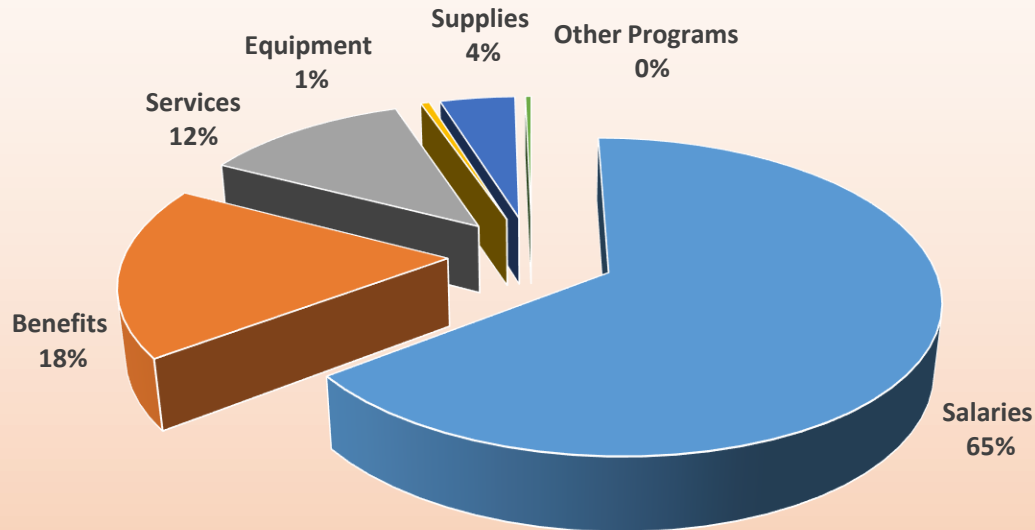


2021~22 BOE Budget Workshop

February 4, 2021

- Facilities
- District Management
- Other Programs

Proposed Budget 2021~2022



Major Cost Drivers Increases and Reductions:

- Obligated Salary Increases - \$444,460
- Employee Benefits (Health Ins./MERS) \$341,350
- Shared IT & Financial Services - \$11,000
- Magnet School and Outplacement Tuition – \$35,000
- Energy Savings – (\$28,080)

| | |
|-------------------------|---------------------|
| 2021-22 Proposed | \$24,289,950 |
| 2020-21 Budget | \$23,490,240 |
| Increase | \$ 822,410 |
| % Increase | 3.50% |

District Management Highlights

- Salaries and Benefits - Substitutes
- Technology
- Professional Improvement
- Library & Media Services
- Administration
- Facility Maintenance (including Energy)
- Transportation
- Transfers to Other Programs

Reductions

- Early Retirement (\$28,430)
- Energy (\$28,080)
- Equipment (\$6,745)

Increases

- Medical Insurance \$226,400
- Municipal Employee Retirement System \$80,710
- Unemployment Compensation \$24,810
- Transportation \$24,160
- Shared Finance/IT Services \$11,000

Professional Improvement~ Budget Highlights

- Stipends for Team Leaders
- Funding for District Level Professional Learning (outside experts brought in, conference, travel)
- Contracted Reimbursement of Teacher Continuing Education

Overall - Account Flat Funded

Information Technology ~ Budget Development

- Examined expenditures from the past three years.
- Considered program needs based on school and district goals and staff feedback.
- Reviewed current equipment status and future replacement needs. High accuracy in predicting replacements.
- Reviewed current vendors, purchases, subscriptions, and pricing. Aggressively negotiate and push on pricing on all items including leveraging open-source and free to education technology.

Information Technology ~ Budget Highlights

Computer Education Budget

- 1:1 Program
 - Chromebooks (grades 2 – 8) and iPads (grades K & 1).
 - Google Classroom (upper elementary / middle) and Seesaw (elementary).
- COVID Response
 - 1:1 Program, Online Software, Zoom/Webcams, & Connectivity Initiatives.
 - Technology Integration Specialist Teacher & Growth in Instructional Uses.
- No increase for 2021-2022 budget (computer education budget)
 - Reduction in Supplies (reduced toner use and shift to virtual resources).
 - Adjustments in Software/Subscriptions & Equipment (we budget costs based on licenses, student usage, and projected equipment needs).
 - Reduction in Repairs; Increase in Maintenance (one-to-one is in many cases most efficiently serviced by saving on parts and labor through contracts).

