

**Town of Mansfield
Adjustment Proposals to FY 2015/16 General Fund Budget
As of June 22, 2015**

	Proposal of June 17, 2015	Proposal of June 22, 2015	(Rounded) Reduction	(Rounded) Reduction
<u>Board Budget:</u>				
1	Eliminate add't funding added at Town Meeting to fund the Math & LA Coordinators		\$ (92,400)	\$ (92,400)
2	Reduce Overall spending as result of reduced K-8 census		(48,300)	-
3	Additional reduction in spending		(25,000)	-
	Subtotal		<u>(165,700)</u>	<u>(92,400)</u>
<u>Town Budget:</u>				
1	Eliminate new firefighter position		(13,000)	-
2	Reduce Miscellaneous line items by 10%		(49,000)	(49,000)
3	Eliminate the \$148,000 contribution to Fund Balance in FY 15/16, funding it instead with FY 2014/15 unspent revenues in excess of budget		(148,000)	(148,000)
4	Additional reduction in spending		(25,000)	(38,000)
5	Include additional funding in Contingency for Fire Services			27,400
6	Move \$27,540 from Fire Overtime to Contingency			-
	Subtotal		<u>(235,000)</u>	<u>(207,600)</u>
Total Proposed Adjustments to the FY 2015/16 Budget			<u>\$ (400,700)</u>	<u>\$ (300,000)</u>

Note: Total in Contingency for fire services is \$54,940



**Town of Mansfield
Agenda Item Summary**

To: Town Council
From: Matthew Hart, Town Manager
CC: Maria Capriola, Assistant Town Manager; Cherie Trahan, Director of Finance; Amy Meriwether, Accounting Manager
Date: June 18, 2015
Re: Proposed Adjustments to the FY 2015/16 Budget

Subject Matter/Background

The FY 2015/16 Budget adopted at the Town Meeting on May 12, 2015, was petitioned to referendum and subsequently defeated. At their Special Meeting on June 17, 2015, the Town Council discussed a number of potential reductions to this budget. Council requested staff to prepare a recommendation for adjustments to specific line items to accomplish the reduction proposed.

In addition, the State adopted budget changed the reimbursement rate charged to municipalities for the Resident State Trooper program. The current reimbursement rate is 70% of salaries, benefits and overhead. This rate has been changed to 85% for the first two (2) troopers and 100% for all additional troopers. Changes to the budget need to be made for this increase in cost.

Lastly, the Council needs to adopt a final budget and set the mill rate. If Council is ready to proceed this evening, staff is ready to get the tax bills out by July 2, 2015 with a due date of August 3, 2015. The lead time for our vendor printing the bills will be tight, but assuming no unforeseen issues on their end, this can be accomplished.

Financial Impact

The FY 15/16 General Fund budget adopted at Town Meeting totaled \$38,646,120 and is comprised of \$22,140,150 for the Mansfield Board of Education and \$16,505,970 for Town operations.

The proposed reduction presented by Councilor Raymond for the Board of Education portion of the budget totals \$165,694 (\$165,700 as rounded). Attached is a memorandum from Interim Superintendent Kisiel to Town Manager dated June 19, 2015 for your information.

The proposed reduction for Town operations is \$233,028 - \$237,028 and includes eliminating the balance remaining for the additional fire fighter, a 10% attrition reduction to various line items, eliminating the \$148,000 contribution to fund balance in FY 15/16 and making this contribution with FY 14/15 yearend funds, and finally finding an additional \$25,000 in spending reductions.

The change in the Resident State Trooper reimbursement rate results in an increase in the cost of our current program of \$426,730. Staff has prepared a recommendation for changes in trooper staffing and a reallocation of the proposed budget to meet police service needs without increasing the overall budget.

These adjustments reduce the proposed mill rate from 30.22 to 29.82 mills required to fund the FY 2015/16 budget. This is an increase of 1.87 mills or 6.68% over the current year mill rate of 27.95 mills.

The proposal of June 22, 2015 would reduce the mill rate from 30.22 to 29.92, an increase of 1.97 mills or 7.04%.

Recommendations:

Board of Education Budget: The proposed reduction to the Board of Education budget is \$165,700. If the Council wishes to move forward with this reduction, the following motion is in order:

Move, effective June 22, 2015 to reduce the FY 2015/16 budget for the Board of Education by \$165,700.

The proposal of June 22, 2015:

Move, effective June 22, 2015 to reduce the FY 2015/16 budget for the Board of Education by \$92,400.

Town Operations: The Town budget reduction of \$235,000 could be accomplished by the following:

1. In the mill rate calculation for FY 15/16, eliminate the \$148,000 contribution to Fund Balance. Tax collections and other revenues in excess of budget for FY 14/15 would roll into Fund Balance at June 30, 2015 to compensate for this reduction. This would be a minimum of \$148,000 but could be higher based on actual collections for the fiscal year.
2. The remaining funds from eliminating the additional firefighter would be directed to the ~~overtime line item~~ contingency account. There are still concerns regarding staffing levels and we are concerned about a continued shortage of funding.
3. Reduce various line items (detailed on the attached schedule), including several overtime accounts, professional improvement reimbursement, travel and conference fees, work and protective clothing, staff

development, training, mileage reimbursement, consultants, drug testing, printing and binding, community events, various supply accounts, books and materials, non-capitalized equipment. These adjustments total \$31,700.

4. Defer hiring the Public Works Specialist until September 1, 2015, maintaining the existing 14 hours/weekly of administrative support until that time. Resulting savings \$8,520.
5. Reduce the payment into the Workers' Compensation Fund by \$10,000. The Town received \$13,625 from CIRMA as an equity distribution this year. These funds will reduce the amount needed from the Town for workers' compensation insurance for FY 15/16.
6. Reduce the transfer to Capital/CNR for Road Resurfacing by \$12,000. This funding will come instead from the remaining balance in the Stone Mill bridge account. A Capital Improvement adjustment will be necessary at yearend FY 14/15 for this.
7. Reduce various salary line items for unanticipated retirements which result in savings from positions to be filled at lower salaries and/or deferred starting dates - \$24,780. Positions affected – Youth Services Coordinator, Youth Services Counselor, Assistant Town Clerk, and Zoning Officer.

If the Council wishes to move forward with these adjustments, the following motions would be in order:

Move, effective June 22, 2015 to eliminate the \$148,000 contribution to fund balance in the mill rate calculation for FY 15/16.

Move, effective June 22, 2015 to reduce the FY 15/16 General Fund (Town operations) budget by \$87,000 as detailed in items 2 through 6 above.

The Proposal of June 22, 2015:

Move, effective June 22, 2015 to increase the FY 15/16 General Fund (Town operations) budget for Contingency by \$27,400 for potential fire service costs.

Resident State Trooper Program: The reimbursement rate change increases the cost of our current program by \$426,730. Staff recommends reducing the force from (10) 12-month troopers to (6) 12-month troopers and (3) 8-month troopers. This would reduce the shortage to \$135,000. The following reallocation of the FY15/16 budget is needed to accommodate this additional cost without increasing the overall budget:

1. Reduce the budget for part-time constables by \$21,000. This would reduce the budgeted hours from 21 hours weekly to 8 hours weekly.
2. Reduce the budget for the additional firefighter by \$11,000.
3. Reduce the transfer to Capital/CNR \$103,000 for the following projects:
 - a. Strategic Planning \$5,000

- b. Comm. Development Future Projects \$3,000
- c. Engineering CAD Upgrades \$21,000
- d. Guiderails \$20,000
- e. Transportation Enhancements/Walkways \$25,000
- f. Trees \$4,000
- g. Road Resurfacing \$25,000

Items (c) through (g) would be funded with a transfer of remaining funds in the Stone Mill Bridge account through a Capital Improvement Adjustment at yearend FY 2014/15.

