
Council Chamber| Audrey P. Beck Municipal Building
4 So. Eagleville Road, Mansfield, CT

REVISED AGENDA

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. APPROVAL OF MINUTES**
June 9, 2021
- 4. MEMBER REPORTS**
- 5. OLD BUSINESS**
 - A. Juneteenth Independence Day Update
 - B. MLK Mural Project
- 6. NEW BUSINESS**
 - A. Welcome Student Volunteers
- 7. COMMUNICATIONS**
 - A. A. Stinson Letter
- 8. REPORTS OF SUBCOMMITTEES**
 - A. Town Charge
 - B. Communications and Outreach
- 9. OPPORTUNITY FOR PUBLIC COMMENT**
- 10. ADJOURNMENT**

GoToMeeting | Audrey P. Beck Municipal Building
4 So. Eagleville Road, Mansfield, CT

MINUTES

In accordance with Governor Lamont's Executive Order 7B and social distancing guidelines recommended by the CDC to slow community spread of COVID-19, this meeting is physically closed to the public. The public may listen to the meeting live by calling 1 (646) 749-3122 and using the access code 779-602-965. Additionally, an archive video recording of the meeting will be made available at <https://mansfieldct.gov/video> for 12 months.

Public Comment will be accepted by email at FerraraMT@mansfieldct.org or by USPS mail at Town of Mansfield, Attention: Monica Ferrara, 4 South Eagleville Road, Storrs, CT 06268 and must be received prior to the meeting (public comment received after the meeting will be shared at the next meeting).

1. CALL TO ORDER

Mr. Mitoma called the meeting to order at 7:02 pm.

2. ROLL CALL

Present: Evans, Fried, Lapuk (arrival noted below), Lorenz, Mitoma, Nocton, Vaughan

Excused: Bruder

3. APPROVAL OF MINUTES

May 12, 2021

Minutes were approved on consensus.

It was agreed on consensus to add item B to new business, "B. Statement in Regards to Anti-Semitism."

Ms. Lapuk arrived at 7:04 pm.

4. MEMBER REPORTS

Ms. Nocton stated that EO had their last dialogue of the year on inclusion, equity, and justice. She stated that about 35 people attended, that there were presenters from many groups, and it went really well.

Ms. Fried reported that CORE had a meeting on equity and agriculture. They are learning about the African American farming movement, and are looking to help.

They have reached out to UCONN Ag Extension and decided to pursue further conversations about supporting black farmers and indigenous farming methods.

Ms. Bell reported that it is pride month and that there was a flag raising ceremony at Town Hall. There have been a lot of comments from community members who would like to have a flag raising ceremony when school is out.

Ms. Evans reported that she reached out to request that EO Smith students be allowed to attend the flag raising ceremony and there was no response from staff. She also reached out to South East and the principal was unable to allow students to see since it was not live streamed. Ms. Nocton also reported that she knew that they would not allow students to go to the flag raising.

Mr. Mitoma stated that he had a conversation with the Windham Regional Interfaith Working Group. They are hosting a forum on housing access and equity on Monday June 14, 2021 from 3-4:30 pm. Ms. Fried stated that she was hoping to attend. He also reported that he had conversations with the Ballard Art Museum and with the Vinton Art Museum and that their current exhibits pertain to human rights. He suggested they might be someone to partner with in the future.

5. OLD BUSINESS

A. MLK Mural Project

Mr. Mitoma reported that the main decision point is around the site selection. The three finalists are EO Smith, the Mansfield Community Center, or the Mansfield Public Library. Top vote getter was the Community Center, second was EO Smith and Third was the Library.

It was agreed on consensus that the Community Center would be the best place for the location of the Mural.

B. Equity Survey

The current results of the survey were briefly discussed. A report will be sent around June 15, 2021 to Commission Members to see how it is going and another will be sent after the survey closes on June 30, 2021.

C. Naming of New Elementary School

Ms. Evans reported on the responses from Council Members regarding the naming of new schools. She suggested that we continue to talk with the Council members to see if the HRC can have a say in the naming of the new school. She also reported that the naming of other rooms/areas was not received as well by the Board of Education, as it would be more complicated.

D. Drafting an Equity Statement

Mr. Mitoma and Ms. Nocton reported that they will be bringing this to the Town Charge Subcommittee once school is out. This was tabled to a later meeting.

6. NEW BUSINESS

A. Community Conversations – Discussion Series

Ms. Fried reported on her proposal for a speaker series that can happen sometime next January. Commission members were very supportive of this initiative.

B. Statement in Regards to Anti-Semitism

Mr. Mitoma stated that the Council reached out to him to draft a statement on anti-Semitism. Mr. Mitoma and Ms. Fried are going to do some outreach to see if there is something to recommend to the Town Council.

7. REPORTS OF SUBCOMMITTEES

A. Town Charge

Mr. Mitoma reported that the Town Charge Subcommittee had its first public speaker. He also reported that they discussed the survey.

B. Communications and Outreach

Mr. Mitoma reported that the Communications and Outreach Subcommittee talked about the proposal from Ms. Fried and the outreach of the survey.

8. OPPORTUNITY FOR PUBLIC COMMENT

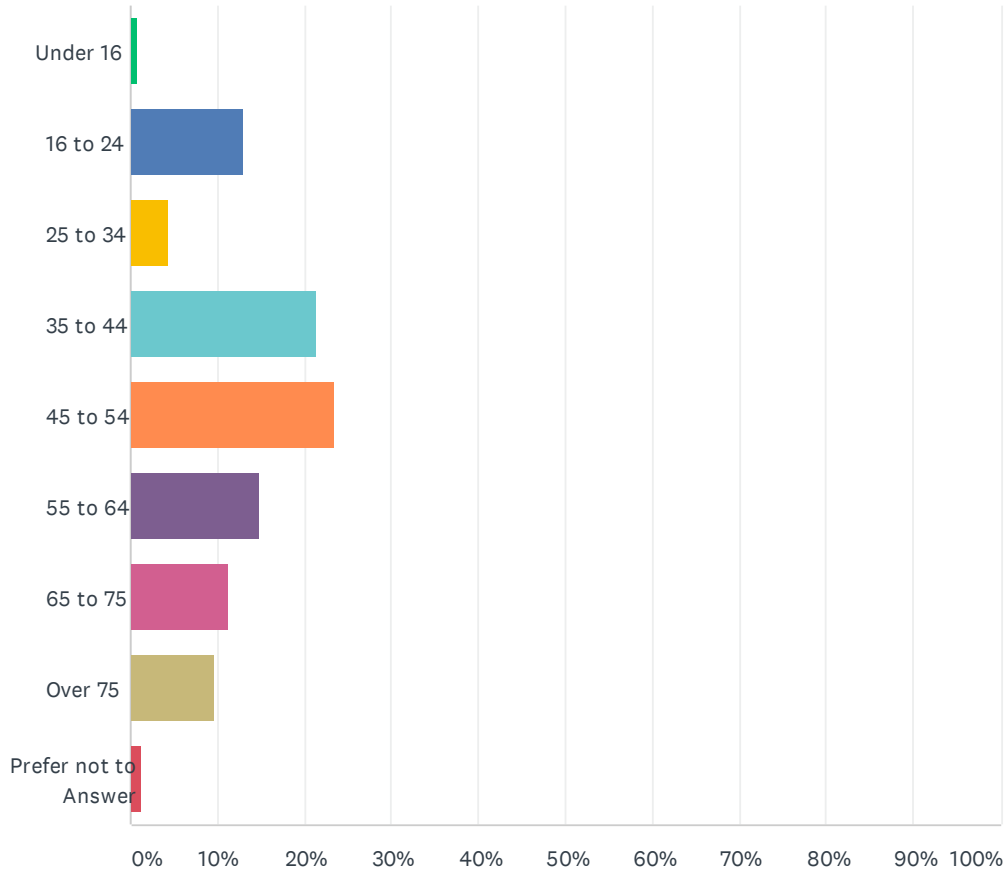
None.

9. ADJOURNMENT

Meeting was adjourned by consensus at 8:21 pm.

Q1 What is your age?

