

AGENDA

In accordance with PA 22-3, this meeting will be a hybrid meeting. The public may view the meeting live at <https://mansfieldct.gov/video>. Additionally, a video of the meeting will be available on YouTube at "[MANSFIELD CONNECTICUT STREAMING CHANNEL](#)" within seven (7) days after the meeting.

Residents who attend in person can speak during the "Opportunity for the Public to Address Council" portion of the meeting. Public Comment from those viewing the meeting remotely will be accepted by email at TownMngr@mansfieldct.org or by USPS mail at 4 South Eagleville Road, Mansfield CT 06268 and must be received prior to the meeting (public comment received after the meeting will be shared at the next meeting). Additionally, public comment can be phoned in live. Please email TownMngr@mansfieldct.org or call 860.429.3336 ext. 5 by 4:00 PM on the day of the meeting to receive instructions for how to view, listen or comment live.

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **OPPORTUNITY FOR PUBLIC TO ADDRESS COUNCIL**
4. **REPORT OF THE TOWN MANAGER**
5. **REPORTS AND COMMENTS OF COUNCIL MEMBERS**
6. **CONSENT AGENDA**
 - A. **Approval of Minutes** 3 - 6
[01.09.2023 TC Minutes](#)
 - B. **Registrar of Voters Compensation for 2023-2024** 7
[AIS - Registrar of Voters Compensation for 2023 - 2024 Term](#)
7. **OLD BUSINESS**
 - A. **Town Council FY 2023/2024 Goals and Objectives (Item #8A, 12-12-22 Agenda)** 9 - 15
[AIS - Town Council FY 2023-2024 Goals and Objectives](#)
[Town Council FY 2023/2024 Goals and Objectives](#)
8. **NEW BUSINESS**
 - A. **Human Rights Commission Update** 17 - 21
[AIS - Human Rights Commission Annual Report](#)
[Human Rights Commission 2022 Annual Report](#)

9. REPORTS OF COUNCIL COMMITTEES

10. DEPARTMENTAL AND ADVISORY COMMITTEE REPORTS

11. PETITIONS, REQUESTS AND COMMUNICATIONS

- A. [PZC Referral - Initiated Amendments Article 10, Section W Related to Affordable Housing \(PZC file #907-54\) and Article 3, Section A, Establishment of a Temporary and Limited Moratorium on Design Multiple Residence \(DMR\) Zone and the Pleasant Valley Residential Agriculture \(PVRA\) Zone \(PZC File # 907-55\)](#)

23

12. FUTURE AGENDAS

13. ADJOURNMENT

****Following adjournment per CGS §1-200(2) the Council will meet to discuss strategy and negotiations with respect to collective bargaining for units represented by UPFFA***

Hybrid | Audrey P. Beck Municipal Building
4 So. Eagleville Road, Mansfield, CT

MINUTES

1. CALL TO ORDER

Mayor Moran called the regular meeting of the Mansfield Town Council to order at 7:01 p.m. in the Council Chamber of the Audrey P. Beck Municipal Building.

2. ROLL CALL

Present: Berthelot, Bruder, Cotton, Moran, Schurin

Virtual: Ausburger, Coleman, Fratoni (*see late arrival below*), Shaiken

3. OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE COUNCIL

Orlando Calfe, Old Wood Road, posed several questions aimed at better understanding Town financial operations. Mayor Moran referred Mr. Calfe to the Town Manager's Office.

Mr. Schurin **moved** and Ms. Berthelot seconded to discuss old business item 7B now. Motion **passed** unanimously. (*Fratoni absent*)

7B. New School Building Construction Update (Item #8A, 10.11.22 Agenda)

Randy Walikonis, Chair of the School Building Committee, provided the Council with an update on construction progress for the new elementary school building. Al Howat from Newfield Construction shared photos of construction progress to date. Ryszard Szczypek of TSKP Studio described the solar and geothermal energy systems that make this a net zero building.

(*Fratoni arrived.*)

In response to questions from Mr. Shaiken, Superintendent Peter Dart explained transition plans, staff needs and timeline for moving into the new school.

Mr. Coleman expressed his opinion that the RFP process should include the disclosure of any pending litigation.

