



Human Rights Commission
Town Charge Subcommittee
Special Meeting
October 27, 2020, 8:30 am

GoToMeeting | Audrey P. Beck Municipal Building
4 So. Eagleville Road, Mansfield, CT

AGENDA

In accordance with Governor Lamont's Executive Order 7B and social distancing guidelines recommended by the CDC to slow community spread of COVID-19, this meeting is physically closed to the public. The public may view the meeting live at <https://mansfieldct.gov/video> or on Charter Spectrum Cable Channel 191 (the website is recommended as it is a higher image clarity). A recording of the meeting will be available at that website as well for 12 months.

Public Comment will be accepted by email at FerraraMT@mansfieldct.org or by USPS mail at Town of Mansfield, Attention: Monica Ferrara, 4 South Eagleville Road, Storrs, CT 06268 and must be received prior to the meeting (public comment received after the meeting will be shared at the next meeting).

1. CALL TO ORDER

8:40am

2. ROLL CALL

Present

Heather Evans

Glenn Mitoma

Not Present

Virginia Lorenz

3. APPROVAL OF MINUTES

October 13, 2020

Approved without amendment

4. NEW BUSINESS

None

5. OLD BUSINESS

A. Review of town equity impacts

MITOMA presented draft review document including objectives, activities, outputs, and timeline.

EVANS suggested adding survey to the list of discussions/interviews and adding business owners to constituencies.

MITOMA suggested adding workers along with owners, as well as school communities.

EVANS suggested that analysis should include both quantitative and qualitative, and the possibility of recruiting graduate students to assist with this analysis.

MITOMA noted that UConn has an undergraduate human rights major with students needing to do internships—perhaps they could be recruited.

In the discussion of the timeline, it was acknowledged that all of the proposed activities and outputs could not be accomplished by January and that we should consult the full commission on a possible timeline. A thorough job may take a year. The Council could be given a preliminary report in January and/or June.

The draft was modified to include the above suggestions and approved as modified for presentation to Full Commission at the next meeting.

B. Emancipation Day recognition

EVANS presented a draft 'brainstorming' document of ideas and resources with respect to the Emancipation Day recognition.

Discussed timeline for this process and noted we did not need to have a full proposal ready for the Commission to act on at our next meeting.

Approved presenting current document to the Commission and generating additional ideas from Commission members.

Approved EVANS to prepare a draft proposal for our next Subcommittee meeting based on full Commission feedback.

C. Indigeneous Peoples Day recognition

MITOMA reported that he is compiling information and examples from other locations as well as some news coverage of the question of IPD.

MITOMA agreed to present a brainstorming document at next subcommittee meeting.

Next Meeting

EVANS will follow up with subcommittee members and Monica to set the next meeting date/time.

6. OPPORTUNITY FOR PUBLIC COMMENT

None

7. ADJOURNMENT

9:15