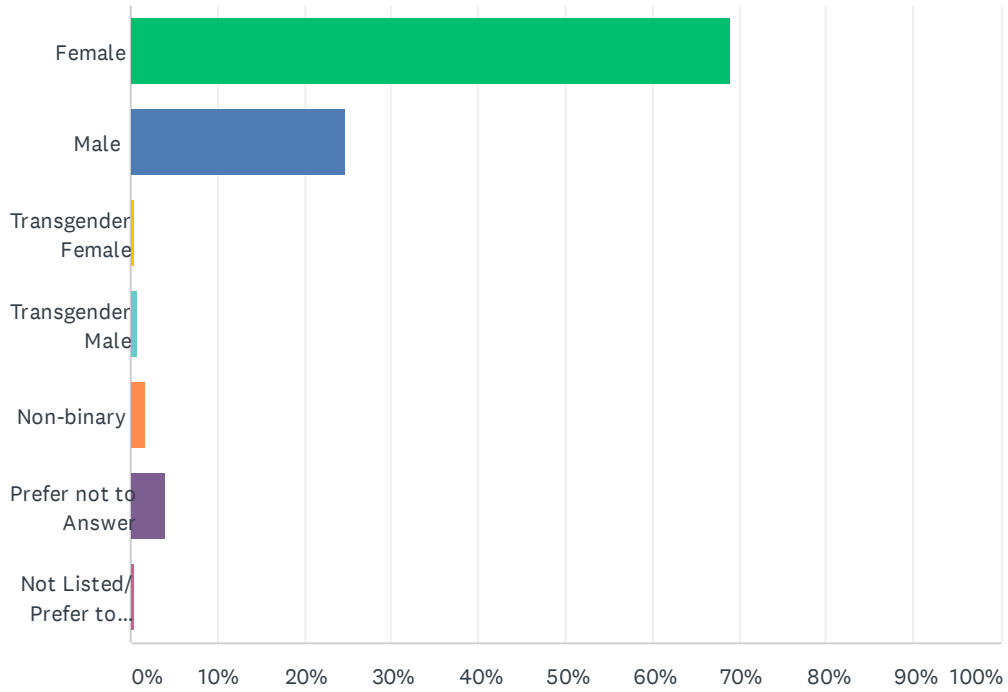
Answered: 230 Skipped: 1



ANSWER CHOICES	RESPONSES	
Under 16	0.87%	2
16 to 24	13.04%	30
25 to 34	4.35%	10
35 to 44	21.30%	49
45 to 54	23.48%	54
55 to 64	14.78%	34
65 to 75	11.30%	26
Over 75	9.57%	22
Prefer not to Answer	1.30%	3
TOTAL		230

Q2 How would you describe your gender? (select all that apply)

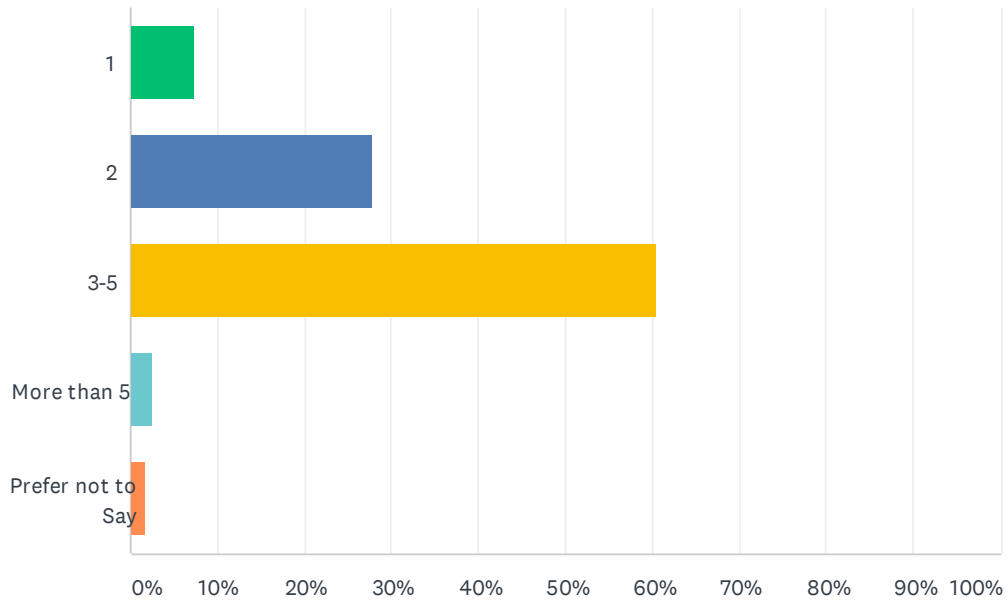
Answered: 230 Skipped: 1



ANSWER CHOICES	RESPONSES	
Female	69.13%	159
Male	24.78%	57
Transgender Female	0.43%	1
Transgender Male	0.87%	2
Non-binary	1.74%	4
Prefer not to Answer	3.91%	9
Not Listed/ Prefer to Self-Describe	0.43%	1
Total Respondents: 230		

Q3 How many people live in your household including you?

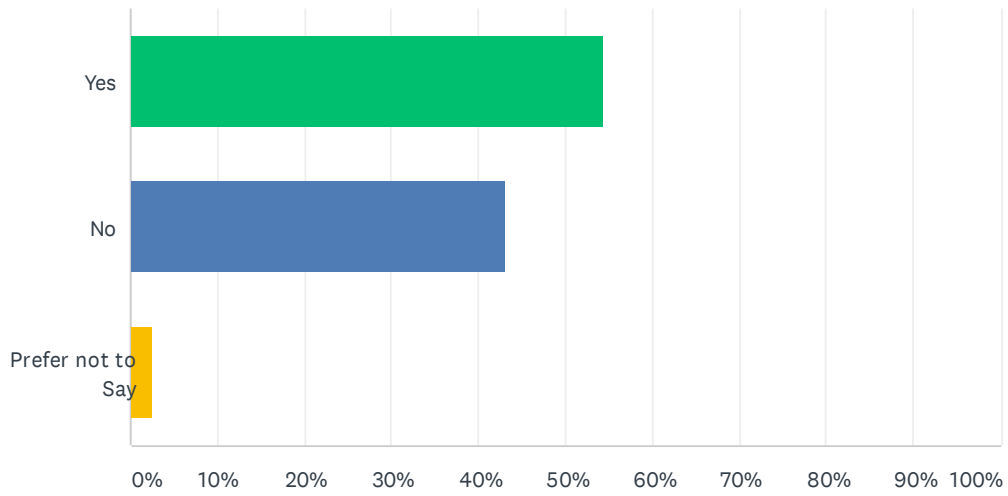
Answered: 230 Skipped: 1



ANSWER CHOICES	RESPONSES	
1	7.39%	17
2	27.83%	64
3-5	60.43%	139
More than 5	2.61%	6
Prefer not to Say	1.74%	4
TOTAL		230

Q4 Are you, or do you have family members who are students in Mansfield Schools/Region 19?

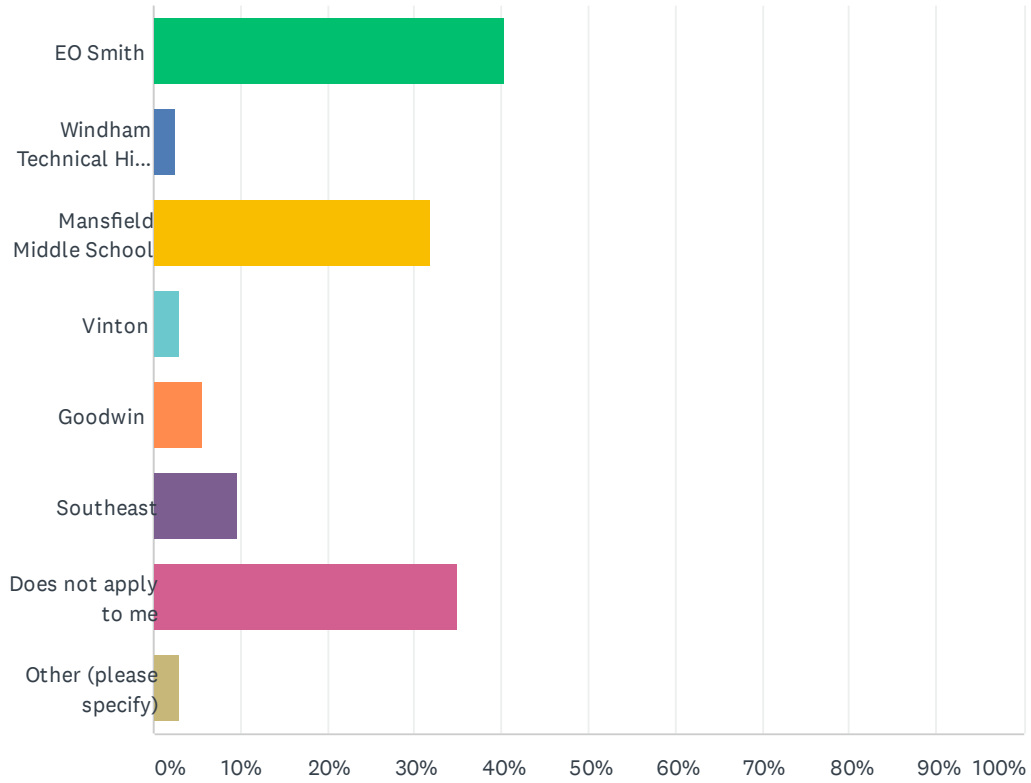
Answered: 230 Skipped: 1



ANSWER CHOICES	RESPONSES
Yes	54.35% 125
No	43.04% 99
Prefer not to Say	2.61% 6
TOTAL	230

