



**Town of Mansfield
Town Manager's Goals for FY2015/16
November 16, 2015**

General Government

- 1) Prepare Proposed FY 2016/17 Operating Budget and CIP consist with Council policy objectives
- 2) Complete Financial Controls Assessment and implementation of financial policies and procedures
- 3) Negotiate successor shared service agreement with boards of education
- 4) Continue to assist town council with review of fire department staffing and structure
- 5) Continue to assist town council with review of police services

Organizational Development and Performance Management

- 1) Prepare quarterly scorecard for performance measures
- 2) Introduce web-based OpenGov budget and financial analysis program
- 3) Conduct leadership retreat for supervisory staff and commence development of comprehensive employee orientation program, with focus on customer service

Infrastructure

- 1) Complete EIE and prepare bid package for Four Corners sanitary sewer project
- 2) Complete pavement management study
- 3) Complete community playground project
- 4) Select consultant and initiate facility needs assessment
- 5) Complete negotiation of UCONN sewer agreement
- 6) In consultation with Superintendent of Schools, develop process to conduct facility needs assessment for Mansfield Public Schools

Storrs Center

- 1) Coordinate municipal resources needed to complete Phase II of project

Sustainability

- 1) Complete open space acquisitions as approved by town council
- 2) Continue efforts to reduce Mansfield's carbon footprint, including progress on *net zero waste* initiative

Town-University Relations

- 1) Complete NextGenCT impact study
- 2) Conduct review of Community School of the Arts