Information Technology ~ Budget Highlights

Capital Improvement Budget

- Remains at \$150,000 for 2021-2022 budget (no increase).
- Purchases are not permanently fixed to the building (flexibility).
- Keeps our system updated and stocked with operable equipment and infrastructure.
 - We Have Effective Technology Use and Continue to Support It
 - Replacement Cycle
 - Technology Changes as Requirements Increase and Usage Evolves
 - Compatibility & Security Updates as Technology Standards Change
- Highlights of Current Budget Year (2020-21)
 - Whole Classroom Instructional Projectors
 - High Efficiency Printing Project Completion
 - Virtual Cloud Computing Servers/Infrastructure
 - Classroom Equipment Replacement/Deployment
- Focus for Next Budget Year (2021-22)
 - Whole Classroom Interactive Display Panels
 - Fiber-Optic Transport Line Equipment
 - School Security
 - Classroom Equipment Replacement/Deployment

Media Services & Library ~ Budget Highlights

- Services During COVID
 - Curbside; Deliveries; Swaps; Classroom Connections; Virtual Libraries; Summer programs; Supporting in school & remote learners
- Literacy Support (digital and print)
 - Promoting popular/current fiction, high-interest nonfiction, ebooks and collaborating with the Literacy Coordinator
 - Focus on digital citizenship, research, evaluating information, & databases
- Collection Maintenance
 - Consolidation and transition of three elementary libraries to one
- Media Services
 - Decrease in budget working towards K4 transition to one school

Total projected decrease \$4,790 in Media Services

Board of Education ~ Budget Highlights

- Audit & Legal Services
- Salaries & Wages for retirement benefits, unsettled contracts & separation benefits
 - Reduction in early retirement costs – (\$28,430)
 - No contingency positions

Total decrease (\$26,890)

Superintendent's Office ~ Budget Highlights

- Includes new Communications Specialist
- District software systems
- Printing and distributing communications (Parent Handbook, Newsletter, etc.)
- Contracted professional learning funds for superintendent

Total increase \$15,030

Business Management ~ Budget Highlights

- Shared Financial Services and Shared IT Services per cooperative agreement
- General Liability Insurance
- Copier Management

Total increase \$11,000

School Facility Needs 2021 – 2024 and Beyond

| School Facility Needs 2021 to 2024 and Beyond - School Buildings | | | | | | | |
|---|---|----------------------|----------------------|---------------------|--|----|------------------------|
| Requests: Items to Budget | | First three years | | | (The figures shown are estimates based on current market prices) Beyond 2024 | | |
| | 2021/2022 Operating Budget Possible yearend | 2021/2022 | 2022/2023 | 2023/2024 | Priority One | | Priority Two |
| Mansfield Middle School | | | | | | | |
| Carpeting Upgrades | \$ 10,000.00 | | \$ 10,000.00 | | | | |
| Electrical System Upgrades | | | | | | | \$ 440,000.00 |
| Exterior Door Replacement | | \$ 30,000.00 | \$ 30,000.00 | | | | |
| Folding Divider Walls Rms 104/105 Replace | | \$ 32,000.00 | | | | | |
| Generator Upgrade Replacement | | \$ 360,000.00 | | | | | |
| Install Sprinkler System best practice only required when doing major renovations \$7 per sq. Ft. | | | | | | | \$ 840,000.00 |
| New Elevator (ADA Compliant) | | | | | \$ 260,000.00 | | |
| Outside Transite Soffit Replacement | | | | | | | \$ 300,000.00 |
| Reconfigure Gym unit with Air Conditioning | | | \$ 175,000.00 | | | | |
| Replace Electric Hot Water Heaters with On Demand Heating | \$ 25,000.00 | | \$ 25,000.00 | | | | |
| Roof Replacement, Upkeep / Repairs | \$ 3,000.00 | | | | | | |
| Room Cabinet / Counter Replacements | | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 | | \$ 35,000.00 |
| Sealing of Brick Veneer | | \$ 15,000.00 | | | | | |
| VCT Floor Tile 90,000 sq. ft at \$3 per foot | \$ 12,000.00 | | \$ 12,000.00 | \$ 12,000.00 | \$ 270,000.00 | | |
| Window Replacements | | | | | \$ 450,000.00 | ** | |
| Demolition of Portable Classrooms | | | | | ??? | | |
| Renovate Art Room | | | | | ??? | | |
| Renovate Cafeteria | | | | | ??? | | |
| Building Sub Totals: | \$ 50,000.00 | \$ 472,000.00 | \$ 287,000.00 | \$ 47,000.00 | \$ 1,015,000.00 | | \$ 1,615,000.00 |
| Schools | | 2021/2022 | 2022/2023 | 2023/2024 | | | |
| Roof Replacement and Upkeep | \$ 36,000.00 | | | | | | |
| Building Sub Totals: | \$ 36,000.00 | \$ - | \$ - | \$ - | \$ - | | \$ - |
| Grand Totals: | \$ 86,000.00 | \$ 472,000.00 | \$ 287,000.00 | \$ 47,000.00 | \$ 1,015,000.00 | | \$ 1,615,000.00 |

