

Personnel Committee
Wednesday, March 17, 2014
Conference Room B, Beck Municipal Building

Minutes

Members Present: Toni Moran (Chair), Alex Marcellino, Elizabeth Wassmundt

Other Council Members Present: Elizabeth Paterson, Paul Shapiro, Bill Ryan

Others Present: Maria Capriola, Matthew Hart, Cherie Trahan

The meeting was called to order at 4:00pm.

1. PUBLIC COMMENT

Arthur Smith, Mansfield. Mr. Smith offered numerous suggestions and comments in regards to the Town Attorney review and selection process.

2. MINUTES

The minutes of March 12, 2014 were moved by Marcellino and seconded by Wassmundt. The minutes were unanimously approved as presented.

3. FY 13-14 NONUNION COMPENSATION

Hart made a recommendation regarding non-union compensation for FY 13-14 as follows: a 1.5% general wage increase retroactive to July 1, 2013 and a one-time payment equivalent to 0.5% of salary made payable in May 2014. Available resources and financial impact, impacted positions, and comparable and state-wide settlement data were reviewed. Marcellino made the motion, seconded by Moran to endorse the proposed recommendations to changes in compensation for non-union regular staff retroactive to July 1, 2013 and to recommend approval to the Town Council.

Wassmundt proposed an amendment to the motion that would have deferred taking action and required additional information; as there was no second to the motion, the amendment to the motion failed. Marcellino and Moran voted in favor of the original motion, with Wassmundt opposed. The motion passed.

4. TOWN ATTORNEY RFQ

The following firms were selected as the two finalists:

- Branse, Willis & Knapp, LLC
- O'Malley, Deneen, Leary, Messina, & Oswecki

The firms will be interviewed again; staff has been asked to coordinate meeting times and to prepare scenario questions for the interviews.

The meeting adjourned at 5:50pm.

Respectfully submitted,
Maria E. Capriola, Assistant Town Manager
Town of Mansfield