



The University of Connecticut
FOUNDATION
I N C O R P O R A T E D

March 7, 2013

Sue Irvine, Southeast Enrichment Teacher
Southeast Elementary School
134 Warrenville Road
Mansfield Center CT 06250

Dear Ms. Irvine:

It gives me great pleasure to notify you that you have been selected by members of a distinguished panel at the Neag School of Education to receive the 2013 Chris Rogers Award in the amount of \$1,000.

This was a competitive process and we hope there is pride in receiving this award. As a stipulation of receiving this money, I ask you to submit a one page letter to Vin Rogers at the end of the school year outlining how this award impacted your teaching and your students. You can submit this letter c/o Heather McDonald, Director of Development, Neag School of Education at 249 Glenbrook Road, U-3064, Storrs, CT 06269. In addition, if there is an opportunity for Vin to see how you're able to enhance teaching through this award, he'd be delighted to visit with you. I'd be more than happy to help coordinate a meeting if your calendar permits.

Enclosed is a check from the University of Connecticut Foundation on behalf of the Neag School of Education to help launch your project. I congratulate you on your efforts and wish you continued success in your endeavor to enhance student learning.

Sincerely,

Heather McDonald
Director of Development, Neag School of Education

encl

THE UNIVERSITY OF CONNECTICUT FOUNDATION, INC.

126926

Payee Southeast Elementary School
Vendor ID SOUTHELEME

Account #:

126926
03/07/2013

| Invoice | Description | Discount | Amount |
|---------|-------------------------------|----------|------------|
| vine | Sue Irvine Chris Rogers Award | \$0.00 | \$1,000.00 |
| Total : | | \$0.00 | \$1,000.00 |

THE UNIVERSITY OF
CONNECTICUT FOUNDATION, INC.
2380 ALUMNI DRIVE
STORRS, CT 06269



11-24
1210

126926
126926

VOID AFTER 90 DAYS

**One Thousand and 00/100 Dollars

| DATE | AMOUNT |
|------------|------------|
| 03/07/2013 | \$1,000.00 |

PAY TO THE ORDER OF Southeast Elementary School
134 Warrenville Road
Mansfield Center, CT 06250

AUTHORIZED SIGNATURE

⑈0000126926⑈ ⑆121000248⑆ 4121790653⑈

Mathematics Course Work Scholarships for Grades PreK-5 Teachers

Funded by: The Dale Seymour Fund and NCTM

Description: The purpose of this grant is to provide financial support for improving teachers' understanding of mathematics by completing course work in mathematics. For 2013–2014, scholarships with a maximum of \$2,000 each will be awarded to persons currently teaching at the grades PreK–5 level. Primary emphasis is placed on appropriate mathematics content courses. Mathematics education courses may also qualify if a suitable rationale is furnished by the applicant. Proposals must address the following: rationale for the coursework, anticipated instructional improvements and expected impact on student learning outcomes

Abstract:

Improving my Expertise as a Teacher Leader of Mathematics

Michael Robert DiCicco, Mansfield Middle School, Storrs, Connecticut

Through rigorous math course work as part of the Vermont Mathematics Initiative at the University of Vermont, my three year goal is to grow as a teacher leader of mathematics education and become a math coordinator or math coach in a local district. This math leadership program is made up of three core components: effective mathematics pedagogical practices, depth of knowledge of the content and development of teacher leaders. The courses I have taken have already had an impact on my teaching and my students' learning. I am becoming more fluent with the Common Core State standards and practices and I am more aware of where we are as a district in our implementation of the CCSS. I have not yet finished my third class in this program and I have already been exposed to so much that I have brought back to my classroom and my district.

From: Nihad Ziad [<mailto:nziad@nctm.org>]

Sent: Friday, February 08, 2013 2:07 PM

To: Michael R. DiCicco

Subject: Good News from NCTM's MET!

Importance: High

Dear Michael:

Good news is heading your way! You were selected to receive the Mathematics Course Work Scholarship (PreK-5) from MET. Please look for your agreement letter coming by mail (home address) soon.

In the meantime, please confirm your name, affiliation, city, state and proposal abstract below are correct. This information will appear on our website shortly. Your name/affiliation will also listed in an upcoming article in NCTM's *Summing Up* as well as the 2013 MET Annual Report.

If you have any questions, please let me know.

Congratulations and happy Friday!

Nihad

Nihad Ziad | National Council of Teachers of Mathematics |

1906 Association Drive, Reston, VA 20191-1502 | 703.620.9840 ext. 2112 | Fax: 703.476.9027

| nziad@nctm.org

**Trip to Teachers College Reading & Writing Project
84th Saturday Reunion Schedule of Workshops
March 9, 2013**

5:15 –Leave Mansfield Middle School

9:00- Keynote Address (Choice of three Keynotes)

3-8 The Richness of Creation Katherine Paterson

K-2 Learning to Love to Read and to Write: Using Literature and Favorite Characters to Ignite Reading and Writing Alyssa Satin Capucilli

3-8 The Silent Standard: Close Reading and Teaching with Heart Kate Roberts

10:00 – 10:50am Session I –

Workshops: Each session offers over 25 different workshops on teaching reading and writing. Some topics include technology tools, conferring with writers, and struggling readers. Please visit

http://readingandwritingproject.com/public/themes/rwproject/resources/brochures/SaturdayReunionAgenda_03-09-2013.pdf for a complete list of workshops.

11:00 – 11:50 Session 2 –
Variety of workshops

12:00 – 12:50 Session 3 –
Variety of workshops

1:00 – 1:50 Session 4 –
Variety of workshops

2:00 – 3:00 – Closing

The Perfect Storm by Lucy Calkins

3:30- Leave New York City

Teachers:

| | |
|---------------------------|----------------|
| Sharon Cline | MMS |
| Ryley Zawodniak | MMS |
| Hope Mulholland | MMS |
| Mary Lee Geary | Goodwin |
| Rachel Abke | Vinton |
| Jocelyn Dunnack | MMS |
| Judy Quinn | Goodwin |
| Tara Achane-Miller | MMS |
| Diane Jobes | MMS |
| Sandy McAlduff | MMS |
| Carrie Holman | MMS |
| Carol Moran | MMS |
| Jen Meizels | MMS |

Celeste N. Griffin

From: Mark LaPlaca
Sent: Thursday, March 14, 2013 12:01 PM
To: Rochelle H. Marcus; Fred A. Baruzzi
Cc: Thanh V. Nguyen; Candace V. Morell; Carrie F. Holman; Heather L. Tamsin
Subject: RE: please read attached letter

Rochelle, Dona, Deb, Julie, Melissa and Jon,

Thanks for copying me on this email. I certainly appreciate your concern and the level to which you are all committed to the excellence of the program offered at MMS. I will share the letter with the rest of the Board. Know that we have had 4 previous meetings where the budget was considered and it is on our agenda tonight for adoption. We will also hold a joint meeting with the Town Council in April when the budget is delivered for their consideration. I certainly encourage your continued conversations with Thanh, Candace and Fred.

Thank you,

Mark LaPlaca
Chair, Mansfield Board of Education

From: Rochelle H. Marcus
Sent: Wednesday, March 13, 2013 4:10 PM
To: Fred A. Baruzzi
Cc: Thanh V. Nguyen; Candace V. Morell; Carrie F. Holman; Heather L. Tamsin; Mark LaPlaca
Subject: please read attached letter

Dear Fred,
Thanks for taking the time to read our attached letter.
Sincerely,
Rochelle, Dona, Deb, Julie, Melissa, and Jon

Mansfield Middle School
205 Spring Hill Road
Storrs, CT 06268
March 13, 2013

Superintendent Fred Baruzzi
Mansfield Public Schools
4 South Eagleville Rd.
Storrs, CT 06268

Dear Superintendent Baruzzi:

We find ourselves in a difficult situation as we write this letter. The eighth grade team wanted to meet with you before now, but with the weather delays and cancellations as well as other scheduling difficulties, we were not able to make that happen. As a result, some members of the eighth grade team are writing you a letter outlining our main concerns regarding the proposed budget so that you have more information going into the Board of Education meeting on Thursday, March 13. We also will send copies of this letter to Thanh, Candace, and Mark LaPlaca so that everyone has the same information.

We appreciate the work you do as our superintendent to support and honor teachers and staff in Mansfield as professional educators while you simultaneously engage us in the pursuit of excellence for our students. We also share the same priority: to try to maintain the best educational opportunities possible for our students. However, it has come to our attention that the proposed budget requires a reduction in staff. This brings a few concerns to our attention. First, if we have to lose staff members, we worry that the allocation of teaching resources is not going to be done equitably and in the students' best interests. Second, increased class sizes have an enormous impact in many negative ways. Third, consequences of fewer staff may include locked schedules and less flexibility within teams to determine those daily schedules. Fourth, the middle school concept has long been valued and prioritized in Mansfield, and some proposals force that to be disregarded. Finally, before any decisions can be made, we believe that we should be exploring as many options as possible, seeking creative solutions to these difficult problems.