If the Council wishes to move forward with these adjustments, the following motion is in order:

Move, effective June 22, 2015 to adjust the FY 15/16 General Fund (Town operations) budget for the changes in the Resident State Trooper program per the above.

Move, effective June 22, 2015 to adjust the FY 15/16 Capital Improvement Program and Capital Nonrecurring Fund budgets for the changes noted above.

Adopting the FY 2015/16 Budget:

RESOLVED: That the General Fund Budget for the Town of Mansfield, appended totaling ~~\$38,393,420~~ \$38,494,120 is hereby adopted as the proposed operating budget for the Town of Mansfield for the fiscal year July 1, 2015 to June 30, 2016.

RESOLVED: That the Capital Fund Budget for the Town of Mansfield, appended totaling \$2,323,900 is hereby adopted as the capital improvements to be undertaken during fiscal year 2015/16 or later years.

RESOLVED: That the proposed Capital and Non-Recurring Reserve Fund Budget for fiscal year July 1, 2015 to June 30, 2016 in the amount of \$2,085,470 be adopted.

Appropriations Act:

RESOLVED: That the General Fund Budget for the Town of Mansfield for fiscal year July 1, 2015 to June 30, 2016 in the amount of ~~\$38,393,420~~ \$38,494,120 which was adopted by the Council on June 22, 2015, be appropriated and that the sums estimated and set forth in said budget be appropriated for the purpose indicated.

RESOLVED: That in accordance with Connecticut General Statutes Section 10-51, the proportionate share for the Town of Mansfield of the annual budget for Regional School District No. 19 shall be added to the General Fund Budget appropriation for the Town of Mansfield for fiscal year July 1, 2015 to June 30, 2016 and said sums shall be paid by the Town to the Regional School District as they become available.

RESOLVED: That the proposed Capital Fund Budget for fiscal year July 1, 2015 to June 30, 2016 in the amount of \$2,323,900 which was adopted by the Council on June 22, 2015, be appropriated provided that the portion proposed to be funded by bonds or notes shall, at the appropriate times, be introduced for action by the Town Council subject to a vote by referendum as required by Section 407 of the Town Charter.

RESOLVED: That the Capital and Non-Recurring Reserve Fund Budget for fiscal year July 1, 2015 to June 30, 2016 in the amount of \$2,085,470 which was adopted by the Council on June 22, 2015, be appropriated and that the sums estimated and set forth in said budget be appropriated for the purpose indicated.

Setting the Mill Rate: To set the mill rate for Fiscal Year 2015/16 the following motion would be in order:

BE IT RESOLVED: That the Tax Rate for the Town of Mansfield for Fiscal Year 2015/2016 be set at ~~29.82~~ 29.92 mills, and the Collector of Revenue be authorized and directed to prepare and mail to each taxpayer tax bills in accordance with Connecticut General Statutes, as amended, and that such taxes shall be due and payable July 1, 2015 and January 1, 2016.

Attachments

- 1) FY 2015/16 Budget Summary Including Proposed Reductions
- 2) Estimated Tax Warrant and Levy
- 3) Memorandum dated June 19, 2015 from Dr. Kisiel, Interim Superintendent to Town Manager Hart
- 4) Proposed Adjustments - FY 2015/16 Budget – Town General Fund
- 5) Revenue and Expenditure Projections – FY 2014/15
- 6) Proposed FY 2015/16 General Fund Budget Adjustments – Increase in Resident State Trooper Program

Town of Mansfield
 FY 2015/16 Budget Summary
 Proposal of June 22, 2015

	General Fund Budget		
	Town	Board	Total
Town Meeting Adopted	\$ 16,505,970	\$ 22,140,150	\$ 38,646,120
Proposed Adjustments	(59,600)	(92,400)	(152,000)
Final FY 2015/16 Budget	\$ 16,446,370	\$ 22,047,750	\$ 38,494,120
FY 2014/15 Amended Budget	16,013,990	21,193,884	37,207,874
Increase	432,380	853,866	1,286,246
% Increase	2.7%	4.0%	3.5%

	Capital Fund	CNR Fund
	Town Meeting Adopted	\$ 2,438,900
Proposed Adjustments	(115,000)	(115,000)
Final FY 2015/16 Budget	\$ 2,323,900	\$ 2,085,470

Town of Mansfield
 Estimated Tax Warrant and Levy
 FY 2015/16
 Proposal of June 22, 2015

Amount to Raise by Taxation	Dollars	Equiv. Mill Rate
1. Proposed Budget		
Mansfield School Board	\$ 22,047,750	
Town General Government	16,446,370	
Total Town	38,494,120	
Region 19 General Fund Contribution	10,188,150	
Total Expenditure Budgets	\$ 48,682,270	47.38
2. Plus: Fund Balance Reserve	-	
3. Less:		
Tax Related Items	620,000	
Non-Tax Revenues	18,713,340	
App. Of Fund Balance	-	
Total Other Revenues	19,333,340	18.82
Amount to Raise by Taxes (current levy)	\$ 29,348,930	28.57
Tax Warrant Computation		
1. Amount to Raise by Taxes (current levy)	\$ 29,348,930	28.57
2. Amount of Abatement	728,000	0.71
3. Reserve for Uncollected Taxes	511,800	0.50
4. Reserve for Tax Appeals	100,000	0.10
5. Elderly Programs	51,000	0.05
Tax Warrant	\$ 30,739,730	29.92

Mill Rate Computation		
1. Tax Warrant	30,739,730	
		=
2. Taxable Grand List	1,027,424,592	29.92
Proposed Mill Rate	29.92	
Current Mill Rate	27.95	
Increase (Decrease)	1.97	
Percent Increase (Decrease)	7.04%	

Tax Impact:	FY 14/15	FY 15/16
Median Home	169,900	156,000
Proposed Mill	5,083	4,667
Current Taxes	4,749	4,749
Incr/(Decr)	335	(82)