Q5 If yes, which schools:

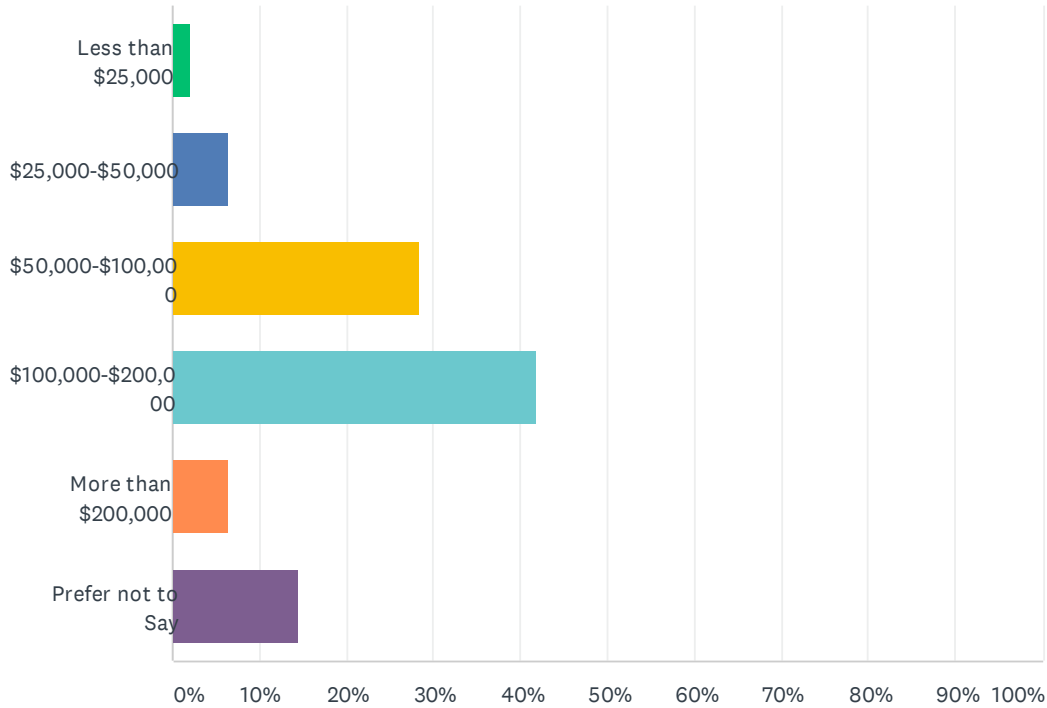
Answered: 198 Skipped: 33



ANSWER CHOICES	RESPONSES	
EO Smith	40.40%	80
Windham Technical High School	2.53%	5
Mansfield Middle School	31.82%	63
Vinton	3.03%	6
Goodwin	5.56%	11
Southeast	9.60%	19
Does not apply to me	34.85%	69
Other (please specify)	3.03%	6
Total Respondents: 198		

Q6 What is the level of your annual household income?

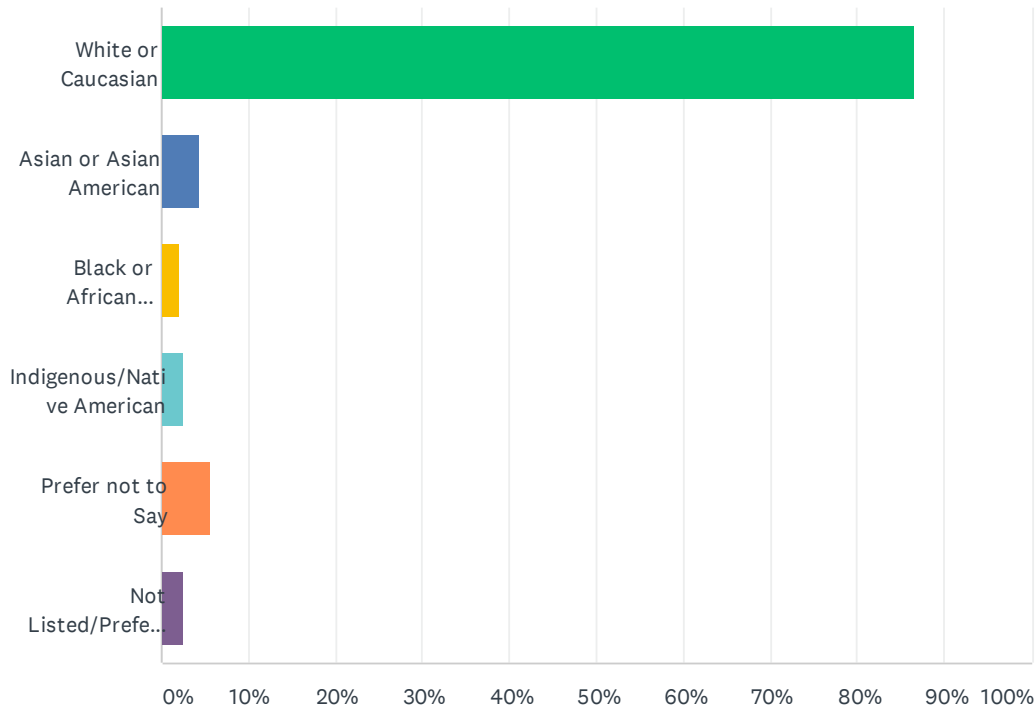
Answered: 229 Skipped: 2



ANSWER CHOICES	RESPONSES
Less than \$25,000	2.18% 5
\$25,000-\$50,000	6.55% 15
\$50,000-\$100,000	28.38% 65
\$100,000-\$200,000	41.92% 96
More than \$200,000	6.55% 15
Prefer not to Say	14.41% 33
TOTAL	229

Q7 What is your racial background? (select all that apply)

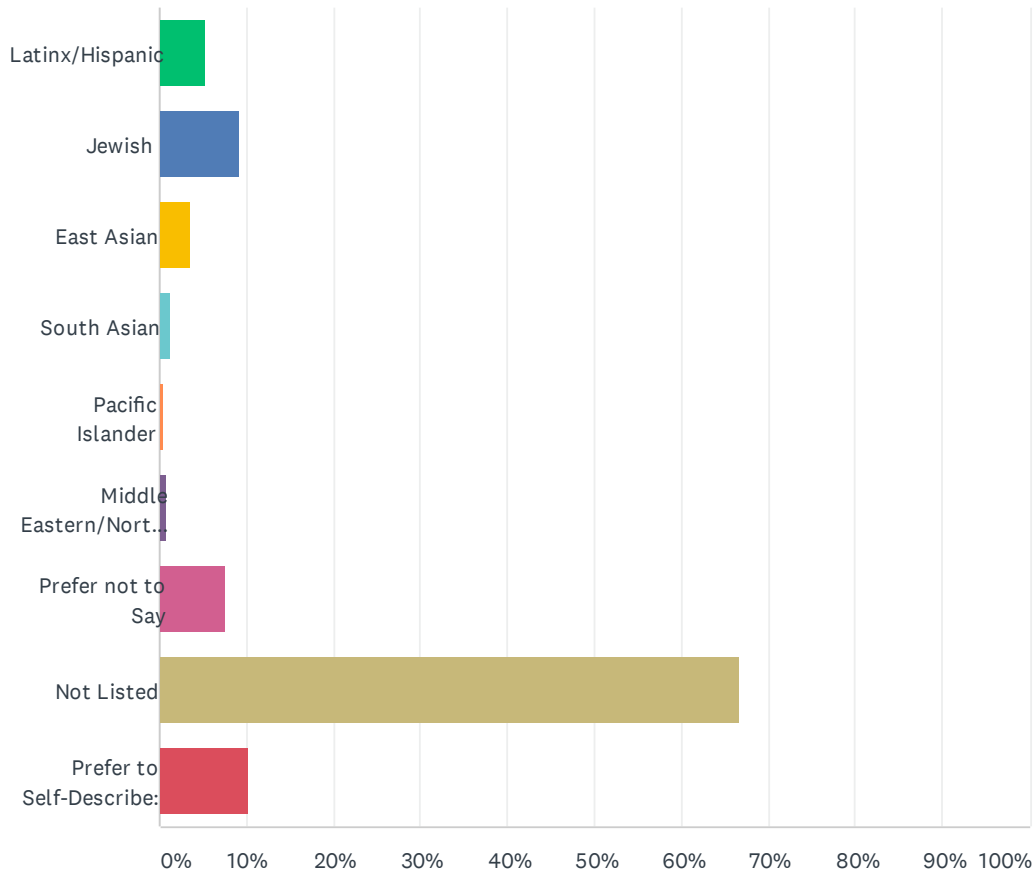
Answered: 231 Skipped: 0



ANSWER CHOICES	RESPONSES	
White or Caucasian	86.58%	200
Asian or Asian American	4.33%	10
Black or African American	2.16%	5
Indigenous/Native American	2.60%	6
Prefer not to Say	5.63%	13
Not Listed/Prefer to Self-Describe	2.60%	6
Total Respondents: 231		