4. REPORT OF THE TOWN MANAGER

Town Manager Ryan Aylesworth presented and discussed his written report. The report is available online at www.MansfieldCT.gov and is on file with the Town Clerk. In response to a question from Mr. Coleman, Mr. Aylesworth explained that inspection staff working on the new school project have purposely not been invited to Council or School Building Committee meetings in order to support and maintain the objectivity of the inspectors.

In response to a question from Mr. Coleman, Mr. Aylesworth stated that a report regarding the SAFER grant would be provided during the Fire Department Annual Update.

5. REPORTS AND COMMENTS OF COUNCIL MEMBERS

Mr. Ausburger reported on the recent passing of Tony Lent, former Chair of the Republican Town Committee and publisher of the Mansfield Independent.

6. CONSENT AGENDA

A. Approval of Minutes

B. Proposed FY 2022/23 Salary Budget Transfers

C. Proposed FY 2023/2024 Budget Review Calendar

Mr. Coleman requested items 6A and 6C be pulled from the consent agenda.

Mr. Shaiken **moved** and Ms. Berthelot seconded to approve the consent agenda. Motion **passed** with all in favor.

Motions passed by consent:

- Move, effective January 9, 2023, to approve the Salary Budget Transfers for FY 2022/23, as presented by the Director of Finance in her correspondence dated January 9, 2023.

A. Approval of Minutes

Mr. Coleman asked that the location of the meeting referred to in the minutes be corrected to "Senior Center." With the scrivener's error corrected, Mr. Shaiken **moved** and Mr. Bruder seconded to approve the December 12, 2022 regular meeting minutes. Motion **passed** unanimously.

C. Proposed FY 2023/2024 Budget Review Calendar

Mr. Coleman stated that he doesn't feel a month is enough time and wants budget discussions to begin in February.

Mr. Shaiken **moved** and Mr. Bruder seconded to adopt the Proposed Budget Review Calendar for FY 2023/2024 as presented by staff.

Mr. Coleman **moved** and Mr. Ausburger seconded that discussion of the budget begin the second Monday in February.

Mr. Shaiken urged rejection of the amendment to give staff the time necessary to prepare the proposed budget.

Motion to amend **failed** with all opposed except Ausburger and Coleman who voted in favor.

Motion to adopt the Calendar **passed** with all in favor except Ausburger and Coleman who voted against.

7. OLD BUSINESS

A. COVID-19 Update (Item #7B, 10.24.22 Agenda)

Robert L. Miller, Director of Health, Eastern Highland Health District provided the Council with an update on COVID-19 in Mansfield and the work being done by the Health District in response to the pandemic.

B. New School Building Construction Update (Item #8A, 10.11.22 Agenda)

Item considered earlier in the meeting.

8. NEW BUSINESS

A. Farm Tax Abatements Ordinance

Assessor Rochelle Lambert explained the process for granting the property tax abatement.

Ms. Berthelot **moved** and Mr. Ausburger seconded, effective October 1, 2022 through October 1, 2026 Grand List Years to renew property tax abatement, granted to Mr. and Mrs. Cone, for “Cedar Ledge Tree Farm” consisting of 75.5 acres, located at 260 Coventry Rd. Mansfield, CT. Motion **passed** unanimously.

B. Agreement between Regional School District #19 Board of Education and Local 1303-234 of Council 4 AFSCME, AFL-CIO Custodians and Maintenance Technicians

Mr. Aylesworth briefly summarized the agreement and the Council’s options.

Mr. Bruder **moved** and Ms. Cotton seconded, effective January 9, 2023, to approve the Agreement between Regional School District #19 Board of Education and Local 1303-234 of Council 4 AFSCME, AFL-CIO Custodians and Maintenance Technicians. Motion **passed** unanimously.

C. Fire Department Annual Update

Fire Chief Fred Mitchell provided the Council with an update on the Fire Department including response data, operations, training, firehouses, fire prevention and emergency management and emergency medical services.

Mr. Coleman expressed concern regarding operations during a long-term power outage. Ms. Berthelot suggested outreach to local ObGyn offices and daycares in regards to the car seat safety program.

9. REPORTS OF COUNCIL COMMITTEES

Mr. Shaiken, Chair of the Finance Committee, reported that the Committee met tonight to discuss the budget transfers and set the meeting schedule.

Mr. Bruder, Chair of the Committee on Committees, reported that the Committee will meet on Thursday and continue review of committee charges.

10. DEPARTMENTAL AND ADVISORY COMMITTEE REPORTS

None.