Town of Mansfield
Proposed Adjustments
FY 2015/16 Budget

Account and Description	2014	2015	2015	2015	2016	Proposed	Final 2016
	Actual	Adopted	Amended	Estimated	Town Meeting	2016 Adjust.	Budget
51111 Other Salaries	648	0	0	720	720		720
51117 Temporary	126	0	0	0	0		0
52202 Travel/Conference Fees	2,807	2,930	4,730	2,930	2,930	-290	2,640
52203 Membership Fees/Prof Dues	17,846	35,870	35,870	38,020	40,900		40,900
53120 Prof & Tech Services	1,200	1,200	1,200	1,200	1,200		1,200
53125 Audit Expense	38,705	40,800	40,800	40,800	42,510		42,510
53924 Advertising	873	350	350	350	350		350
53925 Printing & Binding	4,537	8,000	8,000	7,000	8,000		8,000
53949 Community Events	7,000	11,000	9,200	9,000	11,000	-1,000	10,000
53960 Other Purchased Services	1,001	850	850	850	850		850
54301 Office Supplies	326	0	0	160	0		0
54402 Food	793	1,500	1,500	1,430	1,430		1,430
Total 11100 Legislative	75,862	102,500	102,500	102,460	109,890	-1,290	108,600
51601 Regular Payroll	203,603	200,260	206,750	206,750	211,680		211,680
51603 Temporary	669	0	0	0	0		0
52202 Travel/Conference Fees	3,542	3,000	3,000	8,000	3,000	-300	2,700
52203 Membership Fees/Prof Dues	2,666	2,600	2,600	2,530	2,670		2,670
52210 Training	0	350	350	350	350	-50	300
53120 Prof & Tech Services	995	14,250	14,250	14,350	16,250		16,250
54301 Office Supplies	1,317	2,000	2,000	2,000	2,000	-200	1,800
54402 Food	110	0	0	100	100		100
Total 12100 Municipal Management	212,902	222,460	228,950	234,080	236,050	-550	235,500
51601 Regular Payroll	53,040	51,350	53,150	53,150	54,420		54,420
51602 Part-time (B)	35,946	31,250	32,350	32,350	34,310		34,310
51603 Temporary	2,390	1,890	1,890	1,890	1,890		1,890
52201 Prof Improv Reimbursement	734	2,250	2,250	2,250	2,250	-1,250	1,000
52202 Travel/Conference Fees	55	2,030	2,030	2,030	2,030	-200	1,830
52203 Membership Fees/Prof Dues	209	270	270	220	220		220
52209 Staff Development	3,874	3,500	3,500	3,500	3,500	-350	3,150
52210 Training	385	600	600	600	600	-60	540
52215 Recruitment Expense	1,707	1,000	1,000	1,000	1,000		1,000
53111 Medical Services	567	800	800	800	800		800
53120 Prof & Tech Services	0	700	700	2,500	700		700
53122 Legal Services	46,755	43,030	43,030	39,730	43,030		43,030
53924 Advertising	4,569	3,000	3,000	4,500	3,000		3,000
54214 Reference Bks & Periodicals	181	200	200	200	200		200
54301 Office Supplies	243	500	500	500	500	-80	420
Total 12200 Human Resources	150,655	142,370	145,270	145,220	148,450	-1,940	146,510
53122 Legal Services	41,374	45,000	45,000	45,000	53,000		53,000
Total 13100 Town Attorney	41,374	45,000	45,000	45,000	53,000		53,000
53939 Other Program Expenses	5,123	7,010	7,010	7,010	7,010		7,010
Total 13200 Probate	5,123	7,010	7,010	7,010	7,010		7,010
51604 Elected Officials	29,559	45,720	40,960	28,380	36,600		36,600
51605 Part-time (NB)	275	1,400	1,400	1,400	1,400		1,400
52202 Travel/Conference Fees	70	275	275	120	240	-40	200
52203 Membership Fees/Prof Dues	150	150	150	150	150		150
52212 Mileage Reimbursement	23	125	125	25	25		25
53925 Printing & Binding	85	750	750	400	575		575
53926 Postage	1,497	1,500	1,500	1,500	1,500		1,500
54301 Office Supplies	225	400	400	200	200		200
Total 14200 Registrars	31,884	50,320	45,560	32,175	40,690	-40	40,650

Town of Mansfield
Proposed Adjustments
FY 2015/16 Budget

Account and Description	2014	2015	2015	2015	2016	Proposed	Final 2016
	Actual	Adopted	Amended	Estimated	Town Meeting	2016 Adjust.	Budget
51201 Regular Payroll - CSEA	107,942	105,000	109,000	109,000	111,560	-6,620	104,940
51601 Regular Payroll	86,577	86,000	89,020	89,020	91,140		91,140
51605 Part-time (NB)	165	0	0	0	0		0
52202 Travel/Conference Fees	611	700	700	700	750	-80	670
52203 Membership Fees/Prof Dues	155	200	200	200	240		240
53120 Prof & Tech Services	4,042	4,000	4,000	4,000	4,000		4,000
53920 Vital Statistics	387	400	400	400	400		400
53924 Advertising	6,259	6,000	6,000	6,000	6,000		6,000
53927 Indexing & Recording	1,808	3,800	3,800	3,800	3,900		3,900
53961 Microfilm & Photo Service	673	680	680	680	700		700
54214 Reference Bks & Periodicals	272	190	190	190	190		190
54301 Office Supplies	973	800	800	800	800	-80	720
55420 Office Equipment	0	0	0	0	700		700
55423 System Support	16,250	16,000	16,000	16,000	15,000		15,000
Total 15100 Town Clerk	226,114	223,770	230,790	230,790	235,380	-6,780	228,600
53302 Equipment Repair	0	2,000	2,000	2,000	2,000		2,000
53925 Printing & Binding	4,793	8,800	8,800	6,102	4,525		4,525
53934 Election Workers	6,355	10,000	10,000	10,000	6,700		6,700
53943 Phone Service	64	300	300	300	400		400
54301 Office Supplies	1,769	800	800	100	350	-40	310
54402 Food	516	1,000	1,000	1,000	0		0
Total 15200 General Elections	13,497	22,900	22,900	19,502	13,975	-40	13,935
51601 Regular Payroll	124,518	121,300	125,550	125,550	130,510		130,510
52202 Travel/Conference Fees	1,112	1,160	1,160	1,160	980	-100	880
52203 Membership Fees/Prof Dues	555	1,070	1,070	1,070	1,070		1,070
54214 Reference Bks & Periodicals	30	100	100	100	100		100
Total 16100 Finance Administration	126,215	123,630	127,880	127,880	132,660	-100	132,560
51201 Regular Payroll - CSEA	80,611	78,560	81,600	81,600	83,520		83,520
51205 Overtime - Straight Time-CSEA	0	500	500	500	500	-250	250
51601 Regular Payroll	62,640	69,590	71,940	71,940	126,080		126,080
52202 Travel/Conference Fees	713	1,090	1,090	500	790	-80	710
52203 Membership Fees/Prof Dues	65	0	0	67	65		65
52210 Training	506	300	300	320	1,000	-200	800
53130 Bank Management Fee	17,781	18,000	18,000	18,000	18,700		18,700
54301 Office Supplies	897	700	700	500	750	-80	670
Total 16200 Accounting & Disbursement	163,213	168,740	174,130	173,427	231,405	-610	230,795
51201 Regular Payroll - CSEA	108,013	99,320	103,130	104,720	108,330		108,330
51205 Overtime - Straight Time-CSEA	0	1,000	1,000	1,000	1,000	-500	500
51605 Part-time (NB)	16,607	17,750	17,750	17,750	18,400		18,400
52202 Travel/Conference Fees	65	200	200	360	280		280
52203 Membership Fees/Prof Dues	110	160	160	160	230		230
52210 Training	175	350	350	200	450	-50	400
53120 Prof & Tech Services	6,610	6,400	6,400	9,450	5,650		5,650
53924 Advertising	1,635	1,700	1,700	1,100	1,080		1,080
53925 Printing & Binding	10,873	10,950	10,950	10,950	12,120		12,120
53926 Postage	11,100	11,100	11,100	8,000	6,000		6,000
54301 Office Supplies	29	300	300	300	300	-30	270
55420 Office Equipment	0	700	700	500	0		0
55423 System Support	10,000	10,000	10,000	10,000	14,000		14,000
Total 16300 Revenue Collections	165,217	159,930	163,740	164,490	167,840	-580	167,260
51201 Regular Payroll - CSEA	197,338	200,530	208,190	208,190	213,110		213,110
51204 Overtime - 1-1/2 Time - CSEA	175	1,000	1,000	1,000	1,000	-500	500