First, the discussions regarding the proposed budget dictate that there must be a reduction in staff. This saddens us, but we understand that this is a difficult decision you must consider. What we find frustrating, however, is the fact that these cuts must be made in the general education classroom again. As you know, the demands on general education instruction have increased dramatically in the past few years. RTI, SRBI, Common Core, Smarter Balance Assessment, increased communication through PowerSchool, increased concerns about school safety and managing student behaviors, data-driven decision making, and new teacher evaluation requirements tied to student standardized test scores and parent evaluation all combine to intensify the already existing demands on the general education classroom teacher. In addition, as you know, students are already placed in heterogeneously grouped classes which require high

degrees of differentiation, modified instruction, individualized attention and other instructional demands. We already do the aforementioned things, but these become increasingly difficult to do well with larger class sizes, especially those over twenty-two students. Students who don't require special instruction will not get the same amount of attention from the classroom teacher simply because there is not enough time or resources to do so.

Next, this decision to reduce staff can result in larger class sizes which will lead to fewer opportunities for individualized, meaningful attention that our young adolescents of Mansfield deserve. Of course, we will do all we can to create such connections with our students, but it becomes increasingly difficult in classes of twenty-five or more. There are other problems that exist when classes exceed twenty-two or so. For instance, the fewer sections of classes we have, the fewer opportunities we have to separate students with behavioral issues. When teachers check in with individual students in a class period of forty-five minutes, this allows about two minutes per student in a class of twenty-two. When the number of students increases, even less time is allowed. In science classes, as well as other academic classes, many labs and activities which are manageable with twenty-one students become unmanageable after about twenty-four. Our experience a few years ago with larger class sizes, some up to twenty-nine, and fewer staff members made this quite obvious in many ways. These labs turn into teacher demonstrations due to space and/or material limitations. We believe that class size has an enormous impact on instruction, assessment, discipline, and community.

Another important issue is the impact of fewer staff on our communication and scheduling. Right now, we have two grade level team meetings and one whole grade level meeting per week that included administration and support service personnel. If any teachers are required to teach multiple grades, it is impossible for that teacher to attend multiple team meetings. This will complicate the communication within and between teams. Additionally, it will make it difficult to honor the middle school model which we have implemented and embraced in past years as well as the present time. These meetings are invaluable to each grade level team as they plan instruction and activities, problem solve for certain students, and other activities. Each grade level also has the flexibility to modify a schedule on any given day for any reason, including but not limited to snow days, unexpected enrichment opportunities like author's visits, whole grade activities, etc. If schedules become locked and inflexible, we will not be able to make arrangements as these situations arise to provide the best educational opportunities for our students.

In addition, Mansfield Middle School, as you know, has a long history of honoring the middle school model as advocated in the Turning Points 2000 report. This model encourages us to honor and educate the "whole" child: both affective and cognitive domains. Early adolescence represents a time of change and vulnerability that requires us to individualize our approach and attention as much as possible. As discussed at a recent staff meeting regarding the climate survey, the more meaningful connections students have with adults, the more successful students will be behaviorally and academically. When class sizes become too large, many of these quiet or socially "needy" students can get "lost in the shuffle."

These cuts of general education teachers affect most "the average students"- those who do not receive enrichment services or are NOT eligible for special education or Title 1 services. We

must create optimal learning environments for all students, not just those requiring special services. For this reason, we urge you to seek out other creative solutions to the staffing and scheduling issues created by the budget proposal. We owe it to our students and staff to leave no stone unturned as we seek the best possible answers to this difficult crisis. Perhaps there are other schools faced with similar situations that have found innovative solutions that we could implement. We urge you to utilize all the resources available.

We really appreciate your time and attention to our concerns stated above. You have always been an advocate for students and teachers, and we know that you will continue to seek the best opportunities for all of us.

In order to allow you or the members of the Board of Education to ask teachers questions regarding our concerns above or any general information regarding our experience with larger class sizes, several teachers will attend the meeting on Thursday, March 13, to show our support for the Board and be an audience if necessary.

Sincerely,

Rochelle Marcus

Dona Stratton

Julie Hodgson

Debra St. Jean

Melissa Szych

Jon Hand

Cc: Thanh Nguyen

Candace Morell

Mark LaPlaca

Carrie Holman

Heather Tamsin

TOWN OF MANSFIELD
OFFICE OF THE TOWN COUNCIL



ELIZABETH C. PATERSON, Mayor

AUDREY P. BECK BUILDING
FOUR SOUTH EAGLEVILLE ROAD
MANSFIELD, CT 06268-2599
(860) 429-3336
Fax: (860) 429-6863

March 13, 2013

Mr. Fred Baruzzi
Superintendent
Mansfield Board of Education
Interoffice Mail

Dear Mr. Baruzzi:

Please be advised that at the February 25, 2013 meeting of the Mansfield Town Council, the Council passed the following motion:

“The Town Council recommends the Board of Education consider taping and broadcasting their meetings, thereby supporting transparency in government. In particular, the Council believes all Board of Education budgetary discussions should be broadcast.”

Sincerely,

Elizabeth Paterson
Mayor

CC: Mansfield Board of Education
Mansfield Town Council

Mansfield Board of Education By-Law

Section: BY-LAWS

OPEN AND TRANSPARENT GOVERNMENT

Accountability, transparency and openness are standards of good government that enhance public trust. In order to maintain the public trust, the Board has adopted measures that ensure, to the best of its ability, that all activities and services undertaken utilize a process that is open and accessible to the public. In accordance with law, the Board will engage the public throughout its decision making process, in the spirit of open, visible and transparent government.

A) DEFINITION(S):

The terms “accountability,” “transparency” and “constituents” mean the following:

- i) Accountability: The principle that the Board is responsible to parents, children and the community for decisions made and policies implemented.
- ii) Transparency: The principle means that the Board’s decision making process by elected officials and Board employees is, to the extent permitted by law, open and clear to the public.
- iii) Constituents: The parents, children, residents and other community members who comprise the educational community of the Town of Mansfield.

The principles of accountability and transparency shall apply to the Board’s decision making as well as to the decisions of administrative management. In keeping with the Board’s commitment to the principles of transparency and accountability, the following measures, initiatives and activities will be adopted:

- i) Public Access: Encouraging and facilitating public access to information about the Board’s services, programs and encouraging public participation to ensure that educational decision-making is responsive to the needs of the constituents and receptive to their opinions.
- ii) Service Delivery: Delivering high quality educational services to constituents and actively seeking input for enhancing service delivery and achieving best practices.
- iii) Efficiency: Promoting the efficient and effective use of public resources.

B) FINANCIAL MATTERS:

The Board will be accountable and transparent in its financial dealings. Practices and procedures supporting this principle include the following:

- i) External audits: The Board of Education accounts are audited by an external auditor appointed by the Town of Mansfield.
- ii) Budget Process: The Board of Education budget process complies with applicable state law and the Board’s policy on Board Budget Procedures and Line Item Transfers.

iii) Financial Reports: Quarterly Financial reports provide reporting on budget variances and will be available to the public.

iv) Annual Budget: The Annual Budget will be available to the public.

v) Purchasing Policy: The Board's procurement practices shall comply with the Board's Purchasing Policy. Purchasing policies and procedures establish a process for the purchase of goods and services in order to ensure competitive procurement. Requests for qualifications, requests for proposals, and bid awards shall be available to the public as specified in the Purchasing Policy.

C) ADMINISTRATIVE MATTERS:

The Board's administrative practices shall ensure specific accountability on the part of its elected officials and employees through the following initiatives:

i) Conflicts of Interest. Board members are subject to the Board's Conflicts of Interest Policy. The Conflicts of Interest Policy is available to the public and posted on the Board website.

ii). The Board's administrative practices work to ensure accountability on the part of its employees through the following initiatives:

a) Codes of Professional Responsibility and Board Policies: Certified employees of the Board of Education are subject to state regulations and Board policies governing their professional conduct.

b) Board Policies: Non-certified employees of the Board of Education are subject to state regulations and Board policies governing their conduct.

c) Hiring Policies: The Board of Education does not make employment decisions (including decisions related to hiring, assignment, compensation, promotion, demotion, disciplinary action and termination) on the basis of race, color, religion, age, sex, marital status, sexual orientation, national origin, ancestry, disability or genetic information, except in the case of a bona fide occupational qualification. Positions are posted in accordance with applicable collective bargaining agreements.

d) Employee Evaluations: The Board of Education evaluates the Superintendent's performance annually in accordance with statute, and conducts evaluations for other employees to promote effectiveness and best practices in delivery of educational services.

e) Human Resources: The Board has approved policies governing employment for certified and non-certified employees, as well as collective bargaining agreements. The Personnel Policies are posted on the Board's website.

f) Public Participation: The Board complies with the Freedom of Information Act with respect to posting meeting notices and agendas; and permits members of the public to address the Board in accordance with its Meeting Conduct policy.

