockport MBA University of Maryland University College M.S., Social Science Syracuse University M.S., Public Policy Brown University
Experience:	Instructor United States Coast Guard Academy, New London, CT May 2016 - May 2020 Officer/ Aircraft Commander United States Coast Guard Academy, New London, CT June 2006 - May 2016
Salary:	\$67,086
Effective Date:	July 1, 2020
Submission for Confirmation:	September 10, 2020 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Teacher - Grade 5 - Mansfield Middle School
Recommended Candidate:	Arban Nazarko
Education	B.S., Education University of Connecticut M.A., Curriculum and Instruction University of Connecticut
Experience:	Graduate Intern Naubuc Elementary School, Glastonbury, CT August 2019 - May 2020
Salary:	\$54,906
Effective Date:	July 1, 2020
Submission for Confirmation:	September 10, 2020 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Teacher - Grade 8 - Mansfield Middle School
Recommended Candidate:	Kaitlyn Samuelsen
Education	B.S., Secondary Social Studies Education University of Connecticut B.A., History University of Connecticut M.A., Curriculum and Instruction: Focus in Social Studies Education University of Connecticut
Experience:	Teacher Intern Mansfield Middle School, Storrs, CT January 2020 - June 2020 Teacher Intern Wilsthorpe Community School, Nottingham, UK September 2019 - December 2019
Salary:	\$54,906
Effective Date:	July 1, 2020
Submission for Confirmation:	September 10, 2020 Kelly Lyman, Superintendent

**Mansfield Public Schools
Mansfield, Connecticut**

Staff Data Sheet

Position:	Teacher - Grade 7 - Mansfield Middle School
Recommended Candidate:	Raechel Surprenant
Education	B.A., Classical Civilization University of Vermont B.S., Environmental Sciences: Conservation Biology & Biodiversity University of Vermont M.S., Education: Secondary Earth Science University of Bridgeport
Experience:	Earth Science Teacher Southington High School, Southington, CT 2017 - 2020 Intern Rochambeau Middle School, Southbury, CT 2016 - 2017
Salary:	\$61,945
Effective Date:	July 1, 2020
Submission for Confirmation:	September 10, 2020 Kelly Lyman, Superintendent