Town of Mansfield
Proposed Adjustments
FY 2015/16 Budget

Account and Description	2014	2015	2015	2015	2016	Proposed	Final 2016
	Actual	Adopted	Amended	Estimated	Town Meeting	2016 Adjust.	Budget
51205 Overtime - Straight Time-CSEA	2,223	2,000	2,000	2,000	2,000	-500	1,500
51603 Temporary	312	1,000	1,000	1,000	0		0
52202 Travel/Conference Fees	915	2,650	2,650	2,650	2,660	-1,000	1,660
52203 Membership Fees/Prof Dues	1,262	1,270	1,270	1,270	1,280		1,280
52212 Mileage Reimbursement	257	300	300	300	300		300
53120 Prof & Tech Services	8,200	3,000	3,000	3,000	8,210		8,210
53924 Advertising	472	600	600	600	600		600
53925 Printing & Binding	1,715	1,415	1,415	1,415	1,450		1,450
54214 Reference Bks & Periodicals	1,054	1,540	1,540	1,540	1,540	-150	1,390
54301 Office Supplies	289	1,220	1,220	1,220	1,220	-120	1,100
Total 16402 Property Assessment	214,212	216,525	224,185	224,185	233,370	-2,270	231,100
53940 Copier Maintenance Fees	35,000	35,000	35,000	35,000	35,700		35,700
54302 Copier Supplies	4,569	4,000	4,000	4,000	4,000	-400	3,600
Total 16510 Central Copying	39,569	39,000	39,000	39,000	39,700	-400	39,300
53925 Printing & Binding	183	1,000	1,000	1,000	1,000	-500	500
53926 Postage	23,000	23,000	23,000	23,000	23,000		23,000
54301 Office Supplies	6,393	10,000	10,000	8,000	10,000	-1,000	9,000
55422 Furniture/Furnishings	66	0	0	0	0		0
Total 16511 Central Services	29,642	34,000	34,000	32,000	34,000	-1,500	32,500
53119 LAN/WAN Expenditures	11,150	10,610	10,610	10,610	11,000		11,000
Total 16600 Information Technology	11,150	10,610	10,610	10,610	11,000		11,000
51202 Part-time (B) - CSEA	28,103	28,340	29,410	29,410	33,410		33,410
51302 Part-time (nb)	26,414	34,880	34,880	34,880	34,880	-19,540	15,340
51303 Overtime - Time And One Half	0	500	500	500	500	-500	0
52203 Membership Fees/Prof Dues	3,309	3,400	3,400	3,400	3,390		3,390
52204 Uniform Maintenance	399	600	600	600	820		820
52210 Training	25	1,000	1,000	1,000	1,000	-200	800
53146 Court Filing Fee	0	100	100	100	0		0
53314 Equipment Testing	201	850	850	850	900		900
53933 Resident State Trooper	1,001,850	1,097,260	1,097,260	1,097,260	1,132,470	135,000	1,267,470
53964 Voice Communications	1,800	1,800	1,800	1,800	1,800		1,800
53973 RESIDENT TROOPER REIMB OVER	89,427	96,000	96,000	96,000	111,250		111,250
53974 RESIDENT TROOPER OVERTIME	46,024	40,000	40,000	40,000	50,000		50,000
54301 Office Supplies	435	500	500	500	700	-70	630
54911 Other Program Supplies	844	700	700	700	700	-70	630
55423 System Support	1,470	1,900	1,900	1,900	1,900		1,900
55430 Equipment - Other	1,021	2,300	2,300	850	500		500
Total 21200 Police Services	1,201,322	1,310,130	1,311,200	1,309,750	1,374,220	114,620	1,488,840
51201 Regular Payroll - CSEA	58,801	57,320	59,580	59,580	60,990		60,990
51202 Part-time (B) - CSEA	24,545	24,150	25,070	25,070	26,800	-2,370	24,430
51204 Overtime - 1-1/2 Time - CSEA	238	1,290	1,290	1,290	1,290	-500	790
51605 Part-time (NB)	0	1,850	0	0	0		0
52202 Travel/Conference Fees	281	490	490	490	400	-40	360
52203 Membership Fees/Prof Dues	35	50	50	50	50		50
52211 Uniform Allowance	368	400	400	400	550		550
53123 Veterinary Service	2,104	3,500	3,500	3,500	3,000		3,000
53302 Equipment Repair	51	50	50	50	0		0
53924 Advertising	222	400	400	400	300		300
53925 Printing & Binding	175	150	150	150	250		250
53950 Bonus	149	350	350	350	200		200
53960 Other Purchased Services	0	100	100	100	0		0
53964 Voice Communications	1,620	1,620	1,620	1,620	1,620		1,620

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Account and Description	2014	2015	2015	2015	2016	Proposed	Final 2016
	Actual	Adopted	Amended	Estimated	Town Meeting	2016 Adjust.	Budget
54410 Pet Food	37	400	400	400	300		300
54702 Custodial Supplies	370	750	750	750	650		650
54705 Hand Tools	78	50	50	50	0		0
54911 Other Program Supplies	172	150	150	150	600	-60	540
54918 Merchandise for Resale	64	0	0	0	0		0
Total 21300 Animal Control	89,310	93,070	94,400	94,400	97,000	-2,970	94,030
51201 Regular Payroll - CSEA	11,916	11,930	12,390	12,390	12,680		12,680
51205 Overtime - Straight Time-CSEA	581	2,000	2,000	2,000	2,000	-500	1,500
51508 Volunteer Incentive Program	4,500	4,500	4,500	4,500	4,500		4,500
51601 Regular Payroll	80,911	77,160	79,870	79,870	84,160		84,160
52202 Travel/Conference Fees	300	675	675	750	750	-80	670
52203 Membership Fees/Prof Dues	655	885	885	885	885		885
52206 Protective Clothing	322	1,000	1,000	1,355	1,355	-140	1,215
52210 Training	1,357	3,100	3,100	3,100	3,100	-300	2,800
52211 Uniform Allowance	0	0	0	500	500		500
52212 Mileage Reimbursement	0	150	150	150	150	-50	100
53231 Water Hydrants	26,273	35,000	35,000	35,000	35,000		35,000
53302 Equipment Repair	0	0	0	300	300		300
53925 Printing & Binding	0	1,200	1,200	1,200	1,200		1,200
54214 Reference Bks & Periodicals	1,334	1,500	1,500	1,500	1,500	-150	1,350
54301 Office Supplies	860	1,200	1,200	1,200	1,200	-120	1,080
54921 FIRE PREVENTION PUBLIC EDUC M	3,718	4,500	4,500	4,500	4,500		4,500
55423 System Support	1,444	1,100	1,100	1,635	1,635		1,635
Total 22101 FIRE PREVENTION	134,171	145,900	149,070	150,835	155,415	-1,340	154,075
51046 AMBULANCE SERVICES FUND DED	-21,920	-22,690	-23,490	-23,490	-24,900		-24,900
51508 Volunteer Incentive Program	42,450	63,675	63,675	63,675	63,675		63,675
51601 Regular Payroll	158,811	157,160	162,690	162,690	168,410		168,410
52202 Travel/Conference Fees	1,639	1,500	1,500	1,350	1,500	-150	1,350
52203 Membership Fees/Prof Dues	459	500	500	500	500		500
53120 Prof & Tech Services	1,540	2,000	2,000	2,000	2,310		2,310
53967 Vol Firefighters Pension	40,500	40,500	40,500	40,500	40,500		40,500
54214 Reference Bks & Periodicals	0	200	200	0	0		0
54301 Office Supplies	527	750	750	750	750	-80	670
Total 22155 Fire & Emerg Services Admi	224,006	243,595	248,325	247,975	252,745	-230	252,515
51501 Regular	799,761	884,450	884,450	900,890	916,780	-30,860	885,920
51503 Part-time	253,795	290,540	290,540	296,350	226,530		226,530
51504 Training Salaries	35,084	25,000	25,000	25,500	25,000		25,000
51505 Overtime - Time And One Half	195,989	116,270	116,270	156,270	160,900	27,540	188,440
52202 Travel/Conference Fees	240	280	280	210	1,250	-130	1,120
52203 Membership Fees/Prof Dues	657	500	500	540	540		540
52204 Uniform Maintenance	623	2,000	2,000	800	2,000		2,000
52205 Work Clothing	10,647	12,000	12,000	12,000	18,750	-2,000	16,750
52206 Protective Clothing	13,189	16,000	16,000	16,000	18,000	-1,000	17,000
52210 Training	12,445	18,000	18,000	17,000	17,000		17,000
53111 Medical Services	12,981	14,000	14,000	14,000	14,000		14,000
53133 Drug Testing	459	3,500	3,500	3,300	3,500	-500	3,000
53301 Building Repairs	53	0	0	0	0		0
53302 Equipment Repair	1,171	6,000	6,000	4,500	6,000		6,000
53303 Veh Repairs & Maintenance	60,056	50,000	50,000	60,000	55,000		55,000
53308 Ambulance Repairs	22,954	9,000	9,000	25,920	15,000		15,000
53314 Equipment Testing	9,085	13,000	13,000	12,270	13,000		13,000
53801 General Liability Insurance	59,154	62,830	62,830	65,045	7,810		7,810
53921 Alarm Service	39,360	39,650	39,650	39,222	41,770		41,770
53964 Voice Communications	16,940	16,940	16,940	16,940	16,940		16,940