Q8 What is your ethnic background? (select all that apply)

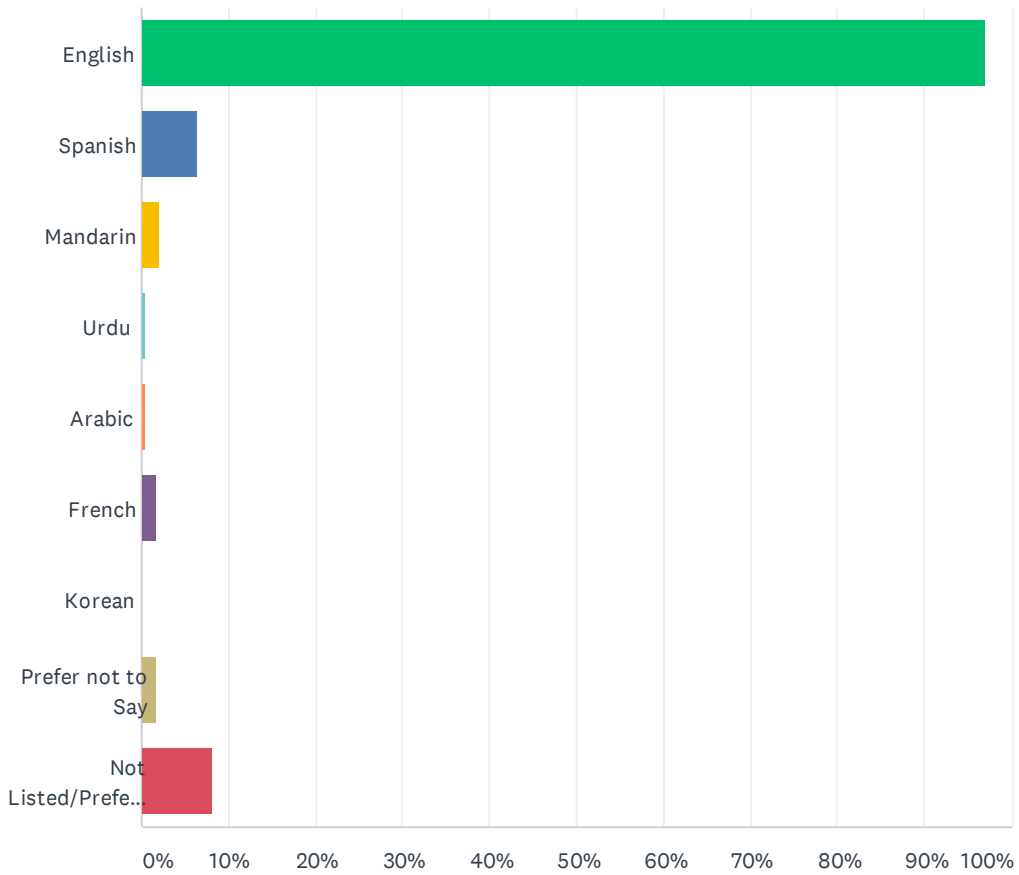
Answered: 226 Skipped: 5



ANSWER CHOICES	RESPONSES	
Latinx/Hispanic	5.31%	12
Jewish	9.29%	21
East Asian	3.54%	8
South Asian	1.33%	3
Pacific Islander	0.44%	1
Middle Eastern/North African	0.88%	2
Prefer not to Say	7.52%	17
Not Listed	66.81%	151
Prefer to Self-Describe:	10.18%	23
Total Respondents: 226		

Q9 What are the languages spoken in your home? (select all that apply)

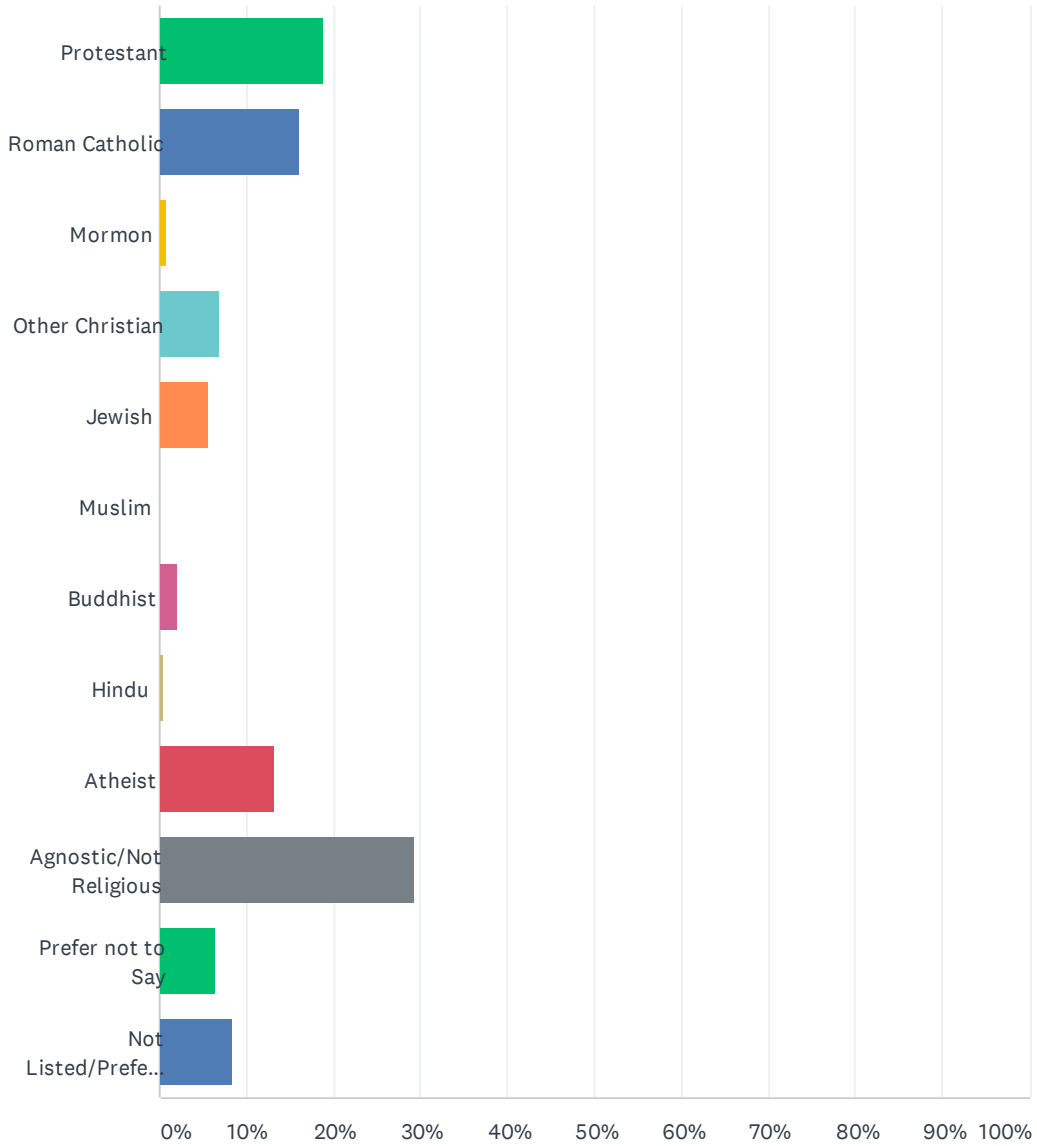
Answered: 231 Skipped: 0



ANSWER CHOICES	RESPONSES	
English	96.97%	224
Spanish	6.49%	15
Mandarin	2.16%	5
Urdu	0.43%	1
Arabic	0.43%	1
French	1.73%	4
Korean	0.00%	0
Prefer not to Say	1.73%	4
Not Listed/Prefer to Self-Describe	8.23%	19
Total Respondents: 231		

Q10 What is your faith tradition?