ADOPTED: 9/10

REVIEWED: 10/13/11; 9/13/12

5108 Dixon Drive
Godfrey, IL 62035

March 13, 2013

2013 MAR 13 PM 2:29

Frederick Baruzzi, Superintendent
Mansfield Public Schools
4 South Eagleville Road
Storrs, CT 06268

Dear Mr. Baruzzi,

As you are aware I was faced with an incredible life-changing opportunity eighteen months ago. You and the Board of Education were kind enough to grant me a year's leave of absence to give me the time necessary to join my new husband while he worked out the second of a two-year position at Principia College in Elsah, Illinois. I am grateful to you and the board for making it possible for me to move to Illinois knowing that I had the security of my job to return to. Making the decision to go without that chance would have been excruciatingly difficult.

The time has come for me to make another very important decision about my future. As things have unfolded this year it has become clear to me that my future lies in Illinois. My husband has been made a permanent member of the staff at Principia and we have decided to stay in the Mid-West. Although I would love to come back to Mansfield Middle School, it's time for me to settle in at a school in my new home. It has been a wonderful privilege to work in Mansfield for the past twelve years. I will always consider MMS to be the school that I call home. The teachers and staff there taught me how to be an effective and loving teacher which I will carry with me, and for that I will always be grateful. It is with mixed feelings that I must leave your school. Please accept this letter as my resignation from Mansfield Middle School.

There is an old Celtic blessing that has helped me on my journey while away from my family and friends. You might be familiar with it; I would like to share it with you. "May the road rise up to meet you. May the wind be always at your back. May the sun shine warm upon your face; the rain fall softly on your fields. And until we meet again, may God hold you in the palm of His hand."

Thank you for giving me the wonderful opportunity of being a part of your school. Thank you for everything.

Sincerely,



Carol Sweet Patterson



SOUTHEAST ELEMENTARY SCHOOL

134 Warrenville Road ☐ Mansfield Center, CT 06250 ☐ (860) 423-1611 ☐ Fax (860) 423-0610

Web <http://www.mansfieldct.org/schools/southeast>

NORMA FISHER-DOIRON, PRINCIPAL

March 13, 2013

2013 MAR 13 PM 2:29

Dear Fred,

I am writing this letter to inform you of my decision to retire at the end of the 2012-2013 school year. When I was hired as the literacy coach at Southeast Elementary School three years ago, I never imagined that I would be writing this letter today. However, after my family's loss last year, I have reexamined my life and years ahead. I realize that I need to position myself so that I can spend more time with my family – especially with my sisters and their families who live far away.

I cherish my career in education, and I am very grateful to have had the opportunity to work in the Mansfield Public School District. Each day the students at Southeast School amaze and challenge me. I feel blessed to have the chance to work with Norma Fisher-Doiron, who supported and encouraged me to take a leadership position at the school. I have enjoyed working with the other literacy coaches as we rolled out Literacy How instruction, and now the Common Core State Standards. Judy Shay has been tireless in helping me in every aspect of my job. She is a superb colleague and coordinator. It has been an honor to work alongside the dedicated and talented staff of Southeast to provide excellent literacy instruction to our students. I am continually thankful for the support of the entire school and district community during some very tough personal times this past year.

So it is with joy and sadness that I thank you for this extraordinary teaching experience. I hope that I have in turn contributed to this very fine school and district.

Sincerely,

Barbara L. Zirakzadeh

Cc: Norma Fisher-Doiron, Principal; Mark LaPlaca, Chair; and the Mansfield Board of Education

**Mansfield Public Schools
Charles H. Barrows STEM Academy Lottery
March 13, 2013**

**Five families with one child each have registered for the lottery.
Grade level breakdown as follows:**

| Grade Level | # Students |
|--------------------|-------------------|
| Kindergarten | 2 |
| Grade 2 | 2 |
| Grade 6 | 1 |



7:15 PM: Ceremonial
Presentation of a
Proclamation Celebrating
101 Years of Girl Scouting

TOWN OF MANSFIELD
TOWN COUNCIL MEETING
Monday, March 11, 2013
COUNCIL CHAMBERS
AUDREY P. BECK MUNICIPAL BUILDING
7:30 p.m.

AGENDA

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FUTURE AGENDAS

EXECUTIVE SESSION

ADJOURNMENT



Town of Mansfield
Agenda Item Summary

To: Town Council
From: Matt Hart, Town Manager *MH*
CC: Maria Capriola, Assistant Town Manager; Fred Baruzzi,
Superintendent of Schools; William Hammon; Director of Facilities;
Jaime Russell, Director of Information Technology; Cherie Trahan,
Director of Finance
Date: March 11, 2013
Re: School Building Project

Subject Matter/Background

We have placed this item on the agenda as a follow-up to your discussion with the Mansfield Board of Education on February 26, 2013.

Specifically, we are requesting your guidance regarding the proposal submitted by the Board to repair and maintain the schools over the next several years (see attached). The proposal includes the following:

- An appropriation of \$200,000 per year over the next 5 fiscal years to fund repairs and maintenance items
- An appropriation of \$200,000 per year over the next 5 fiscal years to fund computer infrastructure

The Board's proposal assumes that the Town Council has not made a long-term commitment to the existing elementary schools and may consider new construction at a later point. Consequently, the Board's recommendations are limited to more basic repairs as well as computer infrastructure. Most of these items could be moved to another facility if needed.

There are a few key questions and issues that staff has at this point:

- 1) Do you have additional questions regarding the Board's proposal? Is there any additional information that you need?
- 2) Do you support the Board's proposal and do you wish to incorporate the recommendations into the proposed 5-year capital improvement program?
- 3) What would you see as an appropriate funding source for the items in proposal (e.g. general fund contribution; bonding)?

Staff will be available at Monday's meeting to assist you in this discussion.

Attachments

- 1) E. Paterson re: Joint Meeting on Proposed School Building Project
- 2) Mansfield Public School Proposal for Facilities Management and Computer Infrastructure

TOWN OF MANSFIELD
OFFICE OF THE TOWN COUNCIL



ELIZABETH C. PATERSON, Mayor

AUDREY P. BECK BUILDING
FOUR SOUTH EAGLEVILLE ROAD
MANSFIELD, CT 06268-2599
(860) 429-3336
Fax: (860) 429-6863

February 12, 2013

Mansfield Board of Education
4 South Eagleville Road
Mansfield, Connecticut 06268

Re: Joint Meeting on Proposed School Building Project

Dear Board members:

I am writing today on behalf of the Town Council. As you know, at a special meeting held on January 23, 2013, the Council unanimously approved the following motion regarding the proposed school building project:

- 1) That the Council not send the proposal for two new schools to a referendum at the present time; and
- 2) That the issue of repairs to the three elementary schools, as well as the Mansfield Middle School, be referred to the Board of Education, which is within their expertise and jurisdiction, for their prioritization of repairs and improvements needed to maintain the schools.

Also at the January 23rd meeting, the Town Council agreed by consensus to hold a joint meeting with the Board of Education to discuss the action taken by the Council and expectations for the Board.

As a threshold matter, the Board may wish to know why the Town Council decided not to send the proposed project to referendum at this time. In recent months, the Council has noted several key reasons that led to this decision, including concerns about the cost of the project, particularly during difficult economic times, and whether the proposed project had strong support from the community at-large. Other Council members have expressed concern that two new schools may not have sufficient capacity to accommodate increased enrollment that might result from development at the University and within the community. Also, some Councilors have indicated a preference to maintain three smaller elementary schools that are geographically dispersed and to preserve existing infrastructure as opposed to constructing new facilities. In addition, some Councilors have expressed a desire to fund repairs, alterations and improvements to the existing schools on more of a cash basis as opposed to issuing bonds. Furthermore, I would add that some Council members still believe that the proposal to build two new elementary schools has merit, and should be revisited at a later point when financial conditions improve.

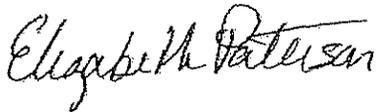
Turning now to the parameters of the Council's referral to the Board, I will first address the repairs at the three elementary schools. The Council would ask the Board to work with our professional staff to develop a list of critical repairs necessary to maintain the existing buildings for the next seven to 10 years. This timeframe is important as it would allow all three elementary schools to qualify for renovation status under the state's school construction program. Consequently, future Boards and Councils would be in a better position to consider renovation options in addition to new construction.

