

**TOWN OF MANSFIELD  
PERSONNEL COMMITTEE**

**Monday, August 20, 2012  
Conference Room B, Audrey Beck Municipal Building  
Minutes**

Members Present: Deputy Mayor Toni Moran (Chair), Denise Keane, Paul Shapiro

Other Council Members Present: David Freudmann, Bill Ryan

Staff Present: Maria Capriola, Assistant Town Manager, Matt Hart, Town Manager

The meeting was called to order at 6:04 p.m.

**1. PUBLIC COMMENT**

Ric Hossack, Middle Turnpike Road. Mr. Hossack spoke in regards to the Council Rules of Procedure; he would like to see Council members raise their hands while voting.

Betty Wassmundt, Old Turnpike Road. Ms. Wassmundt spoke in regards to her opposition of the Town providing a defined benefit pension program to its employees.

**2. APPROVAL OF MINUTES**

The meeting minutes of 7/16/12 were moved as presented by Shapiro and seconded by Keane. The minutes were unanimously approved as presented.

**3. PENSION/RETIREMENT BENEFITS**

Guest speakers Steve May and Steve Lemanski with Milliman presented information on defined benefit (db) and defined contribution (dc) pension plans. Topics covered included: basics of db and dc plans; common myths and misperceptions; trends and examples of db and dc arrangements. Keane made the motion, seconded by Shapiro to, "discuss policy change from a db plan to a dc plan at the next Council meeting." Keane voted in favor, Shapiro and Moran opposed. Motion failed. The Committee agreed to discuss goals, objectives, and future steps at their next meeting.

**4. ETHICS CODE & POLICY (Town and BOE)**

Moran provided an update on her meeting with the Board of Education regarding the Town's Ethics Code and the Board's Ethics policy. By consensus the Committee agreed not to hold additional meetings with Board staff and officials until the Committee further discusses the topic in the fall.

**5. COMMUNICATIONS**

No action or discussion occurred.

**6. EXECUTIVE SESSION - TOWN MANAGER PERFORMANCE REVIEW**

Shapiro made the motion, seconded by Keane to enter into an executive session for personnel in accordance with Connecticut General Statutes §1-200(6)(a), Town Manager Performance Review. The motion passed unanimously. Shapiro, Keane, and Moran entered into executive session at 8:11 p.m.

Members left executive session and the meeting adjourned at 9 p.m.

Respectfully Submitted,  
Maria E. Capriola, M.P.A.  
Assistant Town Manager