11. PETITIONS, REQUESTS AND COMMUNICATIONS

A. Downtown Storrs Parking Garage Financial Report (November 2022)

B. Press Release: Mansfield Pilots Four Day Work Schedule for Municipal Offices at Town Hall (01.04.23)

C. Press Release: Mansfield Families Boosted by Helping Hand Program (01.04.23)

12. FUTURE AGENDAS

- Emergency Management – Power Outages

13. ADJOURNMENT

Mr. Bruder **moved** and Mr. Ausburger seconded to adjourn the meeting at 9:41 p.m. The motion **passed** unanimously.

Antonia Moran, Mayor

Sara-Ann Chaine, Town Clerk



Town of Mansfield
Agenda Item Summary

Ryan J. Aylesworth (signature)

To: Town Council
From: Ryan Aylesworth, Town Manager
Cc: Lee Palmer, Interim Director of Human Resources
Date: January 23, 2023
Re: Registrar of Voters Compensation for 2023 – 2024 Term

Subject Matter/Background:

The Town of Mansfield currently has two Registrar of Voters to represent the Democratic and Republican parties. Registrar of Voters are elected by the public and serve for two-year terms. The upcoming term for Mansfield’s Registrars will begin January 1, 2023 and expire December 31, 2024. Mansfield also has two Deputy Registrar of Voters whom are appointed and serve at the will of the Registrars.

Registrars and Deputy Registrars work part-time and hours fluctuate based on the number of elections, primaries, referendums, etc. that are held in any given year. The current hourly rate of pay for the Registrars is \$23.62 per hour. Deputy Registrars current hourly rate of pay is \$17.72 per hour, made effective on January 1, 2021.

Financial Impact:

Impact of 2.75% Wage Increase for Registrars and Deputy Registrars:

Table with 10 columns: Current Rate of Pay (Current, FICA Alt., Medi, Total W/Taxes) and GWI 2.75% (2.75% GWI, FICA Alt., Medi, Total w/Taxes, Total Diff Above Current). Rows for Registrars and Deputies.

Legal Review:

Registrars, as elected officials, cannot receive raise(s) mid-term pursuant to the State Constitution, Article XIX. As a result, if Mansfield’s Registrars are to receive a wage increase for the upcoming term, now would be an appropriate time to act on the matter.

Recommendation:

The Personnel Committee recommend to the Town Council a 2.75% increase to the hourly rate of pay for the Registrars of Voters and Deputy Registrars of Voters for the 2023-2024 term.

If the Council concurs with the recommendation the following motion is in order:

Move, effective January 1, 2023 to endorse an increase by 2.75% to the hourly rate of pay for the Registrars of Voters and Deputy Registrars of Voters for the 2023 – 2024 term. This would set the Registrars’ compensation at \$24.27 per hour and the Deputy Registrars’ compensation at \$18.21 per hour.



**Town of Mansfield
Agenda Item Summary**

To: Town Council
From: Ryan J. Aylesworth, Town Manager
Date: January 23, 2023
Re: Town Council FY 2023/2024 Goals and Objectives

Subject Matter/Background

During its December 12 meeting, the Town Council deliberated on goals for FY 2023/2024. Materials pertaining to the *Mansfield Tomorrow: Plan of Conservation and Development* and the Council's FY 2022/2023 goals were reviewed by Council members in advance of the meeting.

Based on the substantial and wide-ranging input provided during this session, staff subsequently developed proposed draft goals for the Council's consideration. Council-adopted goals will ultimately be incorporated into the FY 2023/2024 budget book.

Attachments

- 1) DRAFT Town Council Goals and Objectives for FY 2023/2024 (For Incorporation into the FY 2022/2023 Budget Book)



TOWN COUNCIL

Overview

The Town of Mansfield operates under the Council-Manager form of local government, with the Town Council acting as the legislative and policy-making body and exercising all powers of the Town except those specifically vested elsewhere by Town Charter or state statutes. The nine-member Town Council is elected biennially on an at-large basis. Council members serve without pay and elect one of their fellow members to serve as Mayor. The Town Council conducts its regular meetings on the second and fourth Monday of each month and holds special meetings as needed. The Council also has three standing committees - Committee on Committees, Finance, and Personnel & Procedures. Ad hoc committees are appointed to review particular issues and to submit recommendations to the full Council.