For the Mansfield Middle School, the Council would like to see a similar list of critical repairs for the next seven to ten years, as well as options to phase in the planned heavy alterations.

With respect to project financing, the professional staff should explore the merits of a performance contract for some of this work, particularly the energy improvements. Consistent with our long-time practice, less expensive repairs and equipment could be funded through the Town's capital improvement program (CIP). It would also be important to consider establishing a reserve or sinking fund in the CIP to cover unanticipated repairs at the schools. For the middle school, we would ask that the Board consult with the Town's professional staff to look at funding the heavier, more costly repairs and alterations in a phased manner, utilizing the CIP and potentially one or more bond issuances.

The Town Council welcomes the Board of Education's leadership and direction on these issues. I hope that this information is helpful to you and I look forward to our joint meeting on February 26, 2013. If you have any questions in the interim, please contact our Town Manager, Matt Hart.

Sincerely,



Elizabeth Paterson
Mayor

CC: Fred Baruzzi, Superintendent of Schools
Matt Hart, Town Manager
Cherie Trahan, Director of Finance
William Hammon, Director of Facilities Management

/REGULAR MEETING – MANSFIELD TOWN COUNCIL
March 11, 2013
DRAFT

Mayor Elizabeth Paterson called the regular meeting of the Mansfield Town Council to order at 7:30 p.m. in the Council Chamber of the Audrey P. Beck Building.

I. ROLL CALL

Present: Freudmann, Keane, Kochenburger, Moran, Paterson, Paulhus, Schaefer, Shapiro
Excused: Ryan

II. APPROVAL OF MINUTES

Ms. Moran moved and Mr. Shapiro seconded to approve the minutes of the February 25, 2013 meeting as presented. The motion passed with all in favor except Ms. Paterson and Mr. Paulhus who abstained. Mr. Paulhus moved and Mr. Shapiro seconded to approve the minutes of the February 26, 2013 special meeting as presented. Mr. Schaefer noted that he was not present at the meeting. The minutes, as amended, passed with all in favor except Mr. Kochenburger, Ms. Paterson and Mr. Schaefer who abstained.

III. PUBLIC HEARING

1. Small Cities (Community Development Block Grant)

The Town Clerk read the legal notice. Director of Planning and Development Linda Painter explained the options available to the Town and outlined the 2 proposals under consideration. Option one would make ADA improvements to Town facilities and option two would support the development of an accessible community playground at the Mansfield Community Center.

Bill Waite, MAC member and Manager for Research Projects at the Connecticut Center for Economic Analysis, has done work on community connectedness in Mansfield. The research highlighted the importance of having high quality outdoor recreation facilities available to all children. (Statement attached)

Ellen Tulman, Ball Hill Road, is the Special Needs Coordinator for the Mansfield Community Playground Committee. Ms. Tulman submitted a letter from the mother of a special needs child in support of the accessible playground under consideration. (Letter attached)

Sara Anderson, Ellise Road and General Coordinator for the Mansfield Community Playground Committee, urged support for the project and noted the planned playground will bring accessibility to a new level. Ms. Anderson asked those present who support the playground to please stand. (Statement attached)

Betty Wassmundt, Old Turnpike Road, opposed including the community playground in the grant as it was presented as a community funded project. Ms. Wassmundt believes the Storrs Center project will provide a sense of connectedness for the community and is concerned about the cost of maintenance for the playground.

Mark LaPlaca, Jonathan Lane and a member of the Board of Education, speaking as an individual urged support for the playground. Mr. LaPlaca stated the school budget does not make playgrounds accessible to the level proposed by this project and noted there is a strong level of support in the community for this project.

Jane Goldman, Wormwood Hill Road, commented that the lack of connectedness is an issue in Mansfield and believes this playground would be an important draw for the new young faculty expected with the UConn expansion.

Lauren Le Blanc, Middle Turnpike, commented that school playgrounds are not accessible to children who are not in school during the school day. Ms. Le Blanc often takes her grandchildren to Coventry to play and noted it would be nice to have a playground in Mansfield.

Cristina Colon-Semenza, Woods Road, believes the playground will provide an opportunity for all who are marginalized due to a disability, income, or being elderly. Ms. Colon-Semenza supports the projects noting it will offer an opportunity to meet people.

The public hearing was declared closed at 8:05 p.m.

Ms. Moran moved and Mr. Schaefer seconded to move Item 2, Community/Campus Relations, Spring Weekend, as the next item of business following public comments. The motion passed unanimously.

IV. OPPORTUNITY FOR PUBLIC TO ADDRESS THE COUNCIL

No comments were offered.

V. REPORT OF THE TOWN MANAGER

Town Manager Matt Hart presented highlights of his report.

VI. REPORTS AND COMMENTS OF COUNCIL MEMBERS

Mayor Paterson noted the passing of Jim Dillman, a longtime teacher and active member of the community.

Ms. Moran and Ms. Keane both noted the lack of participants from certain areas of Town at the Mansfield Tomorrow Community Visioning workshop and urged residents to make use of the websites to make sure their views are included.

Mr. Freudmann attended the New England Hydropower event and, while he wishes them luck in their endeavor, urged the Council not to become involved in the project.

Mr. Paulhus thanked the Community Center for hosting the basketball tryouts.

By consensus the Council agreed to switch items 3 and 4 on the agenda.

VII. OLD BUSINESS

2. Community/Campus Relations, Spring Weekend

Mike Kirk, Deputy Chief of Staff to the President's Office and UConn Chief of Police Barbara O'Connor outlined the plans for the event formerly known as Spring Weekend. The University is planning a series of activities for UConn students but is planning to retain many of policies implemented in the last few years to confine the events solely to UConn students. Chief O'Connor described the collaborative effort which will be used by UConn, the Town and the State Police to monitor the events.

Mayor Paterson, on behalf of the Town, thanked Mr. Kirk and Chief O'Connor for their work.

3. School Building Project

Mr. Shapiro moved that the Town Council endorse the Board of Education's plan for ongoing maintenance for the four school buildings for the next five years. The method and amount of money as set forth on Page 11 of the March 11, 2013 Town Council packet is that the program is for \$200,000 for five years for repairs and maintenance and \$200,000 for five years for computer infrastructure. The method of financing is referred to the Finance Committee for their recommendation.

Council members noted that this motion does not include any educational enhancements and future plans will have to be addressed before the end of the five year period. The Finance Committee will look at PTAs' ability to raise funds for some of the playscapes.

Seconded by Mr. Schaefer, the motion passed with all in favor except Mr. Freudmann who voted nay.

4. Small Cities (Community Development Block Grant)

Council members discussed whether the Vinton playscape could be included in the small cities grant and whether grant funds could be used for ADA improvements to existing playgrounds. Director of Planning and Development Linda Painter stated that according to the grant guideline those projects would not be eligible.

Mr. Shapiro moved and Ms. Keane seconded to authorize the Town Manager to file an application for DECD Community Development Block Grant funds to support an application for \$500,000 (community playground) as set forth in the certified resolution found on pages 23 and 24 of the March 11, 2013 Town Council packet. The motion passed unanimously.

5. Storrs Center Update

Howard Kaufman of Leyland Alliance will be present at the April 8, 2013 meeting to update the Council on the current development and plans for future phases including those for townhouses and condominiums.

6. Quarterly Financial Statements dated December 31, 2012

Mr. Schaefer, Acting Finance Committee Chair moved, effective March 25, 2013, to accept the Financial Statements dated December 31, 2012.

The motion passed unanimously.

VIII. NEW BUSINESS

7. Hawthorne Lane Conservation Easement Amendment

Attorney Steve Bacon, representing the owners of 21 and 25 Hawthorne Lane, described his inability to secure a subordination agreement from Wells Fargo for 21 Hawthorne Lane. A Consent of Lien Holder has been offered instead. Mr. Bacon has received assurance that a title insurance policy is available and would protect the Town in the event of a foreclosure.

Town Attorney Dennis O'Brien stated he is comfortable with the process as outlined by Attorney Bacon and offered a draft motion which incorporates the agreement for title insurance discussed this evening.

Mr. Kochenburger moved and Mr. Paulhus seconded, effective March 11, 2013, to authorize the Town Attorney to accept the attached "Consent of Lien Holder" for the property located at 21 Hawthorne Lane in lieu of the standard subordination agreement on the condition that the property owners execute and fulfill all of their responsibilities under an agreement approved by the Town Attorney that is identical or similar to the attached Agreement to Provide Title Insurance by which the property owner agree to provide the Town with a title insurance policy to protect the Town's "Amended and Restated Conservation Easement Agreement" rights on the 21 Hawthorne Lane property in the event of a foreclosure, and which the Town Manager is hereby authorized to execute for the Town of Mansfield, subject to the approval of the Town Attorney.