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Account and Description	2014	2015	2015	2015	2016	Proposed	Final 2016
	Actual	Adopted	Amended	Estimated	Town Meeting	2016 Adjust.	Budget
54214 Reference Bks & Periodicals	15	500	500	0	500	-100	400
54301 Office Supplies	1,429	2,500	2,500	1,000	2,500	-250	2,250
54304 Medical Supplies	24,875	21,000	21,000	21,000	25,000		25,000
54605 Propane	180	900	900	900	900		900
54701 Building Supplies	11,748	14,000	14,000	12,000	12,000		12,000
54807 Truck Parts	38,303	35,000	35,000	40,000	48,000		48,000
54901 Firefighting Supplies	10,158	15,000	15,000	15,000	15,000		15,000
54906 Police Supplies	491	1,500	1,500	1,000	1,000		1,000
55430 Equipment - Other	5,225	8,000	8,000	8,000	8,000	-1,000	7,000
_Total_22160 Fire & Emergency Services	1,637,067	1,678,360	1,678,360	1,765,657	1,672,670	-8,300	1,664,370
						-35,840	1,636,830
51201 Regular Payroll - CSEA	12,907	11,930	12,390	12,390	12,680		12,680
51204 Overtime - 1-1/2 Time - CSEA	0	2,500	2,500	2,500	2,500	-500	2,000
51601 Regular Payroll	42,960	43,990	45,680	45,680	48,160		48,160
52203 Membership Fees/Prof Dues	75	150	150	200	200		200
53302 Equipment Repair	1,944	1,900	1,900	1,900	1,900		1,900
54310 Emergency Supplies	0	500	500	500	500		500
54911 Other Program Supplies	65	300	300	300	800	-80	720
_Total_23100 Emergency Management	57,951	61,270	63,420	63,470	66,740	-580	66,160
51201 Regular Payroll - CSEA	15,973	14,410	14,960	14,960	45,990	-5,040	40,950
51204 Overtime - 1-1/2 Time - CSEA	143	0	0	0	0		0
51205 Overtime - Straight Time-CSEA	206	0	0	0	0		0
51405 Town Aid Deduction	-69,900	-56,200	-56,200	-56,200	0		0
51601 Regular Payroll	127,821	115,340	120,560	120,560	125,490		125,490
51602 Part-time (B)	0	11,300	10,420	10,420	0	2,530	2,530
52202 Travel/Conference Fees	6	1,550	1,550	0	1,000	-100	900
52203 Membership Fees/Prof Dues	405	480	480	435	440		440
53925 Printing & Binding	65	100	100	0	100		100
54214 Reference Bks & Periodicals	0	100	100	0	100		100
54301 Office Supplies	476	180	180	900	500	-50	450
_Total_30100 Public Works Administrati	75,195	87,260	92,150	91,075	173,620	-2,660	170,960
51201 Regular Payroll - CSEA	24,355	24,210	25,130	25,130	25,720		25,720
51601 Regular Payroll	91,016	89,240	88,510	98,660	96,700		96,700
52202 Travel/Conference Fees	420	1,500	1,500	0	1,000	-100	900
52203 Membership Fees/Prof Dues	160	260	260	150	150		150
52210 Training	0	520	520	150	250		250
52213 Meal Reimbursement	0	50	50	0	50		50
53133 Drug Testing	1,643	2,200	2,200	2,200	2,400	-400	2,000
55423 System Support	919	3,500	3,500	1,000	1,000		1,000
55430 Equipment - Other	61	500	500	500	500	-100	400
_Total_30200 Supervision & Operations	118,574	121,980	122,170	127,790	127,770	-600	127,170
51401 Regular	577,751	559,520	590,940	590,940	604,930		604,930
51402 Overtime - Time And One Half	119,856	61,590	61,590	113,440	15,000		15,000
51403 Overtime - Double Time	729	0	0	1,700	0		0
51603 Temporary	0	23,100	23,100	23,100	21,000		21,000
52202 Travel/Conference Fees	0	250	250	250	500	-50	450
52206 Protective Clothing	6,022	6,000	6,000	6,000	4,400	-440	3,960
52213 Meal Reimbursement	5,969	3,850	3,850	3,850	4,000		4,000
53960 Other Purchased Services	0	0	0	0	30,000		30,000
53964 Voice Communications	5,580	5,580	5,580	3,923	6,000		6,000
54502 Street Cleaning Supplies	0	0	0	0	4,300		4,300
54511 Grounds Supplies	352	300	300	300	5,300		5,300
54607 Street Lighting	63,300	60,630	60,630	60,630	60,000		60,000
54701 Building Supplies	301	250	250	1,300	250		250