FY 2022/2023 Accomplishments

- Provided oversight, guidance, and policy direction to the Town Manager.
- Engaged in careful, in-depth deliberation with respect to projects and initiatives that were proposed by the Town Manager to be funded by American Rescue Plan Act (ARPA) funding.
- In coordination with Town staff, actively engaged UConn on a variety of topics intended to strengthen the relationship between the Town and University, as well as make progress toward shared goals.
- Formally established both an Affordable Housing Committee and Affordable Housing Trust fund for the express purpose of furthering the goals and objectives contained in the Town's Affordable Housing Plan.
- While simultaneously taking advantage of increased levels of state aid and reducing the mill rate; demonstrated institutional commitment to maintaining and enhancing the quality of municipal programs and services by targeting specific areas in the operating budget for increased appropriations.
- Authorized the appropriation of significantly greater investment (funded through a combination of sources) in capital improvement projects to enhance the condition of Town-maintained roads.
- Lent support to Town management with respect to the completion of the first phase of a comprehensive municipal facilities needs assessment.
- Lent support to Town management with respect to the development and implementation of a comprehensive public engagement initiative relative to master planning for Mansfield Parks & Recreation.
- Lent support to Town management with respect to the development and execution of multiple employee-centric policies, including remote work and compressed/four-day work schedule for municipal office employees.
- Enacted multiple resolutions designed to send a clear message that the Town of Mansfield is a welcoming and progressive community that is deeply committed to diversity, equity, inclusion, and sustainability.
- Maintained active involvement with the Mansfield Downtown Partnership (three Council members currently sit on the Partnership's Board of Directors). ♦
- Published a *Citizen's Guide to the Budget – FY 2022/2023 Edition*. ♦

FY 2023/2024 Goals & Objectives

Economic Development

Goal: Mansfield has a growing economy and diversified business base that helps to maintain the high-quality services desired by residents.♦

Objectives:

- Continue to refine the “brand” for Mansfield and market the Town’s unique strengths.
- Create a business- friendly climate.
- In partnership with the University of Connecticut, develop a shared framework for economic development to help guide future commercial and residential growth in the community.
- In collaboration with the Mansfield Downtown Partnership, promote efforts to enhance overall vibrancy and “activation” of storefronts in the Storrs downtown area.
- Explore new means for incentivizing new business “startups.”
- Continue to support the Town of Mansfield’s ongoing/active engagement in the Four-Town Economic Vitality initiative and associated brand positioning (“Connecticut’s Countryside”).
- Leverage UConn Technology Park for economic development in Mansfield.
- With the Four Corners Sewer project now complete; focus redevelopment efforts to Four Corners area and other areas identified in the Plan of Conservation and Development.

Financial Management

Goal: Responsibly manage available financial resources to maintain quality services and projects that are responsive to community needs. ♦

Objectives:

- Increase tax base (new growth), including further completion of Storrs Center and development of the Four Corners area, in a responsible manner.
- Sustain a Fund Balance in the Town’s General Fund at approximately 17% of the operating budget over a five-year period.
- Provide sound governance of the Town’s Recreation Program Fund and, as part of the ongoing department-level master planning process, help shape a vision for the future of Mansfield Parks & Recreation that is both financially sustainable and responsive to the needs/desires of our community members.
- Balance service needs with revenue constraints to promote the Town’s affordability.
- Continue to explore opportunities for sharing of regional services.
- Responsibly appropriate/obligate ARPA funds for purposes generating considerable community value

Housing

Goal: Mansfield continues to improve the breadth and diversity of housing types and develop new housing inventory, with a particular focus on affordable housing, to ensure that individuals and families of all economic means can secure housing that meets their needs.♦

Objectives:

- With the newly established Affordable and Workforce Housing Committee serving as a lead, and monetary resources available in the Town’s Affordable Housing Trust Fund, continue to support affordable low- and moderate-income housing in Mansfield.
- Create a sense of place that attracts young families to Mansfield.
- Explore ways of promoting the renovation of existing housing stock that has fallen into a state of disrepair.

- Advance efforts to promote the expansion of new senior housing via new construction or redevelopment of existing buildings.
- Encourage developers of multi-family housing projects to seriously consider design options that will cater to the needs/wants of individuals beyond the student community.
- Improve the Town's ability to respond to issues related to blighted and nuisance properties. Also review strategies adopted in other jurisdictions to achieve an appropriate balance between owner-occupied and rental housing, particularly in residential neighborhoods.
- Continue to collaborate with UConn to address quality-of-life issues in off-campus neighborhoods, including student behavior.