The motion passed unanimously.

8. 2013 Recreational Trails Program Grant

Ms. Moran moved and Mr. Paulhus seconded to approve the following resolution:

Resolved, effective March 11, 2013, to submit an application in the amount of \$300,000, to be funded 80% by the State and 20% by the Town, to the Connecticut Department of Energy and Environmental Protection's Recreational Trails Program for the purpose of improving wheelchair accessibility, trail linkages, educational and physical activity opportunities at the Schoolhouse Brook Park/Bicentennial Pond Recreation area.

Staff is reviewing the use of the gate at Bicentennial Pond.

The motion passed with all in favor except Mr. Freudmann, Ms. Keane and Mr. Paulhus who were in opposition.

9. Capital Improvement Program Closeouts/Adjustments

Mr. Schaeffer, Acting Chair of the Finance Committee, moved, effective March 11, 2013, to approve the adjustments to the Capital Projects fund, as presented by the Director of Finance in her correspondence dated March 6, 2013.

Director of Finance Cherie Trahan reported no additional General Fund money is needed for these adjustments.

The motion passed unanimously.

Mr. Paulhus moved and Mr. Shapiro seconded to recess as the Town Council and convene as the Water Pollution Control Authority.
Motion passed unanimously.

10. WPCA, FY 2012/13 Willimantic Sewer Budget

Mr. Schaefer moved and Mr. Paulhus seconded, effective March 11, 2013, to adopt the FY 2012/13 Willimantic Sewer Budget as prepared by Town staff.
Motion passed unanimously.

11. WPCA, FY 2012/13 UConn Water and Sewer Budget

Mr. Schaefer moved and Mr. Freudmann seconded, effective March 11, 2013, to adopt the FY 2012/13 UConn Water/Sewer Budget as prepared by Town staff.
Motion passed unanimously.

Mr. Paulhus moved and Mr. Shapiro seconded to reconvene as the Mansfield Town Council.
Motion passed unanimously.

IX. DEPARTMENTAL AND COMMITTEE REPORTS

No comments offered.

X. REPORTS OF COUNCIL COMMITTEES

Mr. Kochenburger reported the Committee on Committees will be meeting March 15, 2013.

Ms. Moran reported the Ad Hoc Committee on Responsible Contracting, at their last meeting, heard from two members of the Department of Labor who spoke about the apprenticeship program and fraud.

XI. PETITIONS, REQUESTS AND COMMUNICATONS

12.R. Hossack re: Chaffeeville Road

13.Mansfield Planning and Zoning Commission re: Designation of Browns Road as a Town Scenic Road- Mr. Freudmann asked if the Council or PZC is the authorizing body for scenic road designation. The Town Manager reported it is the PZC.

14.Mansfield Planning and Zoning Commission re: FY 2013-14 PZC/IWA Operating Budget

March 11, 2013

- 15.M. Hart re: Testimony in Support of House Bill No. 5533 – An Act Concerning the Municipal Employee Retirement System
- 16.E. Paterson/M. Hart re: Testimony Regarding Governor's Proposed FY 2013/14 Budget
- 17.V. Walton re: An Act Establishing A Mattress Stewardship Program
- 18.Town of Mansfield Annual Report, Fiscal Year 2011-2012
- 19.State of Connecticut Department of Public Health re: HEARTSafe Community
- 20.CCM – 10-Point Municipal Leader Action Plan In Response to the Proposed State Budget
21. WINCOG Testimony for SB 843 and other Bills to Implement the Governor's Budget

XII. FUTURE AGENDA

By consensus the Council will not meet on March 28, 2013 (beginning of holy week) but will begin the April 1, 2013 meeting at 5:30 p.m.

Mr. Freudmann requested the contract for maintenance and grounds keeping between Region 19 and the Town be discussed prior to the expiration date of the contract.

Mr. Freudmann requested a review of the Mansfield Downtown Partnership charge. The Town Manager suggested the discussion be held after the presentation by the developer at the April meeting and Ms. Moran suggested members look at the new Mansfield Downtown Partnership Strategic Plan on the Partnership's website.

XIII. ADJOURNMENT

Mr. Paulhus moved and Mr. Shapiro seconded to adjourn the meeting at 10:20 p.m. The motion passed unanimously.

Elizabeth Paterson, Mayor

Mary Stanton, Town Clerk

March 11, 2013

**Mansfield Public Schools Emergency Procedures
Recommendation Implementation Timeline
March 14, 2013**

| To Be Completed | On/before April 29 th | Prior to | | |
|--|-------------------------------------|--------------------------------|-------------------------------|--|
| | | End of school year 12/13 | Opening of school 13/14 | End of school year 14/15 & 15/16 |
| Enhance signage on school property to restrict the use of school property during the school day. | X | | | |
| Review staff, parent, and public parking to minimize disruption and risk throughout the school day. | X | | | |
| Review and enhance ability of school staff and police to view the perimeter of the school buildings through an upgrade to software and selected camera placement. | | | X | |
| All exterior doors to all schools will be numbered for identification by first responders. | X | | | |
| Expand the size of monitors of exterior cameras within the school office. | | | X | |
| Review all entrances to minimize and/or reinforce unprotected glass. | | | X | |
| Create a second verification process for all visitors to the school except for the opening and closing of the school day (ie. use of vestibule with phone and cameras and/or staff verification). | | | X | |
| All exterior doors to all schools will be locked (red) unless being supervised by school staff. | X | | | |
| All interior doors to all instructional/non-instructional spaces will be in the locked position and teachers/staff utilizing the space will determine if the door is open or closed depending on the intended purpose or activity. | X | | | |
| Replace and relocate telephone communication systems at the four schools and address staff capability to contact school, district, and police. | | | | X |
| Provide the capability for selected school staff and local police to view schools interior hallways during the conduct of a drill and/or live events to increase response effectiveness. Install additional door locks as needed. | | | X | |
| Review the continuum of student support services offered by the schools and town to enhance the identification of students or families in need of assistance. | X | | | |
| Maximize the use of state and federal funds to increase student and staff safety and security reduce risk to students and staff. | | X | | |
| Install blinds/shades in doors with windows to be pulled down in the event of a lockdown. | | | X | |
| Conduct state approved risk assessment at all schools when available to determine the most cost effective mitigation strategies considering safety and security issues. | | | X | |
| Initiate simple, clear, and direct instructions to students and staff regarding all types of incidents. | X | | | |
| Orient all staff to changes in Emergency Procedures and to school operating procedures. | X | | | |
| Orient all parents, guardians, and community members to changes in school procedures. | X | | | |
| Provide training to all school staff relevant to all aspects of the plan. | | X | | |

Mansfield council OK's \$2M school fix-up project

By MICHELLE FIRESTONE
Chronicle Staff Writer

MANSFIELD — With the town council approving a list of school district maintenance and technology projects, the council's finance subcommittee is now tasked with finding ways to fund them.

The school board will likely discuss that decision during its meeting Thursday at 7:30 p.m. in the council chambers of the Audrey P. Beck Municipal Building on 4 South Eagleville Road.

The \$2 million plan, spread out over five years, includes \$200,000 per year for technology projects

and \$200,000 per year for maintenance projects.

The plan begins next year and continues through fiscal year 2017-18.

Prior to delaying a decision last month, the council had a preliminary \$65.7 million proposal to rebuild Annie E. Vinton and Dorothy C. Goodwin elementary schools, with Southeast Elementary School closing and renovations done to Mansfield Middle School.

"I just want to make sure that people understand the decision not to go ahead was for eco-

nomie reasons," Mansfield Mayor Elizabeth "Betsy" Paterson said after a town/university relations committee meeting Tuesday.

The council endorsed the maintenance/technology project list at its meeting March 11, by a vote of 7-1, with the stipulation the town council's finance committee review the projects to determine how they would be funded.

Councilor David Freudmann, the lone dissenter, said he felt the projects should be paid for by the board of education, noting the expense would represent a small part of its current, \$20,588,160 budget.

Because the school building project has been put on hold for the time being, the council requested a list for seven to 10 years of critical infrastructure projects from the board of education.

In that time frame, all of the elementary school buildings would qualify for "renovate like new" status, which entails more reimbursement money than other renovation projects.

School officials, however, claimed it was difficult to predict the district's needs that far out.

Mansfield Board of Education Chairman Mark LaPlaca said he was pleased with the council's decision. "I definitely feel like, and the board feels like, that's a step in the right direction," he said this morning.

The projects will likely be funded by a combination of funds from the capital budget and, if available, state and federal grants.

LaPlaca noted that because it was waiting to hear from the council regarding the maintenance and technology projects, the school board postponed a vote on its proposed 2013-14 budget at the last meeting.