Answered: 229 Skipped: 2

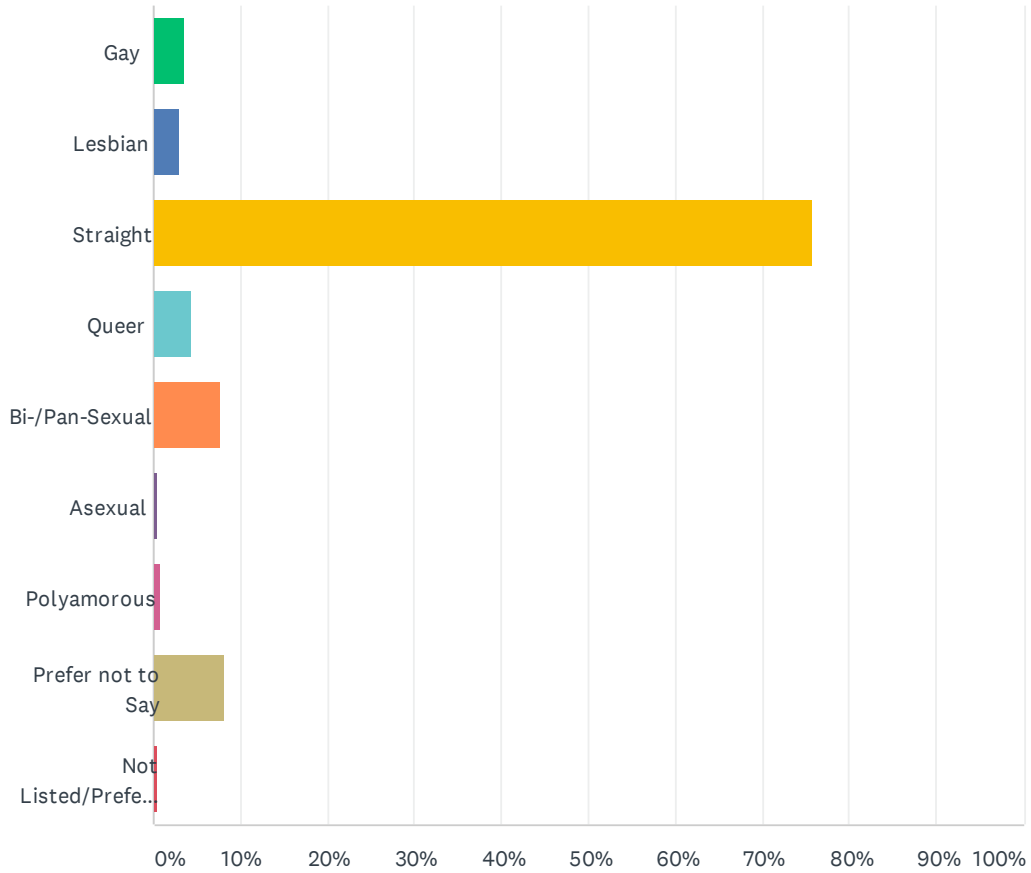


Mansfield Human Rights Commission Resident Survey

ANSWER CHOICES	RESPONSES	
Protestant	18.78%	43
Roman Catholic	16.16%	37
Mormon	0.87%	2
Other Christian	6.99%	16
Jewish	5.68%	13
Muslim	0.00%	0
Buddhist	2.18%	5
Hindu	0.44%	1
Atheist	13.10%	30
Agnostic/Not Religious	29.26%	67
Prefer not to Say	6.55%	15
Not Listed/Prefer to Self-Describe	8.30%	19
Total Respondents: 229		

Q11 How would you describe your sexual orientation?

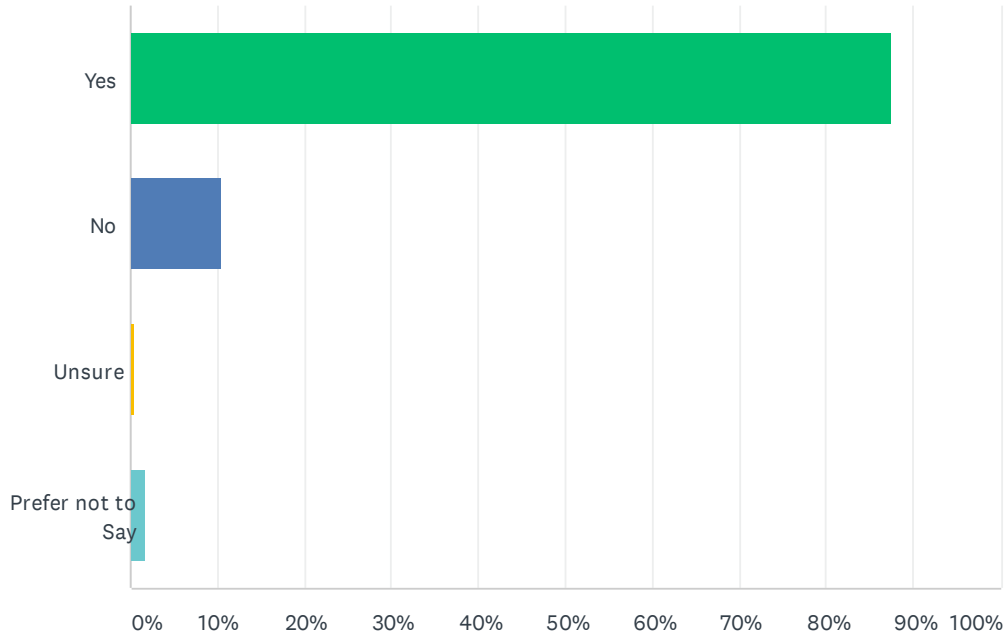
Answered: 231 Skipped: 0



ANSWER CHOICES	RESPONSES	
Gay	3.46%	8
Lesbian	3.03%	7
Straight	75.76%	175
Queer	4.33%	10
Bi-/Pan-Sexual	7.79%	18
Asexual	0.43%	1
Polyamorous	0.87%	2
Prefer not to Say	8.23%	19
Not Listed/Prefer to Self-Describe	0.43%	1
Total Respondents: 231		

Q12 Are you registered to vote?

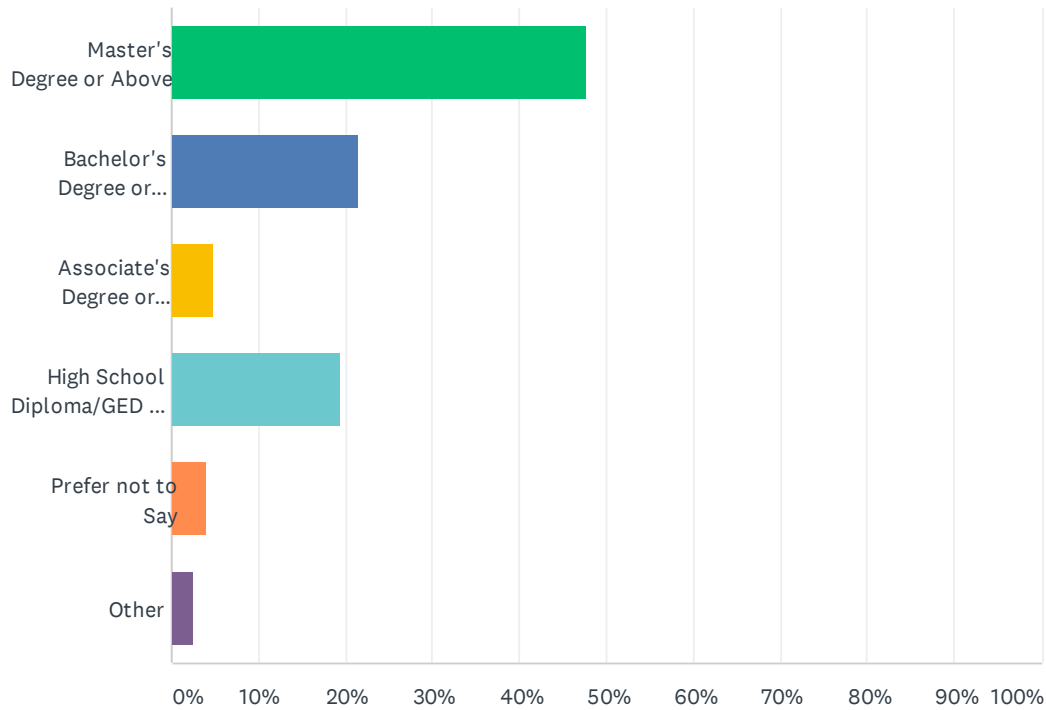
Answered: 230 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	87.39%	201
No	10.43%	24
Unsure	0.43%	1
Prefer not to Say	1.74%	4
TOTAL		230

Q13 What is the highest level of education you have acheived?

