

TOWN OF MANSFIELD  
AD HOC COMMITTEE ON POLICE SERVICES

Thursday, March 10, 2016

Council Chambers  
Audrey Beck Municipal Building, 4 South Eagleville Road

5:00 p.m.

**AGENDA**

Call to Order

- 1) Public Comment
- 2) Approval of 2/11/16 Minutes
- 3) Discussion of Police Services Options
  - Debrief recent tours
  - Review service delivery alternatives
  - Discuss related capital and operating budget requests
- 4) Next Steps

Adjournment

**Ad Hoc Committee on Police Services**  
**Thursday, February 11, 2016**  
**Willimantic Police Headquarters, Meadow Street, Willimantic**

**Minutes - DRAFT**

Members Present: Toni Moran, Steve Kegler, Bill Ryan

Other Council Members Present: Mark Sargent

Staff Present: Matt Hart, Maria Capriola

The meeting was called to order at 5:00 PM.

**I. Public Comment**

None

**II. Approval of 1/14/16 Minutes**

Ryan made the motion, seconded by Moran, to approve the minutes of 1/14/16 as presented. The motion passed with Moran and Ryan voting in favor and Kegler abstaining.

**III. Tour of Willimantic Police Headquarters**

Windham Town Manager Neal Beats, Willimantic Police Chief Lisa Maruzo-Bolduc, and Willimantic Police Lt. Bob Buckner conducted a tour of the Willimantic Police Headquarters for the Committee and staff. The tour included dispatch, holding cells, locker rooms, offices and other areas of the facility.

**IV. Next Steps**

Hart and Capriola reviewed preparations for the 2016-2017 operating and capital budgets with respect to police services. A capital budget request will be submitted for funding for consulting services to analyze police service delivery options. Staff is also reviewing costs and other factors associated with adding part-time Town officers v. full-time resident troopers.

**Adjournment**

Meeting adjourned at 6:19 PM.

Respectfully submitted,  
Maria E. Capriola, Assistant Town Manager  
Town of Mansfield

**Resident Trooper Program Alternatives**

- 1) Restore resident trooper slots
  - a. Pro
    - i. Quality of personnel
    - ii. State responsible for some overhead
    - iii. Larger organization for back-up
  - b. Con
    - i. Increasing cost
    - ii. Limited ability to customize at local level
    - iii. Limited ability to engage in community policing
    - iv. Limited ability to access UCONN resources
  
- 2) Combination resident trooper/town officer
  - a. Pro
    - i. Quality of personnel
    - ii. State responsible for some overhead
    - iii. Larger organization for back-up
    - iv. Lower cost than straight trooper model
    - v. Greater ability to customize at local level
    - vi. Greater ability to engage in community policing
  - b. Con
    - i. Potential for labor conflict
    - ii. Retention rate for town officers uncertain
    - iii. Limited ability to access UCONN resources
    - iv. Cost of vehicles and other equipment, training, insurance and pension liability
    - v. Increased burden for admin services (e.g. Finance; HR; IT)
  
- 3) Shared districts - resident trooper district & other agency district (e.g. UCONN; Coventry; Willimantic)
  - a. Pro
    - i. Quality of personnel
    - ii. State responsible for some overhead
    - iii. Larger organization(s) for back-up
    - iv. Greater ability to customize at local level
    - v. Potential ability to access UCONN resources
  - b. Con
    - i. Cost uncertain
    - ii. Would CSP agree to this?
    - iii. Potential for conflict between agencies?
    - iv. Potential for different levels of services in different districts?

## UCONN Alternatives

- 1) Town-wide
  - a. Pro
    - i. Quality of personnel
    - ii. State responsible for some overhead
    - iii. Larger organization for back-up
    - iv. Greater ability to customize at local level
    - v. Maximum ability to access UCONN resources
  - b. Con
    - i. Cost uncertain
    - ii. Is this compatible w/UCONN mission?
    - iii. Does UCONN have statutory authority to do this?
    - iv. Would residents support this?
  
- 2) UCONN District
  - a. Pro
    - i. Quality of personnel
    - ii. State responsible for some overhead
    - iii. Larger organization for back-up
    - iv. Greater ability to customize at local level
    - v. Greater ability to access UCONN resources
  - b. Con
    - i. Cost uncertain
    - ii. Is this compatible w/UCONN mission?
    - iii. Does UCONN have statutory authority to do this?
    - iv. Potential for conflict between police agencies?
    - v. Potential for different levels of services in different districts?
  
- 3) Town Department Using UCONN Resources (e.g. dispatch; holding facility; detective)
  - a. Pro
    - i. Quality of personnel
    - ii. State responsible for some overhead
    - iii. Larger organization for back-up
    - iv. Greater ability to customize at local level
    - v. Greater ability to access UCONN resources
  - b. Con
    - i. Cost of vehicles and other equipment, training, insurance and pension liability
    - ii. Increased burden for admin services (e.g. Finance; HR; IT)
    - iii. Is this compatible w/UCONN mission?
    - iv. Does UCONN have statutory authority to do this?
    - v. Potential for labor conflict over time?

## Regional Department Alternatives

- 1) Create Regional Dept. with Area Municipality
  - a. Pro
    - i. Ability to share resources
    - ii. Greater ability to customize at local level
    - iii. Potential ability to access UCONN resources
  - b. Con
    - i. Cost uncertain, especially if new facility needed
    - ii. Cost of vehicles and other equipment, training, insurance and pension liability
    - iii. Would this require special legislation?