** Any budget item relating to windows or roofing may increase in estimate after sampling for hazardous materials

Maintenance Needs

- Salary and Overtime Adjustments
- Energy Decreases
(Fuel, Electric, Propane Natural Gas) (\$28,080)
- Maintenance Services Increase \$7,000
- Building and Equipment Repair Increase \$4,000

Total Decrease (\$46,470)

Transportation Budget Highlights

- Continue to provide efficient, cost effective transportation of students
- Includes contracted increase of 1.9% \$24,160

Total increase \$21,170

Employee Benefits Budget Highlights

- Social Security, Medicare, Workers' Comp Insurance
- Health Insurance
 - Increased number of participants
 - Average premium increase of 16%
 - Overall increase of \$226,404
- Municipal Employees Retirement System (MERS)
 - Employer Contributions increased as eligible salaries increased
 - Estimated increase of \$84,890
- Unemployment Compensation
 - Impacts of Q3 and Q4 of FY1920 will continue to drive increases in liabilities for FY2021 and FY2122
 - Estimated increase \$24,813

Total projected increase = \$341,355

Health Insurance Spending

| Fiscal Year | Expenditures | Change from Prior Year \$ | % Change |
|---------------------------------|--------------|---------------------------|----------------|
| 2017 Actual | \$3,501,550 | n/a | n/a |
| 2018 Actual | \$3,412,970 | (\$88,580) | (2.5%) |
| 2019 Actual | \$3,444,710 | \$31,740 | 0.9% |
| 2020 Actual | \$3,150,830 | (\$293,880) | (8.5%) |
| 2021 Budget | \$2,682,640 | (\$468,190) | (14.9%) |
| 2022 Proposed | \$2,909,044 | \$226,404 | 8.4% |
| Total Change 2017 - 2022 | | (\$592,506) | (16.9%) |

Other Programs

- Suzuki
 - No change to program
 - Students pay \$200, Board pays \$225
 - Covers the cost of instructors
- Oak Grove School
 - Provide nursing services at the Montessori school
 - Pursuant to State law
- Food Services
 - Pre-Pandemic: Self-Sustaining Program
 - Currently SSO (all meals reimbursed via CNP)
 - Return to Full Offerings in Self Op Program in FY2122

Capital Fund Requests

- IT Upgrades, Maintenance \$150,000
- Facility Maintenance \$115,000
- Replace Generator – MMS \$360,000

Major Recurring Grants

| | |
|--|------------------|
| • IDEA, Sec. 611, Title VI (Children with Disabilities) | \$274,739 |
| • IDEA Part B, Section 619 (Preschool with Disabilities) | \$ 16,592 |
| • Title I Part A Improving Basic Programming | \$100,875 |
| • Title II Part A Teacher & Principal Training | \$ 19,184 |
| • Title III (English Learners – Consortium) | \$ 6,930 |
| • Title IV Student Support and Academic Enrichment | <u>\$ 10,000</u> |
| Total Grant Funding | \$428,320 |

2021~22 Proposed Budget Summary

Total Budget: \$24,289,950

Increase over 2020-21: 3.50%

Highlights:

| | |
|--|------------|
| Negotiated Salary Increases | \$444,460 |
| Employee Benefits (Health Ins/MERS) | \$341,350 |
| Magnet School and Outplacement Tuition | \$35,000 |
| Energy Savings | (\$28,080) |
| Early Retirement Reduction | (\$28,430) |