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Account and Description	2014	2015	2015	2015	2016	Proposed	Final 2016
	Actual	Adopted	Amended	Estimated	Town Meeting	2016 Adjust.	Budget
55423 System Support	0	0	0	1,294	5,200		5,200
55430 Equipment - Other	0	4,000	4,000	4,000	3,000		3,000
56361 DISASTER COSTS/FEMA REIMBURSE	7,578	0	0	-55,000	0		0
_Total_30300 Road Services	787,438	725,070	756,490	755,727	763,880	-490	763,390
51401 Regular	233,030	270,210	301,850	301,850	306,600		306,600
51402 Overtime - Time And One Half	39,731	25,200	25,200	38,950	18,500		18,500
51403 Overtime - Double Time	0	0	0	780	0		0
51603 Temporary	33,701	28,000	28,000	28,000	21,000		21,000
52202 Travel/Conference Fees	0	260	260	160	250		250
52206 Protective Clothing	0	0	0	1,300	2,200	-220	1,980
53230 Water/Sewer	3,691	10,400	10,400	9,500	4,500		4,500
54303 Parks Supplies	0	550	550	450	1,000		1,000
54504 Sand/Gravel/Cement	0	400	400	350	6,000		6,000
54510 Signs & Signals	0	200	200	200	8,000		8,000
54511 Grounds Supplies	29,538	28,000	28,000	28,000	28,000		28,000
54701 Building Supplies	2,831	3,000	3,000	3,000	3,000		3,000
54704 Paint Supplies	5,107	10,200	10,200	10,200	11,000	-800	10,200
54705 Hand Tools	112	400	400	350	400		400
55430 Equipment - Other	409	2,600	2,600	2,600	2,600	-600	2,000
_Total_30400 Grounds Maintenance	348,150	379,420	411,060	425,690	413,050	-1,620	411,430
51401 Regular	180,092	177,800	184,430	184,430	188,790		188,790
51402 Overtime - Time And One Half	29,360	9,800	9,800	25,480	4,400		4,400
51403 Overtime - Double Time	0	0	0	290	0		0
52120 Trans To Enterprise Fund	0	-1,000	-1,000	-1,000	0		0
52202 Travel/Conference Fees	0	340	340	250	0		0
52206 Protective Clothing	3,236	2,500	2,500	4,600	1,550		1,550
52210 Training	120	400	400	300	400		400
53964 Voice Communications	1,730	1,730	1,730	900	1,000		1,000
54214 Reference Bks & Periodicals	0	250	250	250	250	-50	200
54601 Gasoline - Unleaded	133,900	72,530	72,530	72,530	74,000		74,000
54602 Diesel Fuel	120,000	99,260	99,260	99,260	100,000		100,000
54701 Building Supplies	384	500	500	1,000	1,000		1,000
54702 Custodial Supplies	414	500	500	500	500		500
54705 Hand Tools	1,795	1,800	1,800	1,721	2,000	-200	1,800
54802 Lubrication & Anti-freeze	7,884	9,000	9,000	9,000	9,000		9,000
54806 Auto Parts	17,139	20,000	20,000	20,000	20,000		20,000
54807 Truck Parts	48,332	75,000	75,000	55,000	75,000		75,000
54808 Equipment Parts	79,900	60,000	60,000	60,000	60,000		60,000
54909 Welding Supplies	3,539	2,500	2,500	2,500	2,500		2,500
55430 Equipment - Other	7,205	5,500	5,500	5,400	5,000		5,000
_Total_30600 Equipment Maintenance	635,030	538,410	545,040	542,411	545,390	-250	545,140
51201 Regular Payroll - CSEA	155,102	163,510	142,490	144,320	168,100		168,100
51602 Part-time (B)	7,814	0	3,950	3,950	0		0
51603 Temporary	166	0	0	0	0		0
51605 Part-time (NB)	9,723	28,800	28,800	28,800	28,800		28,800
52202 Travel/Conference Fees	0	600	600	180	0		0
52203 Membership Fees/Prof Dues	500	500	500	890	890		890
52210 Training	0	2,000	2,000	500	2,000	-400	1,600
53124 Consultants	0	1,200	1,200	4,168	1,200	-200	1,000
53302 Equipment Repair	130	1,500	1,500	423	750		750
53925 Printing & Binding	-193	0	0	0	500		500
54105 Art & Drafting	425	750	750	900	850	-100	750
54214 Reference Bks & Periodicals	0	150	150	100	150		150
54301 Office Supplies	108	500	500	300	500	-50	450

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Account and Description	2014	2015	2015	2015	2016	Proposed	Final 2016
	Actual	Adopted	Amended	Estimated	Town Meeting	2016 Adjust.	Budget
54706 Non Capitalized Equipment	119	400	400	300	400	-40	360
55423 System Support	0	1,500	1,500	0	0		0
55430 Equipment - Other	0	250	250	150	250		250
_Total_30700 Engineering	173,894	201,660	184,590	184,981	204,390	-790	203,600
51201 Regular Payroll - CSEA	29,183	28,670	58,620	58,620	65,630		65,630
51205 Overtime - Straight Time-CSEA	3,763	900	900	900	900		900
51601 Regular Payroll	141,470	140,080	109,250	109,250	111,840		111,840
52202 Travel/Conference Fees	0	500	500	500	500	-50	450
52203 Membership Fees/Prof Dues	767	1,000	1,000	1,000	1,020		1,020
52206 Protective Clothing	550	600	600	700	690		690
52210 Training	220	770	770	770	770	-80	690
53120 Prof & Tech Services	268	1,000	1,000	1,000	1,000		1,000
53924 Advertising	212	500	500	500	550		550
53925 Printing & Binding	712	300	300	500	700		700
54214 Reference Bks & Periodicals	1,146	1,500	1,500	1,500	1,500	-150	1,350
54301 Office Supplies	702	750	750	750	750	-80	670
54706 Non Capitalized Equipment	398	450	450	450	450	-50	400
54911 Other Program Supplies	246	250	250	250	250	-30	220
_Total_30800 Building Inspection	179,637	177,270	176,390	176,690	186,550	-440	186,110
51201 Regular Payroll - CSEA	98,922	97,060	66,870	66,870	68,130		68,130
51204 Overtime - 1-1/2 Time - CSEA	110	0	0	0	0		0
51205 Overtime - Straight Time-CSEA	6,841	8,790	8,790	8,790	9,420		9,420
51603 Temporary	0	0	19,670	19,670	30,590		30,590
52203 Membership Fees/Prof Dues	70	280	280	280	280		280
52210 Training	75	750	750	750	750	-80	670
53925 Printing & Binding	0	500	500	500	500		500
54214 Reference Bks & Periodicals	-21	500	500	500	500	-50	450
54301 Office Supplies	1,136	1,000	1,000	1,000	1,000	-100	900
54706 Non Capitalized Equipment	0	750	750	750	750	-80	670
54911 Other Program Supplies	441	250	250	300	250	-30	220
55422 Furniture/Furnishings	323	400	400	680	400		400
_Total_30810 Housing Inspection	107,897	110,280	99,760	100,090	112,570	-340	112,230
51103 Maintenance Personnel	211,013	195,220	195,220	195,220	201,070		201,070
51113 Substitutes - Maintenance Pers	2,205	1,200	1,200	1,200	2,440		2,440
51120 Overtime - Straight Time	-810	2,300	2,300	2,300	2,300		2,300
51121 Overtime - Double Time	123	1,000	1,000	1,000	1,000		1,000
51122 Overtime - Time And One Half	11,321	14,000	14,000	14,000	14,000		14,000
51123 Summer Help	580	0	0	0	0		0
51201 Regular Payroll - CSEA	19,398	19,090	19,820	19,820	36,090	-2,930	33,160
51601 Regular Payroll	105,159	98,000	101,470	94,440	101,780		101,780
52202 Travel/Conference Fees	0	560	560	560	1,320	-130	1,190
52203 Membership Fees/Prof Dues	776	1,000	1,000	1,000	1,320		1,320
52210 Training	2,613	1,200	1,200	1,200	1,300	-130	1,170
53213 Refuse Collection	10,165	11,000	11,000	11,000	12,000		12,000
53230 Water/Sewer	703	24,000	24,000	24,000	24,000		24,000
53232 Bldg Maintenance Service	25,511	25,000	25,000	25,000	25,550		25,550
53301 Building Repairs	27,465	24,600	24,600	24,600	22,500		22,500
53302 Equipment Repair	27,277	23,000	23,000	23,000	23,000		23,000
53921 Alarm Service	17,906	13,000	13,000	13,000	13,000		13,000
53964 Voice Communications	77,250	77,250	77,250	77,250	77,250		77,250
54301 Office Supplies	518	700	700	700	1,700	-170	1,530
54603 Fuel Oil	118,000	46,130	46,130	46,130	56,200		56,200
54604 Electric	185,000	122,950	122,950	122,950	119,000		119,000
54605 Propane	15,000	7,800	7,800	7,800	7,800		7,800