It expects to vote on the spending plan, which stands at \$20,941,020, representing a 1.7 percent increase over the current budget, Thursday.

"What we're doing now is not trying to invest too heavily in things that" would be done as part of a school building project, if one was approved. Paterson said

Tuesday.

That particular timeframe was given by the council because that is the time at which the three elementary schools would qualify for "renovate like new."

To qualify for this status, schools — at least 30 years old — must be completely gutted and 75 percent of each building must be renovated.

The three elementary schools were built between 1956 and 1957 and were last renovated in 1990 and 1991.

The list includes the following maintenance projects:

- Improving the heat radiation system at Goodwin, for which \$50,000 is in the plan.

- Replacing all elementary school roofs, for which \$100,000 is allocated in the plan per elementary school.

Roof replacements will cost \$1 million per building, so more money will actually need to be allocated for those projects.

- The budget also includes \$325,000 for unforeseen maintenance projects, spread out over the five-year period.

Meanwhile, technology projects also play a key role in the school systems needs list.

They include:

- Ethernet cabling at the four schools, for which varying amounts were given for each school.

- The replacement of the telecommunications systems at the four schools, \$65,000 for the middle school, the most expensive; and replacement of the wireless connectivity system at the three elementary schools.

Discussions are still under way regarding safety and security improvements that have been recommended for the school district.

This discussion will be separate from conversations about the maintenance and technology projects. Some of them, such as telecommunications and adding video cameras, were included in the project list.

Costs still needed to be determined for some of the other projects.

Willimantic Chronicle

3.13.13

**Mansfield Public Schools: Facilities Management
2013/18**

| | Proposed Project Expenditures | | | | | Category (Repair, Replace, and/or Enhance) | Comments/Explanations |
|-------------------------------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|--|---|
| | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 | | |
| Goodwin School | | | | | | | |
| Playground | \$ 2,500 | \$ 2,500 | \$ 2,500 | \$ - | \$ - | Repair | New boilers and oil tank removal is not included at this time, pending possible performance contracting for energy savings. If this does not occur, funding for the boilers & tank removal would need to be included in this schedule. |
| Install Bulkhead | 17,000 | | | | | Enhance | |
| Additional Heat Radiation | 50,000 | | | | | Enhance | |
| Roof Replacement | | | | 100,000 | | Repair | |
| Cafeteria Tables | | 30,000 | | | | Replace | |
| Sub-total Goodwin School | 69,500 | 32,500 | 2,500 | 100,000 | - | | Security enhancements have yet to be defined. Will need to include in this schedule along with any potential State grant funding. |
| Southeast School | | | | | | | |
| Playground | 2,500 | 2,500 | 2,500 | | | Repair | The elementary school buildings will reach the 30 year age requirement in 2020. In addition, two to three years is needed to prepare for a new/revised project on the schools. Depending on the timeline presented by the Town Council, I would expect a School Building Committee would need to be formed around FY 2017/18. |
| Install Bulkhead | 16,500 | | | | | Enhance | |
| Roof Replacement | | | | | 100,000 | Repair | |
| Cafeteria Tables | | | 30,000 | | | Replace | |
| Sub-total Southeast School | 19,000 | 2,500 | 32,500 | | 100,000 | | |
| Vinton School | | | | | | | |
| Playground | 45,000 | 45,000 | 45,000 | | | Replace & Enhance | |
| Install Bulkhead | 16,500 | | | | | Enhance | |
| Roof Replacement | | | 100,000 | | | Repair | |
| Cafeteria Tables | | | | 30,000 | | Replace | |
| Sub-total Vinton School | 61,500 | 45,000 | 145,000 | 30,000 | - | | |
| Middle School | | | | | | | |
| Freezer/Refrigerator | | 35,000 | | | | Replace & Enhance | |
| Unforeseen Repairs/Carryover | 50,000 | 85,000 | 20,000 | 70,000 | 100,000 | Repair/Replace/Enh. | |
| Total Facilities Management | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | | |

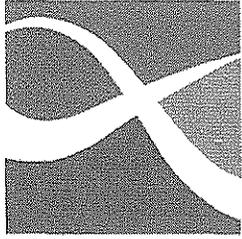


| Organization Name | DRG | 2012-13 | 2013-14 | 2013-14 | 2013-14 | 2013-14 | 2013-14 | 2013-14 Budget Comments |
|-----------------------------------|-----|---------|---------|---------|---------|---------|---------|--|
| Amity Regional School District #5 | | 0.47 | 2.64 | | | | | |
| Andover Public Schools | C | | | | | | | |
| Ansonia Public Schools | H | 2.36 | 7.99 | | 6.26 | | 2 | Equal to ECS Increase - No More Local \$ |
| Avon Public Schools | B | | 2.78% | | 2.78% | | | |
| Berlin Public Schools | D | | 3.99 | | | | | |
| Bethany Public Schools | C | | 2.95 | | | | | |
| Bethel Public Schools | D | 4.4 | 2.95 | | 3.24 | | | |
| Bloomfield Public Schools | G | 0 | 0 | | 0 | | | |
| Bolton Public Schools | C | | | | | | | |
| Branford Public Schools | D | 2.29 | 2.95 | | 2.62 | | | |
| Bridgeport Board of Education | I | | | | | | | |
| Bridgeport Public Schools | I | | | | | | | |
| Bristol Public Schools | G | | | | | | | |
| Brookfield Public Schools | B | 2.45 | 4.93 | | 4.63 | | | |
| Brooklyn Public Schools | E | | | | | | | |
| Canterbury Public Schools | F | 2.1 | 6.05 | | 4.44 | | | |
| Canton Public Schools | C | | 4.82 | | | | | |
| Cheshire Public Schools | B | 1.87 | 3.21% | | 3.77% | | | |
| Clinton Public Schools | D | | | | | | | |
| Colchester Public Schools | D | 1.91 | 8.25 | | 4.94 | | | |
| Columbia Public Schools | C | | | | | | | |
| Coventry Public Schools | E | 0.31 | 4.33 | | 4.64 | | | |
| Cromwell Public Schools | D | 1.93 | 2.56 | | | | | |
| Danbury Public Schools | H | 0.78 | 5.98% | | 5.98% | | | |
| Darien Public Schools | A | 4.81 | 4.07 | | 4.05 | | | |
| Derby Public Schools | H | | | | | | | |
| East Granby Board of Education | D | 3.28% | | | | | | |
| East Haddam Public Schools | E | | 7.4 | | 8.3 | | | |
| East Hampton Public Schools | D | 1.9 | 5.94 | | | | | |
| East Hartford Public Schools | H | 3.96% | 5.48% | | 5.48% | | | |
| East Haven Board of Education | G | 1.13% | 3.53% | | 3.53% | | | |
| East Lyme Board of Education | D | | | | | | | |
| East Lyme Public Schools | D | | 3.34% | | 3.34% | | | |
| East Windsor Public Schools | F | 3.38% | | | | | | |
| Eastford Public Schools | E | | | | | | | |
| Easton Public Schools | A | 1.86% | 2.29% | | 1.36% | | | |
| Ellington Public Schools | C | 4.94% | 4.96% | | 4.98% | | | BOE added \$4 500 |
| Enfield Public Schools | F | 0.69 | 5.98 | | 3.98 | | | |
| Fairfield Public Schools | B | 2.24% | 4.86% | | 4.63% | | | |
| Farmington Public Schools | B | 2.75 | 2.52 | | 1.96 | | | |
| Franklin Public Schools | E | | | | | | | |
| Glastonbury Public Schools | B | 1.99% | | | | | | |
| Granby Public Schools | B | | | | | | | |
| Greenwich Public Schools | B | | | | | | | |
| Griswold Public Schools | F | 1.52 | 3.39% | | | | | |
| Groton Public Schools | G | | | | | | | |
| Guilford Public Schools | B | 3.40% | 3.39% | | 2.98% | | | |