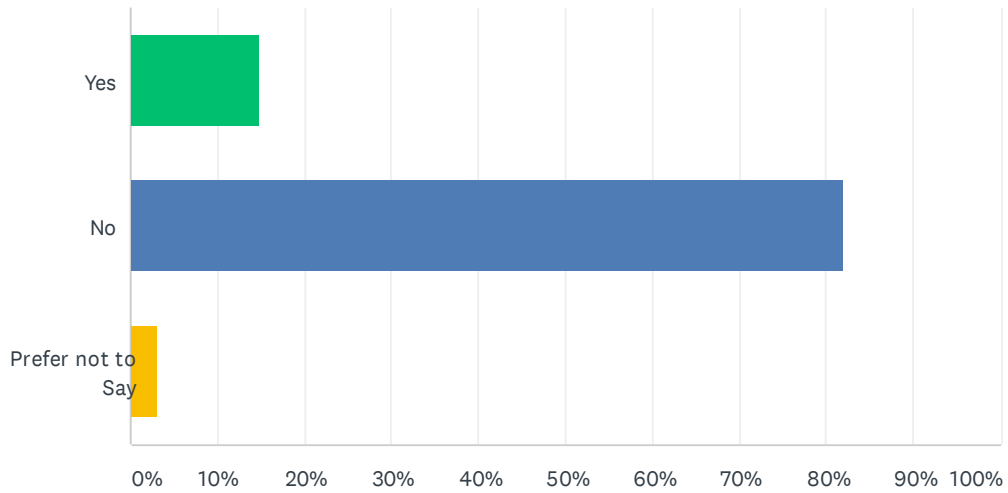
Answered: 231 Skipped: 0



ANSWER CHOICES	RESPONSES	
Master's Degree or Above	47.62%	110
Bachelor's Degree or Equivalent	21.65%	50
Associate's Degree or Equivalent	4.76%	11
High School Diploma/GED or Equivalent	19.48%	45
Prefer not to Say	3.90%	9
Other	2.60%	6
TOTAL		231

Q14 Would you consider yourself to have a disability?

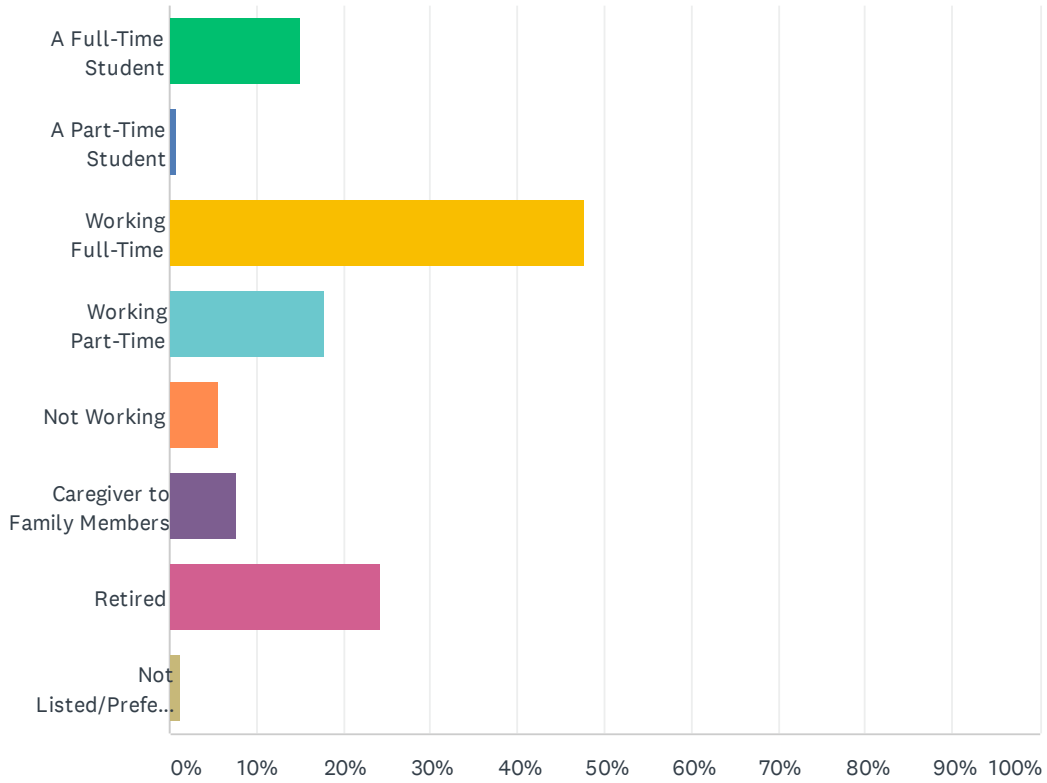
Answered: 228 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	14.91%	34
No	82.02%	187
Prefer not to Say	3.07%	7
TOTAL		228

Q15 Are you: (select all that apply)

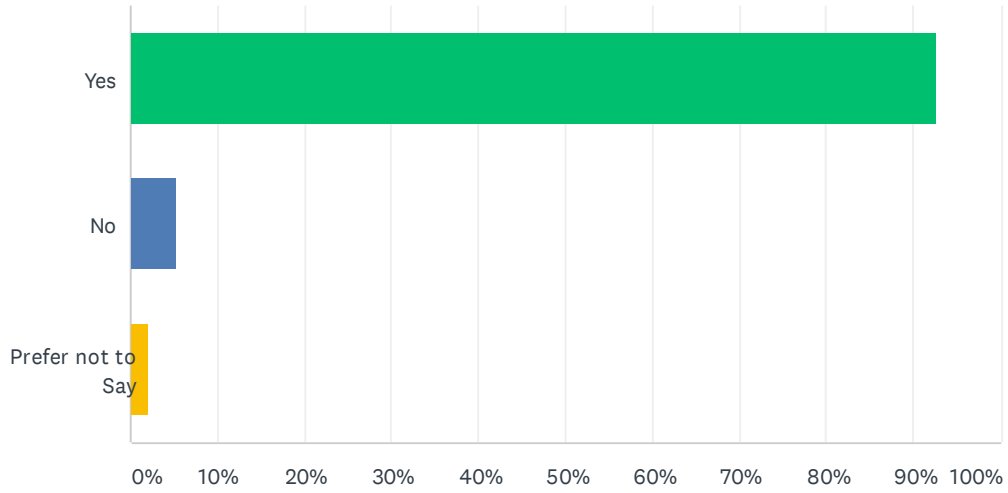
Answered: 231 Skipped: 0



ANSWER CHOICES	RESPONSES	
A Full-Time Student	15.15%	35
A Part-Time Student	0.87%	2
Working Full-Time	47.62%	110
Working Part-Time	17.75%	41
Not Working	5.63%	13
Caregiver to Family Members	7.79%	18
Retired	24.24%	56
Not Listed/Prefer to Self-Describe	1.30%	3
Total Respondents: 231		

Q16 Are you a resident of Mansfield?

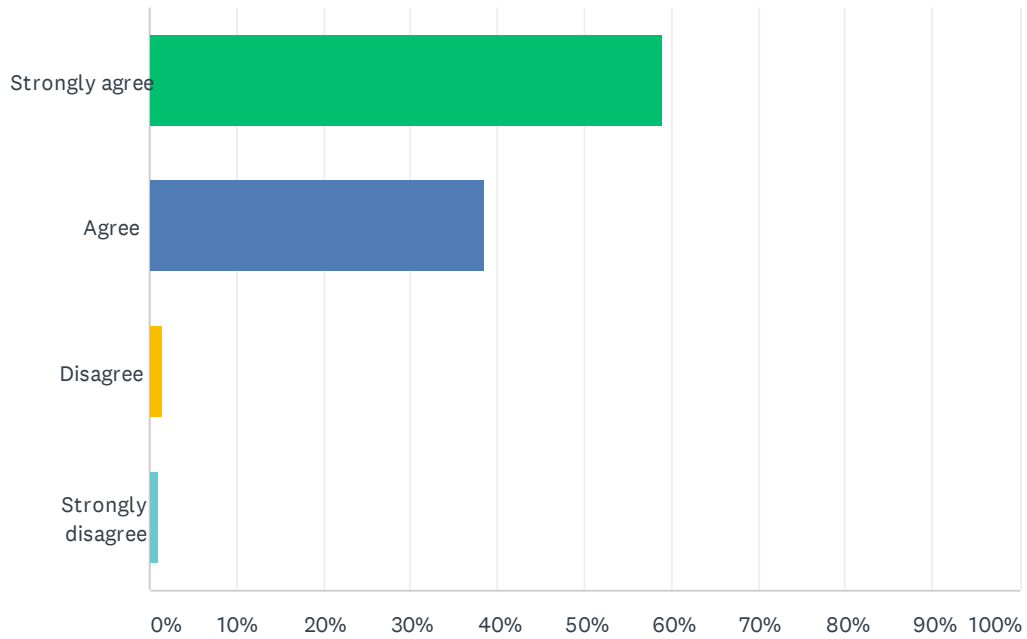
Answered: 231 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	92.64%	214
No	5.19%	12
Prefer not to Say	2.16%	5
TOTAL		231

Q17 I feel safe in Mansfield.

