

**TOWN OF MANSFIELD
PERSONNEL COMMITTEE**

**Monday, February 22, 2010
Beck Municipal Building, Conference Room C
Minutes**

Members Present: Deputy Mayor Gregg Haddad (Chair), Chris Paulhus, Peter Kochenburger, Mayor Elizabeth Paterson (ex-officio, via phone)

Staff Present: Maria Capriola, Assistant to Town Manager

The meeting was called to order at 5:50 p.m.

1. APPROVAL OF MINUTES

The meeting minutes of 1/25/10 were moved by Mr. Paulhus, seconded by Mr. Kochenburger, and adopted as presented by all members present.

2. ETHICS CODE

The Committee discussed next steps for the review of draft revisions to the Ethics Ordinance, as recommended by the Ethics Board on 1/7/10. Items flagged and/or discussed:

- 25-3C – Numbers 1-7 within definition should be moved to 25-4C.(consensus)
- 25-4 – Lettering should be re-formatted so the introductory paragraph becomes Section “A.” (consensus)
- 25-4B(2) – Sentence 1 and 2 conflict with Sentence 3. (flagged, consensus).
- 25-4B(3) – How do appearances differ from representation? What purpose do they each serve? Should be clarified. (flagged)
- 25-4B(4) – Second sentence should be removed from 25-4B(4) and be the new 25-4B(5) and labeled “political activity.” (consensus)
- 25-4C(3) – Should there be a life events exception? (flagged)
- 25-4C(4) – Should the emphasis be on financial transactions? Charitable activities should be separated from this section. (flagged, consensus).
- 25-4C(5) – Deals with representation, which is also addressed in 25-4C(2); should be moved to same section (consensus).
- 25-4C(6) – annual disclosure should not include political candidates or political party committee officers (consensus). Third paragraph – language should be tightened (flagged).

3. OPEN AND TRANSPARENT GOVERNMENT POLICY

The Committee did not have time to review this agenda item (tabled to a future meeting).

Mr. Paulhus made a motion to adjourn. The meeting adjourned at 6:31 p.m.

Respectfully Submitted,
Maria E. Capriola, M.P.A.
Assistant to Town Manager