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54606 Natural Gas	35,000	27,600	27,600	27,600	28,000		28,000
54610 Clean Energy	12,500	0	0	0	0		0
54701 Building Supplies	19,846	27,000	27,000	27,000	29,000		29,000
56610 OSHA Fine	0	0	0	0	500		500
_Total_30900 Facilities Management	924,519	763,600	767,800	760,770	802,120	-3,360	798,760
53733 Eastern Highlands Health Distr	0	123,750	123,750	123,750	130,800		130,800
_Total_41200 Health Regulation & Inspec.	0	123,750	123,750	123,750	130,800		130,800
51201 Regular Payroll - CSEA	116,087	113,230	118,180	118,180	120,970		120,970
51601 Regular Payroll	70,725	97,970	101,430	101,430	106,900		106,900
52202 Travel/Conference Fees	522	1,000	1,000	1,000	1,000	-100	900
52203 Membership Fees/Prof Dues	410	400	400	400	650		650
52210 Training	480	600	600	750	750	-80	670
52212 Mileage Reimbursement	0	750	750	750	600	-60	540
54214 Reference Bks & Periodicals	510	100	100	100	100		100
54301 Office Supplies	1,135	600	600	700	700	-70	630
54308 Computer Software	0	750	750	750	750		750
54911 Other Program Supplies	0	0	0	0	300	-30	270
56306 Fee Waivers	165,334	125,000	125,000	75,000	75,000		75,000
_Total_42100 ADULT & ADMINISTRATIVE	355,203	340,400	348,810	299,060	307,720	-340	307,380
51603 Temporary	450	0	0	0	0		0
53923 Middle School Yth Employment	1,000	0	0	0	0		0
_Total_42204 Youth Employment - Middle	1,450	0	0	0	0		0
51027 Youth Service Bureau-Deduction	-16,385	-16,340	-16,340	-16,340	-16,340		-16,340
51118 Temporary - Students	0	1,500	1,500	1,500	1,500		1,500
51201 Regular Payroll - CSEA	133,496	137,640	142,470	142,470	148,640	-17200	131,440
51602 Part-time (B)	16,159	25,000	21,200	21,200	23,090		23,090
52202 Travel/Conference Fees	26	600	600	600	600	-60	540
52203 Membership Fees/Prof Dues	855	1,000	1,000	1,000	1,500		1,500
52210 Training	1,092	1,000	1,000	1,000	1,000	-100	900
52212 Mileage Reimbursement	0	750	750	500	500	-50	450
53111 Medical Services	0	500	500	0	500		500
53120 Prof & Tech Services	3,870	5,000	5,000	6,000	6,500		6,500
53923 Middle School Yth Employment	0	500	500	500	500		500
53925 Printing & Binding	138	0	0	0	400		400
53960 Other Purchased Services	0	500	500	400	500		500
54214 Reference Bks & Periodicals	202	350	350	300	350	-50	300
54301 Office Supplies	462	650	650	650	850	-90	760
54308 Computer Software	1,000	750	750	649	1,180		1,180
54402 Food	533	0	0	0	1,650		1,650
54706 Non Capitalized Equipment	1,228	0	0	0	0		0
54911 Other Program Supplies	1,977	2,650	2,650	2,650	4,000	-400	3,600
54922 POSITIVE YOUTH DEVELOPMENT F	0	10,000	10,000	5,000	5,000		5,000
55422 Furniture/Furnishings	8,942	0	0	0	0		0
_Total_42210 Youth Services	153,595	172,050	173,080	168,079	181,920	-17,950	163,970
51029 TVCCA Senior Service Deduction	-2,580	-2,580	-2,580	-2,580	-2,580		-2,580
51054 TRANSPORTATION GRANT DEDUC	0	-9,440	-9,610	-9,610	-9,440		-9,440
51201 Regular Payroll - CSEA	116,660	152,770	156,950	152,000	154,280		154,280
51602 Part-time (B)	16,968	17,270	17,890	17,890	18,300		18,300
51605 Part-time (NB)	4,915	39,940	46,490	46,490	48,610		48,610
52202 Travel/Conference Fees	1,436	1,000	1,000	900	1,000	-100	900
52203 Membership Fees/Prof Dues	475	600	600	500	600		600
52210 Training	0	300	300	375	700	-100	600

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Account and Description	2014 Actual	2015 Adopted	2015 Amended	2015 Estimated	2016 Town Meeting	Proposed 2016 Adjust.	Final 2016 Budget
52212 Mileage Reimbursement	0	200	200	150	200		200
52213 Meal Reimbursement	366	350	350	350	350		350
53124 Consultants	8,708	1,500	1,500	1,500	1,500		1,500
53925 Printing & Binding	70	100	100	100	100		100
53926 Postage	49	370	370	370	600		600
53940 Copier Maintenance Fees	1,000	1,000	1,000	1,000	1,000		1,000
53960 Other Purchased Services	95	0	0	0	0		0
53964 Voice Communications	1,200	1,200	1,200	1,200	1,200		1,200
54214 Reference Bks & Periodicals	0	150	150	150	150	-50	100
54301 Office Supplies	1,304	1,800	1,800	1,800	1,800	-180	1,620
54308 Computer Software	0	750	750	750	750		750
54402 Food	52	200	200	300	1,300		1,300
54706 Non Capitalized Equipment	0	1,500	1,500	1,500	1,500	-200	1,300
55420 Office Equipment	0	0	0	24	0		0
55422 Furniture/Furnishings	19,170	5,000	5,000	5,000	0		0
Total 42300 Senior Services	169,888	213,980	225,160	220,159	221,920	-630	221,290
51201 Regular Payroll - CSEA	138,563	123,920	144,850	144,850	148,840		148,840
51202 Part-time (B) - CSEA	28,981	4,530	2,560	2,560	0		0
51601 Regular Payroll	267,640	318,630	316,870	316,870	348,880		348,880
51605 Part-time (NB)	79,746	80,730	75,590	75,590	78,200		78,200
52202 Travel/Conference Fees	901	1,500	1,500	1,500	1,500	-150	1,350
52203 Membership Fees/Prof Dues	993	1,100	1,100	1,100	1,300		1,300
52212 Mileage Reimbursement	920	1,130	1,130	1,130	1,000		1,000
53120 Prof & Tech Services	1,377	1,500	1,500	1,500	1,500		1,500
53926 Postage	616	400	400	400	450		450
53960 Other Purchased Services	2,705	200	200	200	200		200
54102 Library Supplies	2,853	3,000	3,000	3,000	3,000	-300	2,700
54285 JUVENILE MATERIALS	28,182	28,360	28,360	28,360	26,360	-1,000	25,360
54286 ADULT MATERIALS	66,430	78,730	78,730	78,730	76,730	-2,000	74,730
54706 Non Capitalized Equipment	1,026	1,000	1,000	1,000	1,000	-100	900
55423 System Support	39,601	33,000	33,000	33,000	33,000		33,000
Total 43100 Library Services	660,534	677,730	689,790	689,790	721,960	-3,550	718,410
53701 Dial-A-Ride	39,200	0	0	0	0		0
53702 WINCOG	23,898	0	0	0	0		0
53707 United Services, Inc	8,000	8,000	8,000	8,000	8,000		8,000
53708 WRD - WINDHAM REG TRANSIT D	38,640	0	0	0	0		0
53709 Meals On Wheels	2,700	2,350	2,350	2,350	2,350		2,350
53711 Sexual Assault Crisis Services	4,000	4,500	4,500	4,500	4,500		4,500
53712 CT Legal Services	6,000	6,500	6,500	6,500	6,500		6,500
53718 NECASA	800	800	800	800	800		800
53722 WRD-Disable Transport	17,070	0	0	0	0		0
53725 WRD-Pre-paid Fare	32,915	0	0	0	0		0
53727 Community Companion & Homemake	4,000	4,000	4,000	4,000	4,000		4,000
53733 Eastern Highlands Health Distr	122,010	0	0	0	0		0
53735 SECTION 8 HOUSING PROGRAM -H	0	12,000	12,000	12,000	0		0
53737 Holy Family Shelter	3,000	3,000	3,000	3,000	3,000		3,000
53739 Veterans' Services	10,000	10,000	10,000	10,000	10,000		10,000
53740 Windham Area Interfaith Minist	2,500	3,000	3,000	3,000	3,000		3,000
53741 PERCEPTION PROGRAMS	1,000	1,400	1,400	1,400	1,400		1,400
53745 Windham Area No Freeze Project	1,200	1,500	1,500	1,500	1,500		1,500
Total 45000 GRANTS TO AREA AGENCIE	316,933	57,050	57,050	57,050	45,050		45,050
51047 HUD GRANT DEDUCTION	-28,819	-21,200	-21,200	-21,200	0		0
51049 SMALL CITIES/PROG INCOME DEDU	-6,462	-5,000	-5,000	-5,000	-5,000		-5,000
51201 Regular Payroll - CSEA	118,553	125,030	129,800	129,800	132,650	4,360	137,010