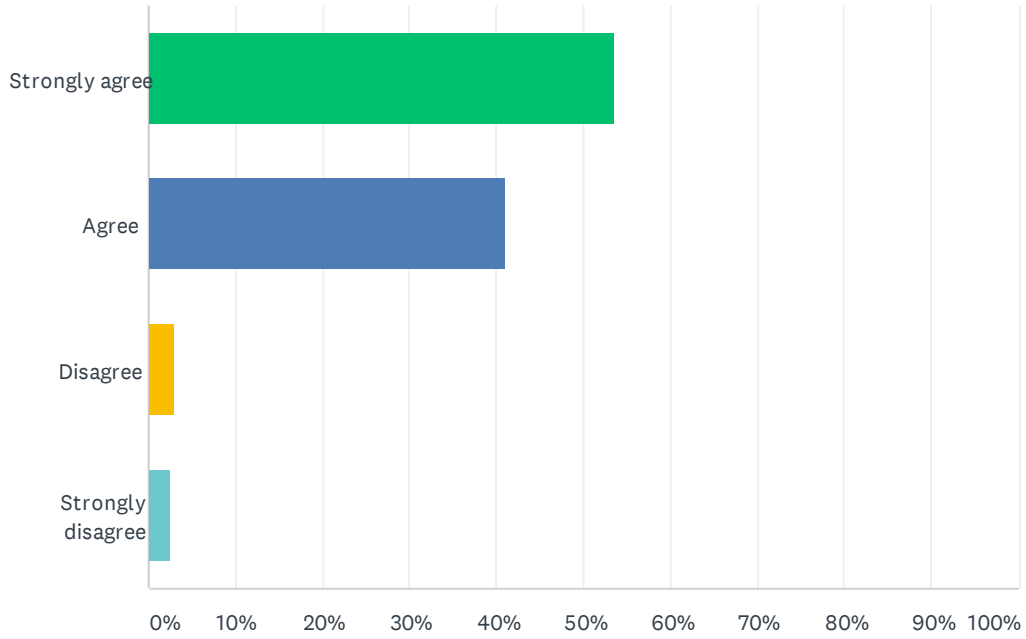
Answered: 205 Skipped: 26



ANSWER CHOICES	RESPONSES	
Strongly agree	59.02%	121
Agree	38.54%	79
Disagree	1.46%	3
Strongly disagree	0.98%	2
TOTAL		205

Q18 I feel people like me are welcome in Mansfield.

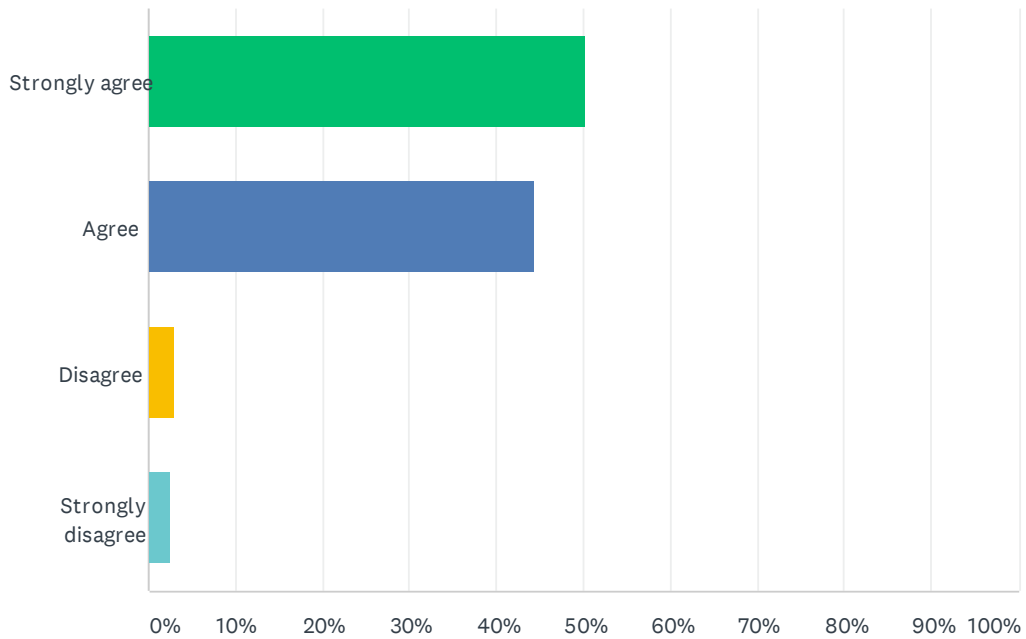
Answered: 205 Skipped: 26



ANSWER CHOICES	RESPONSES	
Strongly agree	53.66%	110
Agree	40.98%	84
Disagree	2.93%	6
Strongly disagree	2.44%	5
TOTAL		205

Q19 I am able to access all of the Town services, resources, activities and information that I need.

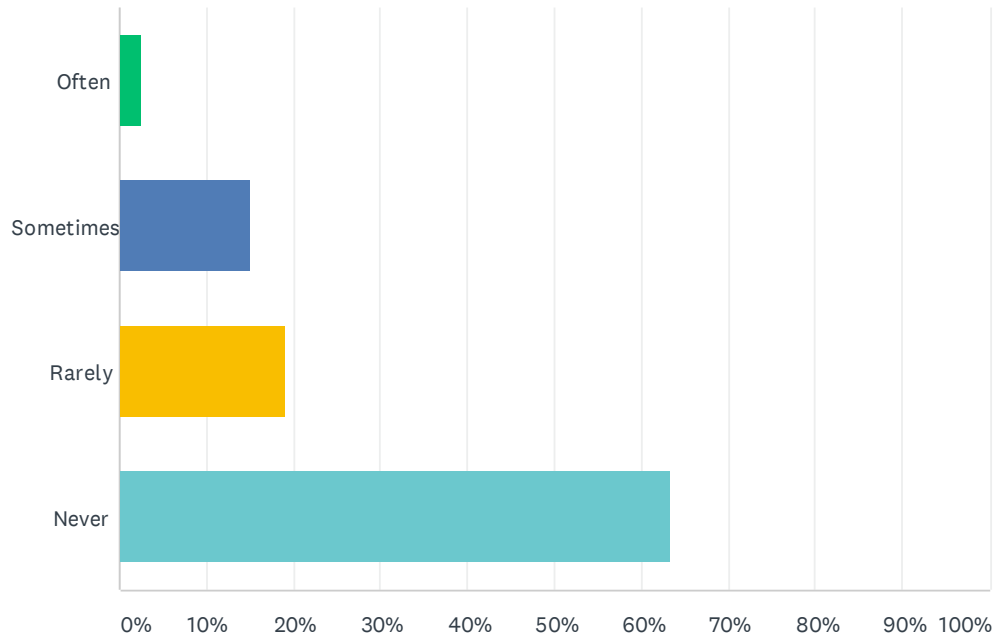
Answered: 205 Skipped: 26



ANSWER CHOICES	RESPONSES	
Strongly agree	50.24%	103
Agree	44.39%	91
Disagree	2.93%	6
Strongly disagree	2.44%	5
TOTAL		205

Q20 I or my family have experienced discrimination or harassment (based on race, gender identity, age, language, sexual orientation, religion, or disability) in Mansfield.

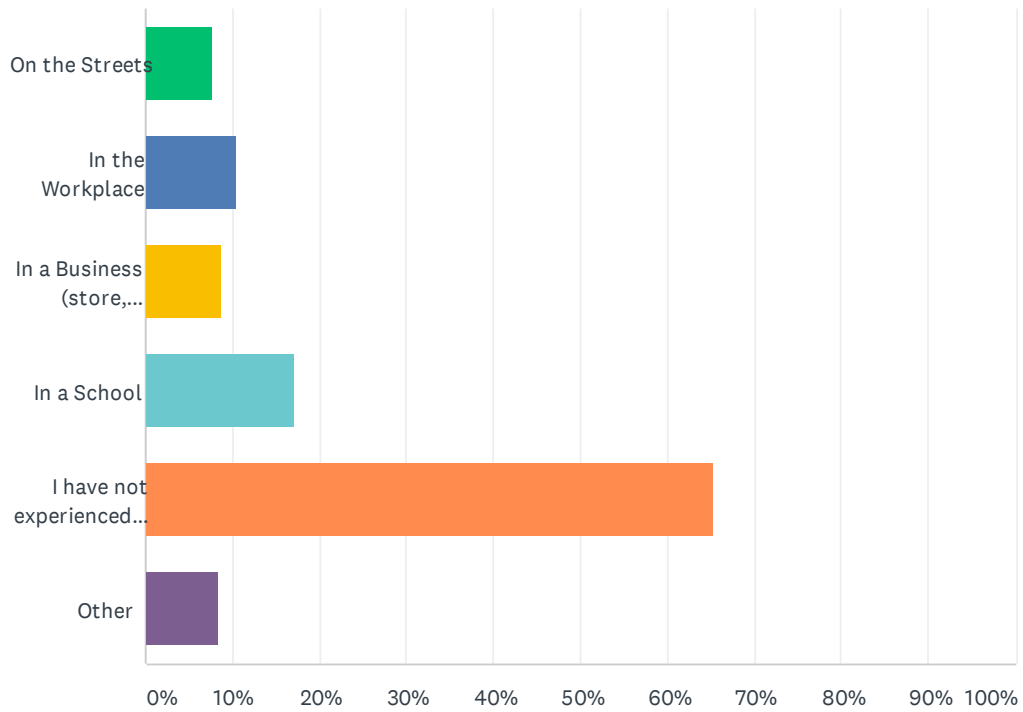
Answered: 205 Skipped: 26



ANSWER CHOICES	RESPONSES
Often	2.44% 5
Sometimes	15.12% 31
Rarely	19.02% 39
Never	63.41% 130
TOTAL	205