Human Services

Goal: Provide access to high quality human services programs and services for persons of all ages.

Objectives:

- Enhance town-administered human service programs to ensure we more effectively reach vulnerable population efficiently and cost-effectively (i.e., fully leveraging federal and state funding sources).
- Participate in the newly established regional youth diversion program to promote principles of restorative justice
- Participate in regional collaborations with area human service agencies that offer assistance to Mansfield individuals and families.

Municipal Facilities

Goal: Mansfield maintains high-quality public facilities that support town goals and continues to develop a comprehensive facilities master plan to guide future investments in municipal facilities. ♦

Objectives:

- Ensure the successful commissioning and opening of the new Mansfield Elementary School (expected completion in late-winter/early-spring 2023).
- Support the completion of the ongoing municipal facilities needs assessment study, including the implementation of a robust community engagement process and providing appropriate funding for any associated schematic design work.
- Engage in practices and projects that promote energy efficiency, including but not limited to solar projects, and other sustainability improvements
- Reduce the Town's municipal government carbon footprint in an effort to respond to climate change and keep the Town on pace to achieve carbon neutrality across all aspects of the municipal government (buildings, vehicles, etc.) by 2030.
- Improve accessibility and modifications to older Town facilities and parks for persons with disabilities.
- Encourage access to Town government and full transparency through electronic resources.
- Encourage Town staff, in collaboration with community stakeholders, to continue exploring the viability of providing additional dedicated space in an existing municipal building for community arts purposes. Provide capital funding to conduct a recreation master plan.

Open Space and Agriculture

Goal: Preserve and maintain open space and viable working farms. ♦

Objectives:

- Preserve agricultural land through the purchase of development rights.
- Acquire, preserve, and maintain open space.
- Adopt land management plans for Town-owned open space.
- Support efforts to improve access to Town- owned open space.
- Support local food production through programming and available resources.

Public Safety

Goal: Mansfield public safety services- police, fire and EMS- protect life and property through a robust program of education, enforcement and preparedness.♦

Objectives:

- Evaluate police service delivery options;
- Continue to support the Community Liaison Trooper position established in FY 2023 with the intent of promoting principles of community policing, trust, and harmonious relationships between local law enforcement and Mansfield's youth/families.
- Evaluate Fire Department staffing levels and impact on service delivery and costs.
- As part of the ongoing municipal facilities needs assessment study, ensure that any future plans to (re)design of municipal facilities adequately addresses the presented and anticipated future needs of police and fire/EMS services.

Diversity, Equity, Inclusion and Belonging

Goal: Ensure that municipal policies, programs and services reflect the community's deep commitment to the principles of diversity, equity, inclusion and belonging (DEI+B)

Objectives:

- Support ongoing efforts of municipal management to provide for appropriate levels of DEI+B training among members of the Town's workforce.
- Support ongoing efforts of municipal management to enhance diversity in the Town's workforce.
- Support the Town's ongoing efforts to develop and implement "welcoming" efforts intended to advance efforts to promote cultural inclusion and sense of belonging through the community.
- Continue to lend institutional support to the work of the Council-appointed Human Rights Commission.

Town-University Relations

Goal: Mansfield collaborates with UConn to achieve common goals, maximize the local economic benefits of the university's presence and address quality of life issues in off-campus neighborhoods.

Objectives:

- Actively engage and cultivate effective working relationships with the new President of UConn.
- Ensure that the Town maintains active and productive engagement in the recently established Town/UConn working group that is developing a shared framework for economic development.
- Continue practice of using Town-University Relations Committee as a working committee, in addition to its information-sharing and reporting role.
- Through the Town-University Relations Committee, review feasibility of establishing annual student enrollment protocol under which the Town would have the opportunity to critically review UConn's enrollment projections and to provide meaningful feedback on the impact that significant enrollment changes may have on the Town, from a resource and quality-of-life perspective.

- Through the Town-University Relations Committee, review UConn student code of conduct to determine if it is adequate to address off-campus conduct, including conduct associated with Greek-affiliated organizations.