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Account and Description	2014	2015	2015	2015	2016	Proposed	Final 2016
	Actual	Adopted	Amended	Estimated	Town Meeting	2016 Adjust.	Budget
51601 Regular Payroll	109,355	138,460	143,310	143,310	145,650		145,650
51602 Part-time (B)	27,388	0	0	0	0		0
51603 Temporary	578	0	0	0	0		0
52202 Travel/Conference Fees	1,930	3,710	3,710	3,710	3,630	-360	3,270
52203 Membership Fees/Prof Dues	684	820	820	770	1,250		1,250
53120 Prof & Tech Services	6,700	0	0	0	500		500
54301 Office Supplies	316	600	600	600	850	-90	760
54308 Computer Software	0	0	0	0	3,660		3,660
Total 51100 PLANNING & DEVELOPMEN	230,223	242,420	252,040	251,990	283,190	3,910	287,100
52202 Travel/Conference Fees	80	200	200	100	200		200
52203 Membership Fees/Prof Dues	165	230	230	150	2,120		2,120
53120 Prof & Tech Services	2,855	650	650	250	650		650
53122 Legal Services	285	0	0	0	0		0
53924 Advertising	5,159	7,500	7,500	7,500	7,500		7,500
53925 Printing & Binding	0	1,000	1,000	1,500	1,320		1,320
54214 Reference Bks & Periodicals	0	100	100	0	100		100
Total 52100 Planning/Zoning Inland/Wetl	8,544	9,680	9,680	9,500	11,890		11,890
52203 Membership Fees/Prof Dues	0	1,220	1,220	1,420	3,335		3,335
53120 Prof & Tech Services	0	0	0	0	14,650		14,650
53924 Advertising	0	0	0	248	0		0
54919 Activity Expenses	0	10,000	10,000	9,500	1,215		1,215
Total 53100 ECONOMIC DEVELOPMENT	0	11,220	11,220	11,168	19,200		19,200
56350 Board of Assessment Appeals	529	700	700	700	700		700
56351 Comm. on Sens. & Phys Impaired	0	100	100	100	100		100
56352 Commission on Aging	0	100	100	100	100		100
56353 Parks & Advisory Committee	308	2,000	2,000	2,000	2,000		2,000
56354 Zoning Board of Appeals	2,409	1,500	1,500	1,500	1,500		1,500
56355 Conservation Commission	0	100	100	100	100		100
56356 Beautification Committee	421	500	500	500	500		500
56357 Historic District Commission	0	150	150	150	150		150
56358 Arts Advisory Committee	0	500	500	500	500		500
56359 Agriculture Committee	45	750	750	750	750		750
Total 58000 Boards and Commissions	3,712	6,400	6,400	6,400	6,400		6,400
51046 AMBULANCE SERVICES FUND DED	-5,000	-5,000	-5,000	-5,000	-5,000		-5,000
51047 HUD GRANT DEDUCTION	0	-6,330	-6,330	-6,330	0		0
52001 Social Security	380,706	382,000	382,000	395,380	402,460	-2,490	399,970
52002 Workers Compensation	315,000	330,000	330,000	330,000	332,670	-10,000	322,670
52003 MERS	632,091	604,000	604,000	612,550	600,210	-3,360	596,850
52004 MERS/Adjustments	565	600	600	565	600		600
52005 Unemployment Compensation	13,501	25,000	25,000	12,000	29,120		29,120
52006 Pension-Annuity	1,927	0	0	0	0		0
52007 Medicare	98,228	98,000	98,000	102,360	103,430	-860	102,570
52008 MERS/Administrative Assesment	20,800	20,800	20,800	22,100	22,760		22,760
52009 Salary Related Benefits	-7,121	0	0	-18,000	0		0
52011 MERS - Firefighters	169,371	180,000	180,000	183,620	173,810	-1,840	171,970
52013 Soc Security Altern ICMA 2%	19,890	26,000	26,000	24,401	19,210	-1,110	18,100
52103 Town - Life Insurance	21,538	22,260	22,260	24,000	24,480		24,480
52105 Town-Medical Insurance	673,140	823,430	823,430	823,430	1,066,540	-8,330	1,058,210
52106 Employee Assist Prog (USMHS)	4,930	5,080	5,080	4,930	5,030		5,030
52112 Long Term Disability Insurance	40,152	41,340	41,340	42,239	43,100		43,100
52113 Short Term Disability Insuranc	40,133	41,550	41,550	41,039	41,860		41,860
52120 Trans To Enterprise Fund	-63,000	-60,000	-60,000	-74,900	-80,830		-80,830
Total 71000 Employee Benefits	2,356,851	2,528,730	2,528,730	2,514,384	2,779,450	-27,990	2,751,460

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Account and Description	2014 Actual	2015 Adopted	2015 Amended	2015 Estimated	2016 Town Meeting	Proposed 2016 Adjust.	Final 2016 Budget
53801 General Liability Insurance	132,272	138,200	138,200	134,810	199,020		199,020
53808 LAP Reimbursable Deductible	10,443	5,000	5,000	5,000	5,000		5,000
_Total_72000 INSURANCE (LAP)	142,715	143,200	143,200	139,810	204,020		204,020
56312 Contingency	0	200,900	62,890	0	81,020	54,940	135,960
_Total_73000 Contingency	0	200,900	62,890	0	81,020	54,940	135,960
							135,960
58219 Other Operating	5,000	5,000	5,000	5,000	5,000		5,000
58220 OTHER OPERATING-REVALUATION	0	25,000	25,000	25,000	25,000		25,000
58226 Other Operating-Downtown Partn	125,000	125,000	125,000	125,000	125,000		125,000
58227 Parks & Recreation Fund	442,000	455,430	455,430	455,430	482,450		482,450
58300 Debt Service Fund	675,000	325,000	325,000	325,000	285,000		285,000
58400 Capital Projects Fund	2,164,330	1,351,240	1,720,810	1,720,810	1,523,740	-115,000	1,408,740
58401 STORRS CENTER RESERVE	168,360	228,640	228,640	228,640	228,640		228,640
58711 Cemetery Fund	0	36,000	36,000	36,000	20,000		20,000
58714 Medical Pension Trust Fund	80,000	42,000	42,000	42,000	42,000		42,000
58715 TRANSIT SERVICES FUND	0	117,560	117,560	124,830	132,050		132,050
_Total_92000 Other Financing Uses	3,659,690	2,710,870	3,080,440	3,087,710	2,868,880	-115,000	2,753,880
_Total_111 General Fund - Town	16,260,128	15,644,420	16,013,990	15,963,990	16,505,970	-87,000	16,473,910
						-59,600	16,446,370