

Town of Mansfield  
Personnel Committee  
September 2, 2009  
Audrey Beck Municipal Building, Conference Room B

Members Present: Deputy Mayor Gregg Haddad, Councilor Chris Paulhus, Councilor Helen Koehn (via phone)

Staff Present: Assistant to Town Manager Maria Capriola

I. CALL TO ORDER

The meeting came to order at 6:15p.m.

II. MINUTES of 7/23/09

The minutes of 7/23/09 were adopted unanimously.

III. COMP TIME PRACTICES FOR EXEMPT AND NON-EXEMPT STAFF

Ms. Capriola reviewed excerpts from the collective bargaining agreements that pertain to compensatory time as well as the preliminary accrued liability report provided to the auditors for the annual CAFR. Members discussed ideas around employees using and earning comp time, including the intervals for doing so.

IV. TOWN MANAGER PERFORMANCE EVALUATION PROCESS & TIMELINE

The Committee reviewed and discussed whether the current Council or newly elected Council in November should execute the next employment agreement for Town Manager Hart. Members had varying opinions on the matter and agreed that it was best to seek feedback on the matter from the Council as a whole. Mr. Paulhus made a motion, seconded by Ms. Koehn, and unanimously approved to enter into executive session at 6:58 pm to discuss the Town Manager's performance review. Paulhus, Koehn, and Haddad were present for the executive session.

V. ADJOURNMENT

The meeting concluded at 7:20 p.m.

Respectfully Submitted,  
Maria E. Capriola  
Assistant to Town Manager