Transportation

Goal: Mansfield has a balanced, integrated transportation system that provides residents with viable options in getting from one place to another.◆

Objectives:

- Support expanded adoption of Complete Streets design principles to make Town roadways was accessible and usable by pedestrians and bikers.
- Develop an integrated network of sidewalks, bikeways and trails that connect residents with key community facilities and services.
- Improve Town roads to accommodate various modes of transportation.
- In close collaboration with UConn and our partners at CT Department of Transportation, address the need to pedestrian safety improvements in the Downtown Area (with a particular focus on Storrs Road and S Eagleville Road crosswalks) as identified in the recently completed Road Safety Audit (RSA).
- Support ongoing efforts of Town staff to secure external funding for the proposed multi-use trail that would extend from Tower Loop Road to the Four Corners.
- In coordination with partner entities (i.e., Mansfield Downtown Partnership, UConn, Regional School District #19, etc.), continue to explore collaborative solutions to existing challenges/constraints relative to parking availability in the Downtown area.
- Research, and implement when possible, the feasibility of dedicated bicycle lanes on local roads.
- Actively participate in the Windham Region Transit District (WRTD) to improve services being provided in the regional transportation network.
- Coordinate with UConn on transportation initiatives that take into consideration increased demand.

◆ Denotes accomplishment, goal or objective links to *Mansfield Tomorrow*, the Town's strategic plan.

Legislative = linkage to Natural Systems; Open Space, Parks and Recreation; Community Heritage and Sense of Place; Community Life; Diversifying the Economy; Housing; Future Land Use and Community Design; Infrastructure; Stewardship and Implementation



**Town of Mansfield
Agenda Item Summary**

A handwritten signature in blue ink, reading "Ryan J. Aylesworth".

To: Town Council
From: Ryan J. Aylesworth, Town Manager
CC: Jane Fried, Chair of the Mansfield Human Rights Commission
Date: January 23, 2023
Re: Human Rights Commission Annual Report

Subject Matter/Background

Jane Fried, Chair of the Mansfield Human Rights Commission (HRC), will provide the Council with an update on the activities of the HRC.

Attachments

1) Human Rights Commission 2022 Annual Report

**TOWN OF MANSFIELD
HUMAN RIGHTS COMMISSION
UPDATE ON ACTIVITIES FOR 2022-23**

CURRENT MEMBERS

- Velda Alfred-Abney
- Esme Allopenna
- Quincy Farrow
- Jane Fried, Chair
- Sabrina Hosmer, Co-Chair
- Jeannine Kanadia
- Amy Nocton
- Barbara Vaughn

ACTIVITIES

- Participated in the Celebrate Mansfield event, in collaboration with the Windham/Willimantic NAACP; Participation included a photographic display , “Building Bridges: Portraits of Immigrant and Refugee Families.” This display was hung in the Nash-Zimmer Transportation Center and was open to the public at that time and for several days after the event.
- Presented a two part book discussion, in collaboration with the Mansfield Public Library on Waking Up White, by Debby Irving.
- Presented a public lecture and discussion on the same topic by Debby Irving with the support of the library.
- Attended the Witness Stone unveiling, a project created by the students of the Mansfield Middle School to commemorate Titus, an enslaved person who lived in the Town of Mansfield.
- Created a poster explaining the origins of Juneteenth celebration. The poster contained artwork created by MMS students as part of the Witness Stone project. The poster was distributed in various public locations in Mansfield, including Town Hall and the Community Center. It was also posted on the town website.
- Designed and created suggestion boxes to give residents opportunities to make comments to the HRC. The boxes will be located in Town Hall, the library, the Community Center and the Senior Center.
- Responded to the incident of a noose appearing in the boys’ locker room of RHAM High school with an essay connecting the historical meaning of nooses in the United States with violations of human rights, specifically the right to be secure and safe in one’s person.
- Requested a proclamation in support of International Human Rights Day from the Town Council. The Council issued the proclamation which is attached.
- Created a liaison relationship with the Affordable Housing Ccommittee and will remain connected with their efforts to focus on this issue as part of the Mansfield planning

process, in keeping with the UDHR mandate that safe and affordable housing is a human right.

- Received a presentation from Superintendent Peter Dart on the DEI initiatives he is planning for Mansfield Schools. Dr. Fried serves on Mr. Dart's advisory committee.