| Organization Name | DRG | 2012-13 | 2013-14 | 2013-14 | 2013-14 | 2013-14 | 2013-14 | 2013-14 Budget Comments |
|---------------------------------|-----|---------|---------|---------|---------|---------|---------|------------------------------------|
| Hamden Public Schools | G | 1.50% | 3.57 | | | | | |
| Hampton School District | E | | | | | | | |
| Hartford Public Schools | I | | | | | | | |
| Hartland Public Schools | E | | | | | | | |
| Killingly Public Schools | G | | | | | | | |
| Lebanon Public Schools | E | | | | | | | |
| Ledyard Public Schools | D | | | | | | | |
| Litchfield Public Schools | E | 0.99 | | | | | | |
| Madison Public Schools | B | 0.76 | 3.51 | | 3.51 | | | Includes Debt and Health Insurance |
| Manchester Public Schools | G | 1.37 | 4.57 | | 5.5 | | | |
| Mansfield Public Schools | C | 0 | 1.7 | | | | | |
| Marlborough Public Schools | C | | | | | | | |
| Meriden Public Schools | H | 0 | 1.88 | | | | | |
| Middletown Public Schools | G | | 7.83 | | | | | |
| Milford Public Schools | D | 1.66 | 2.39 | | 2.29 | | | |
| Monroe Public Schools | B | | 3.99% | | | | | |
| Montville Public Schools | F | | | | | | | |
| Naugatuck Board of Education | G | | | | | | | |
| New Britain Public Schools | I | | | | | | | |
| New Canaan Public Schools | A | 1.92% | 4.3 | | 5.7 | | | operating expenses |
| New Fairfield Public Schools | B | | 2.85 | | 2.75 | | | |
| New Haven Public Schools | I | | | | | | | |
| New London Public Schools | I | | | | | | | |
| New Milford Public Schools | D | | 4.62% | | 4.62% | | | |
| Newington Public Schools | D | 2.88 | 5.99 | | 5.99 | | | |
| Newtown Public Schools | B | 0.57 | 6.54 | | 6.26 | | | |
| Norfolk School District | E | | | | | | | |
| North Branford Public Schools | E | | | | | | | |
| North Haven Public Schools | D | | | | | | | |
| North Stonington Public Schools | E | | 7.06% | | | | | |
| Norwalk Public Schools | H | | | | | | | |
| Norwich Public Schools | H | 3.26 | | | | | | |
| Old Saybrook Public Schools | D | | 3.94 | | | | | |
| Orange Board of Education | B | | | | | | | |
| Oxford Public Schools | C | | 2.96 | | 2.45 | | | |
| Plainfield Public Schools | G | 1.47 | 3 | | | | | |
| Plainville Community Schools | F | 1.15 | 2.39 | | 0.987 | | | |
| Plymouth Public Schools | F | | | | | | | |
| Pomfret Public Schools | C | | | | | | | |
| Portland Public Schools | E | 1.98 | 3.5 | | 3.5 | | | |
| Preston Public Schools | E | | | | | | | |
| Putnam Public Schools | G | 0% | 3.49 | | 3.49 | | | |
| Redding Public Schools | A | 1.32% | 1.75% | | 0.50% | | | |
| Regional District #18 | C | 1.52 | | | | | | |
| Regional School District # 12 | C | 0.46 | | | | | | |
| Regional School District # 16 | E | | | | | | | |
| Regional School District #01 | E | 0.07 | 1.77 | | 0.62 | | | |

| Organization Name | DRG | 2012-13 | 2013-14 | 2013-14 | 2013-14 | 2013-14 | 2013-14 | 2013-14 Budget Comments |
|---------------------------------|-----|---------|---------|---------|---------|---------|---------|------------------------------|
| Regional School District #06 | E | 1.77 | 1.75 | | 1.75 | | | |
| Regional School District #10 | C | 2.44 | | | | | | |
| Regional School District #11 | F | | | | | | | |
| Regional School District #13 | C | 3.27 | | | | | | |
| Regional School District #14 | C | | | | | | | |
| Regional School District #15 | B | | | | | | | |
| Regional School District #16 | E | | | | | | | |
| Regional School District #4 | C | 0.91 | 1.36 | | | | | |
| Regional School District #7 | C | 1.55 | 3.34 | | | | | |
| Regional School District #8 | C | | | | | | | |
| Regional School District #9 | A | | | | | | | |
| Regional School District No. 17 | C | 2.32% | | | | | | |
| Regional School District No. 8 | C | 1.94% | | | | | | |
| Ridgefield Public Schools | A | 2.6 | 3.24 | | 3.24 | | | Includes 0.63% for security |
| Rocky Hill Public Schools | D | 2.99% | 4.75% | | 5.45% | | | |
| Salem Board of Education | C | 0.91 | 2.98 | | 4.08 | | | |
| Scotland Public Schools | E | | | | | | | |
| Seymour Board of Education | F | 2 | 2.4 | | 2.4 | | | |
| Shelton Board of Education | D | 0.01 | 6.41% | | 5.49% | | | |
| Sherman School District | C | | | | | | | |
| Simsbury Public Schools | B | 1.46 | 1.89 | | 1.89 | | | |
| Somers Public Schools | C | 2.55 | 2.93 | | 2.93 | | | |
| South Windsor Public Schools | B | 2.37% | 3.97 | | 3.97 | | | |
| Southington Public Schools | D | 3.55 | 4.87 | | 3.51 | | | Adding full day kindergarten |
| Sprague Public Schools | F | | | | | | | |
| Stafford Public Schools | F | 5.1 | 6.94 | | | | | |
| Stamford Public Schools | H | | | | | | | |
| Sterling Public Schools | F | | | | | | | |
| Stonington Public Schools | D | 3.15 | 2.97 | | 2.97 | | | |
| Stratford Public Schools | G | 0.59 | 2.86 | | 3.18 | | | |
| Suffield Public Schools | C | 1.63 | | | | | | |
| Thomaston Public Schools | E | | | | | | | |
| Thompson Public Schools | F | | | | | | | |
| Tolland Public Schools | C | 3 | 4.95 | | 3.78 | | | |
| Torrington Public Schools | G | 3% | | | | | | |
| Town of Hebron | C | | | | | | | |
| Town of Lisbon BOE | E | 0.05% | | | | | | |
| Trumbull Board of Education | B | | 4.75 | | 4.56 | | | |
| Union Public Schools | E | | | | | | | |
| Vernon Public Schools | G | 1.51 | | | | | | |
| Voluntown Public Schools | D | | | | | | | |
| Wallingford Public Schools | I | 3.2 | | | | | | |
| Waterbury Public Schools | D | | | | | | | |
| Waterford Public Schools | D | | | | | | | |
| Watertown Public Schools | B | 3.83 | | | | | | |
| West Hartford Public Schools | H | 4.47% | | | | | | |
| West Haven Public Schools | E | | | | | | | |

| Organization Name | DRG | 2012-13 | 2013-14 | 2013-14 | 2013-14 | 2013-14 | 2013-14 | 2013-14 Budget Comments |
|-------------------------------|-----|---------|---------|---------|---------|---------|---------|-------------------------|
| Westbrook Public Schools | A | 5.91 | 3.19 | | | | | |
| Weston Public Schools | A | 0.93 | 1.55% | | 1.55% | | | |
| Westport Public Schools | D | 2.17 | 5.15 | | 3.95 | | | |
| Wethersfield Public Schools | E | 3.99 | 6.02 | | | | | |
| Willington Board of Education | A | | | | | | | |
| Wilton Public Schools | G | | | | | | | |
| Winchester Board of Education | I | | | | | | | |
| Windham Public Schools | D | 1.03% | 1.00% | | | | | |
| Windsor Locks Public Schools | F | 4.70% | 6.03% | | | | | |
| Windsor Public Schools | F | 0.99 | 2.49 | | 2.49 | | | |
| Wolcott Public Schools | B | | | | | | | |
| Woodbridge School District | E | 3.84 | 0.73 | | 0.73 | | | |
| Woodstock Public Schools | E | 0.29 | | | | | | |



Mansfield Tomorrow

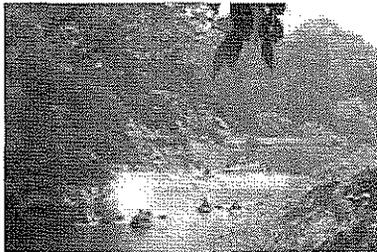
OUR PLAN ► OUR FUTURE

WHAT IS MANSFIELD TOMORROW?

Over the next 18 months the Town of Mansfield will be asking you—and your family, neighbors, and co-workers—to help plan for our town's future by participating in "Mansfield Tomorrow," a town project to set Mansfield's course for the coming decades. Mansfield Tomorrow includes a community participation process, preparation of a comprehensive plan based on the results of this process, and an important tool to implement the plan—zoning and subdivision regulations that reflect the plan. The Mansfield Tomorrow Plan will build on the Mansfield 2020 Unified Vision Plan developed in 2008 and update our state-required plan, the Plan of Conservation and Development.



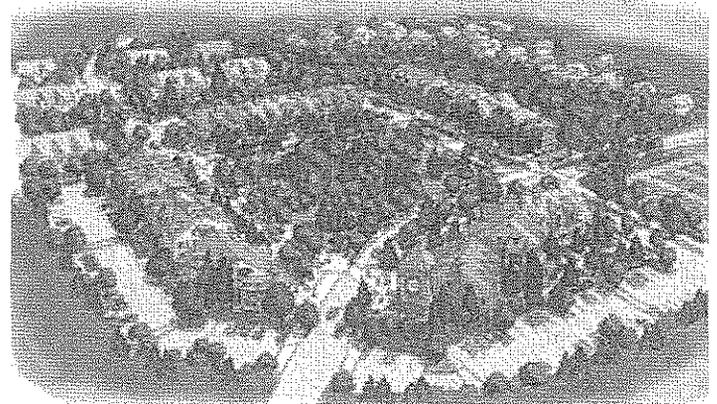
WHY PLAN FOR MANSFIELD'S FUTURE?



The only constant in our world is change, and Mansfield is changing—with a new downtown, a new UConn technology park, expansion of the public water supply system, and more development pressures. Mansfield Tomorrow gives us the chance to think in a systematic way about how to preserve what we love about Mansfield and how to manage change to benefit our community.

WHAT KIND OF PLAN IS MANSFIELD TOMORROW?

Mansfield Tomorrow will be a comprehensive plan that reflects the goals and aspirations of the people of Mansfield and meets the requirements of the State of Connecticut. A comprehensive plan is a strategic framework for future action. It is intended to guide the physical and economic development of the town. During the planning process, residents get a chance to understand and consider a range of options in a systematic way. The Plan will help Mansfield to actively seek positive change and deflect negative change, rather than simply react to change after it has occurred.



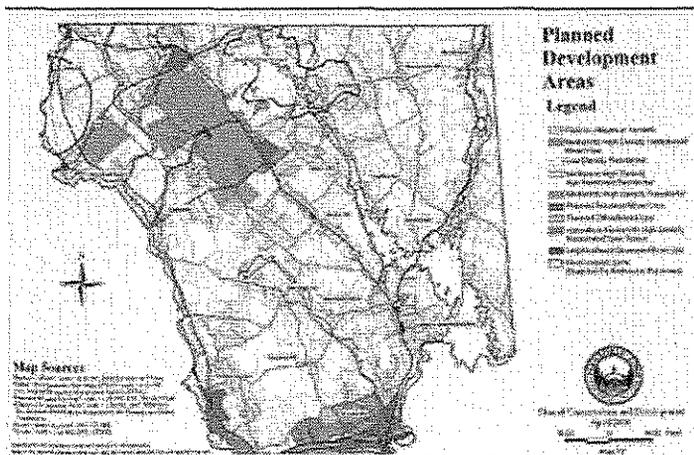
WHAT ARE THE COMPONENTS OF MANSFIELD TOMORROW?

- **A robust program of community engagement**—a Mansfield Tomorrow Advisory Group, topical Focus Groups, public workshops, and multiple opportunities to engage through the project website, a digital town hall to share and discuss ideas, and mobile apps to share ideas on the go.
- **A common vision for the future**—the Plan will express our values, heritage, concerns, and hopes.
- **Strategies for sustainable design, housing, economic development, and agriculture**—a focus on the critical issues and key elements that will shape our future.
- **A master plan for Mansfield's planned development areas**—to provide a design framework for new development.
- **An updated comprehensive plan**—to balance preservation and development for long-term sustainability.
- **New Zoning and Subdivision Regulations**—to implement the plan through user-friendly regulations with clear development and design standards.



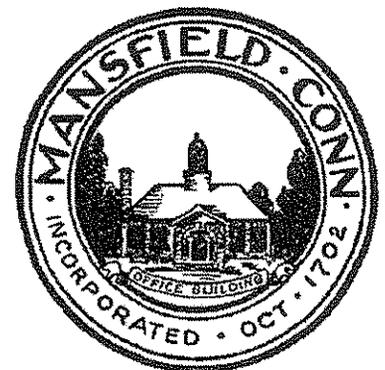
WHEN WILL THE PLAN AND ZONING BE FINISHED?

The Mansfield Tomorrow Plan is expected to be ready for public hearings and adoption in late 2013, and the new zoning and subdivision regulations are expected to be ready for public hearings and adoption in Spring 2014.



HOW IS MANSFIELD TOMORROW BEING FUNDED?

The Town of Mansfield was awarded a Community Challenge Planning Grant by the US Department of Housing and Urban Development's Office of Sustainable Housing and Communities to proactively plan for anticipated growth, maintaining the town's rural character while providing access to jobs and housing that are the foundation of the town's long-term sustainability.



A Day on the Hill

March 6, 2013
The Bushnell
Hartford, Connecticut

Agenda

8:30 Registration/Buffer Breakfast

9:00 Welcome

Lydia Tedone, CABE President

Robert Rader, CABE Executive Director

Your Role in Government Relations

Ann Gruenberg, CABE Vice President for Government Relations

Issue Briefings – *Patrice McCarthy*, *Sheila McKay*, CABE Staff

Issue Remarks – Governor Malloy

Senator Andrea Stillman

Representative Andy Fleischmann

Senator Toni Boucher

11:45 March to the Capitol

1:00- 1:30 Student Conversation

Room 1C

1:30 Alliance Districts

Room 1C

| Middle School | | | | | | | | | |
|-----------------------|------------|--|-------------------------------|----------------------------|--------------------------------|--------------------------------|--------------------------------|--|--|
| | 10/1/11 | | 3/1/13 | | | | | | |
| | | | Block 1 | Block 2 | Block 3 | Block 4 | Block 5 | Specials I | Specials II |
| 5 th grade | 142 | | 21, 12, 20, 18, 21, 22, 23 | 21, 22, 17, 19, 19, 20, 16 | 14, 20, 13, 23, 23, 22, 22 | 23, 16, 22, 14, 21, 22, 22, 20 | 21, 18, 11, 21, 15, 17, 20, 13 | 16, 16, 14, 15, 17, 17, 16, 16, 23, 22, 22 | 19, 19, 20, 20, 17, 17, 20, 24, 23, 26 |
| 6 th grade | 141 | | 18, 18, 19, 20, 20, 21, 21 | 18, 19, 22, 22, 23, 13, 21 | 22, 20, 19, 21, 18, 19, 22 | 22, 22, 17, 18, 16, 23, 19 | 15, 19, 18, 19, 18, 20, 23 | 15, 14, 13, 12, 12, 19, 18, 16, 17, 25, 21, 25, 17 | 13, 14, 13, 12, 14, 19, 18, 16, 17, 23, 23, 19, 16 |
| 7 th grade | 147 | | 17, 23, 20, 12, 20, 22, 18 | 20, 20, 23, 21, 13, 23, 20 | 20, 17, 18, 19, 20, 22, 17, 17 | 16, 19, 17, 16, 15, 18, 17, 18 | 20, 23, 20, 17, 21, 20, 24 | 16, 26, 15, 13, 15, 14, 16, 22, 19, 34, 18, 15 | 24, 23, 22, 20, 19, 22, 21, 20, 29, 26, 28, 33, 26 |
| 8 th grade | 146 | | 16, 20, 18, 2, 24, 21, 20, 20 | 22, 23, 19, 21, 13, 21, 21 | 21, 22, 18, 19, 21, 18, 20 | 19, 16, 19, 22, 21, 19, 21, 19 | 18, 18, 20, 20, 18, 1, 19, 20 | 15, 16, 13, 13, 19, 17, 14, 17, 26, 19, 20, 23 | 13, 19, 18, 14, 18, 19, 19, 18, 29, 23, 21, 23 |
| Total | 576 | | 563 | | | | | | |

| | 10/1/11 | | 10/1/12 | 11/1/12 | 12/1/12 | 1/1/13 | 2/1/13 | 3/1/13 |
|----------------------|-------------|--|-------------|-------------|-------------|-------------|-------------|-------------|
| 5-8 Above Guideline | 39 | | 36 | 35 | 35 | 35 | 37 | 35 |
| 5-8 Below Guideline | 125 | | 125 | 117 | 119 | 127 | 126 | 127 |
| 5-8 Within Guideline | 72 | | 71 | 74 | 69 | 73 | 70 | 67 |
| % Within Guideline | 30% | | 31% | 33% | 31% | 31% | 30% | 29% |
| Total – PK-8 | 1326 | | 1316 | 1314 | 1316 | 1305 | 1297 | 1297 |
| K-8 Above Guideline | 46 | | 43 | 41 | 41 | 41 | 43 | 41 |
| K-8 Below Guideline | 127 | | 128 | 121 | 123 | 131 | 130 | 131 |
| K-8 Within Guideline | 102 | | 100 | 103 | 98 | 102 | 99 | 96 |
| % Within Guideline | 37% | | 37% | 39% | 37% | 37% | 36% | 36% |

8 Classes were not counted due to the nature of instruction being delivered.

Class Size Guidelines:

| | |
|-----|-------|
| K-3 | 14-18 |
| 4-5 | 16-20 |
| 6-8 | 21-23 |