INITIATIVES

- In September, the HRC engaged in a discussion about priorities for the year. The consensus was that affordable housing was an extremely important issue for human rights under Article 25 of the UDHR, "Everyone has the right to a standard of living adequate for the health and well-being of himself and of his family including food clothing, housing and medical care and necessary social services." The town has set up another committee whose responsibility is oversight of affordable housing projects. The HRC has initiated conversations with this committee and will continue to work on projects where collaboration will be productive.
- The HRC plans to initiate a series of community conversations on topics related to human rights in the upcoming year. We expect to do this in collaboration with the Mansfield Public Library and possibly the Community Center. Topics to be determined.
- We will continue to collaborate with the Mansfield public schools, including EO Smith, on expanding discussion of human rights issues in relevant curricula, at age appropriate levels.
- We hope to add an additional page for Human Rights Commission activities and conversations on the town website so that we can post educational material about human rights in this area.
- We will continue to explore the many avenues available to educate residents of our area about the UDHR and to respond to concerns about violations of these rights expressed by our residents.
- We will also focus on Item #6 of the December proclamation, "The Human Rights Commission will hold the Town Council and town employees to the standards articulated in the United nations Declaration and will bring concerns about failure to live up to these standards to the attention of the Council and appropriate persons."

SUMMARY

1. The Human Rights Commission has worked very hard over its short existence to clarify and strengthen its mission. We will continue to work on public education with reference to Article 26 #2 of the UDHR, "Education shall be directed to the full development of the human personality and to the strengthening of respect for human rights and fundamental freedoms. It shall promote understanding, tolerance and friendship among all nations, racial or religious groups, and shall further the activities of the United Nations for the maintenance of peace. "

We will also continue to support community conversations under the mandate of Article 27, “Everyone has the right freely to participate in the cultural life of the community, to enjoy the arts and to share in scientific advancement and its benefits. “

A final goal is to raise our visibility in the town in order to inform all residents of our presence, our activities and our services. . We will bring our concerns to the Town Council as we become aware of them or as they are raised by our constituents.

Respectfully submitted,
Jane Fried, Ph.D.
Chair

APPLICATION REFERRAL

January 18, 2023

- | | | |
|------------|---|--|
| To: | Departmental/Agency Review
<input checked="" type="checkbox"/> Public Works (Asst. Town Engineer)
<input type="checkbox"/> Fire (Fire Marshal)
<input type="checkbox"/> Eastern Highlands Health District

<input type="checkbox"/> WRTD
<input checked="" type="checkbox"/> Town Attorney
<input type="checkbox"/> Inland Wetlands Agent | Commission/Committee Review
<input checked="" type="checkbox"/> Town Council

<input type="checkbox"/> Conservation Commission
<input checked="" type="checkbox"/> Economic Development Commission
<input type="checkbox"/> Agriculture Committee
<input type="checkbox"/> Parks and Natural Resources
<input type="checkbox"/> PZC Design Review Panel
<input type="checkbox"/> Recreation Advisory Committee
<input type="checkbox"/> Sustainability Committee
<input type="checkbox"/> Traffic Authority
<input type="checkbox"/> Transportation Advisory Committee |
|------------|---|--|

The Planning and Zoning Commission has initiated amendments to Article 10, Section W Related to Affordable Housing (PZC File #907-53) and Article 3, Section A: Establishment of a Temporary and Limited Moratorium on Design Multiple Residence (DMR) Zone and the Pleasant Valley Residential Agriculture (PVRA) Zone. These proposed amendments will be considered at a **Public Hearing on Tuesday, February 21, 2023 at 6:00 pm**. Please review the information and reply with any comments to planzonedept@mansfieldct.org. Comments received by 12:00 noon on **Thursday, February 16, 2023**, will be included in the agenda packet. Comments received after this date and time will be provided to the Commission upon receipt provided the comments are received prior to the close of the public hearing. For more information, please contact the Planning Office at 429-3330.

Application Information

- PZC File Number: P907-54 and 907-55
 Applicant(s): Agent(s): Town of Mansfield
- Proposed Use/Change: Article 10, Section W Related to Affordable Housing (PZC File 907-54)
- Zoning District: Article 3, Section A: Establishment of a Temporary and Limited Moratorium on Design Multiple Residence (DMR) Zone and the Pleasant Valley Residential Agriculture (PVRA) Zone (PZC File 907-55)

Digital copies of application materials can be downloaded [here](#) hard copies are available in the Planning Office if needed.