Q21 If you have experienced discrimination in Mansfield, this took place (mark all that apply):

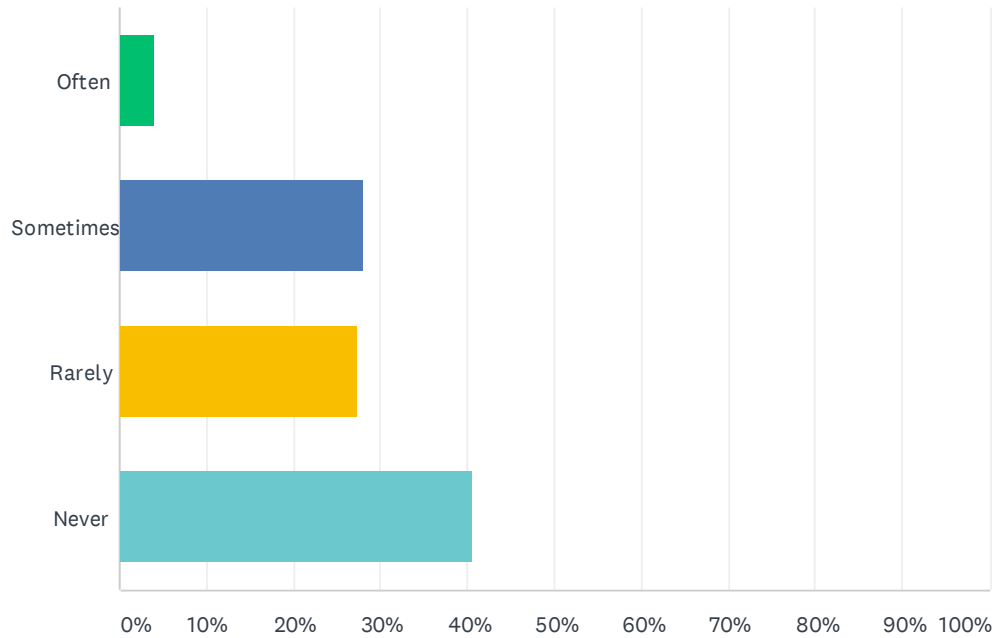
Answered: 193 Skipped: 38



ANSWER CHOICES	RESPONSES	
On the Streets	7.77%	15
In the Workplace	10.36%	20
In a Business (store, restaurant, etc.)	8.81%	17
In a School	17.10%	33
I have not experienced this	65.28%	126
Other	8.29%	16
Total Respondents: 193		

Q22 I have witnessed discrimination or harassment (based on race, gender identity, age, language, sexual orientation, religion or disability) in Mansfield.

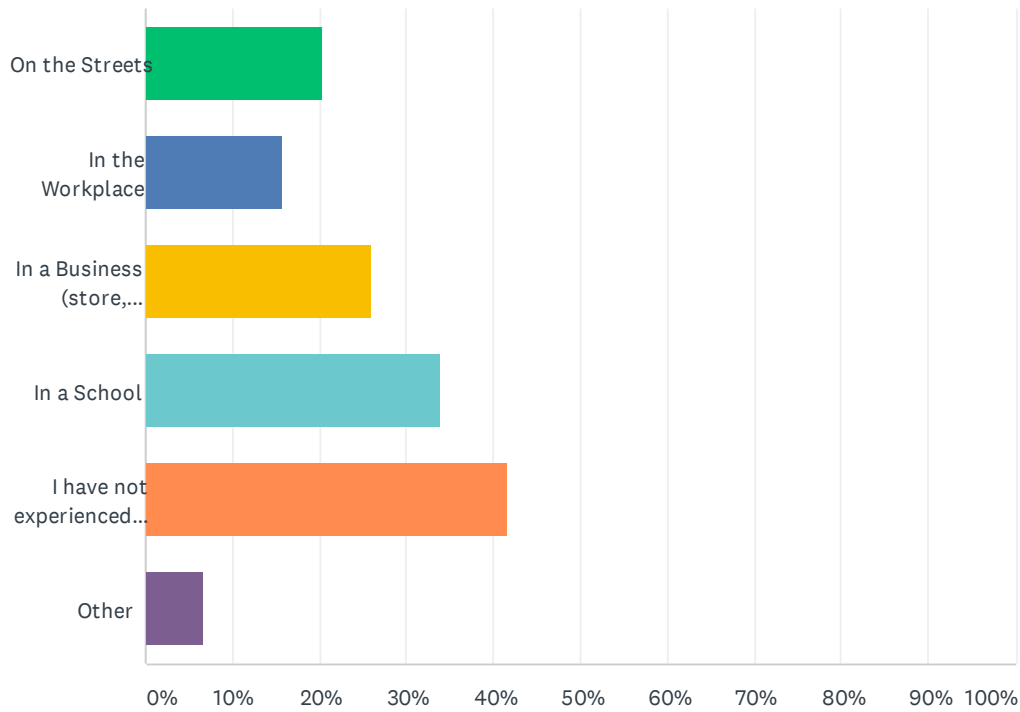
Answered: 204 Skipped: 27



ANSWER CHOICES	RESPONSES
Often	3.92% 8
Sometimes	27.94% 57
Rarely	27.45% 56
Never	40.69% 83
TOTAL	204

Q23 If you have witnessed discrimination in Mansfield, this took place (mark all that apply):

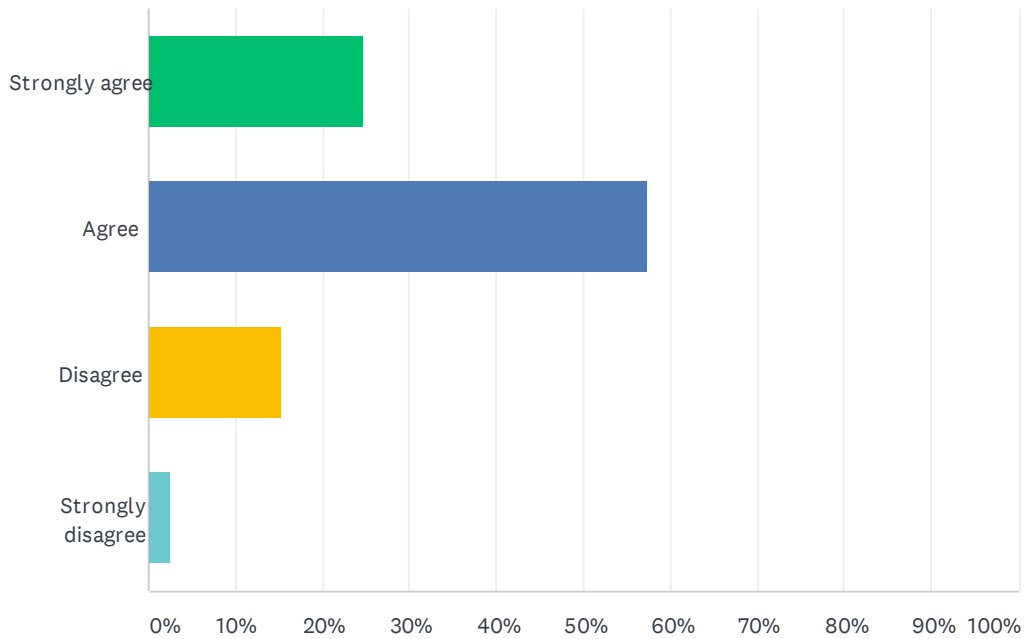
Answered: 192 Skipped: 39



ANSWER CHOICES	RESPONSES	
On the Streets	20.31%	39
In the Workplace	15.63%	30
In a Business (store, restaurant, etc.)	26.04%	50
In a School	33.85%	65
I have not experienced this	41.67%	80
Other	6.77%	13
Total Respondents: 192		

Q24 Discrimination and harassment are taken seriously by leaders in Mansfield.

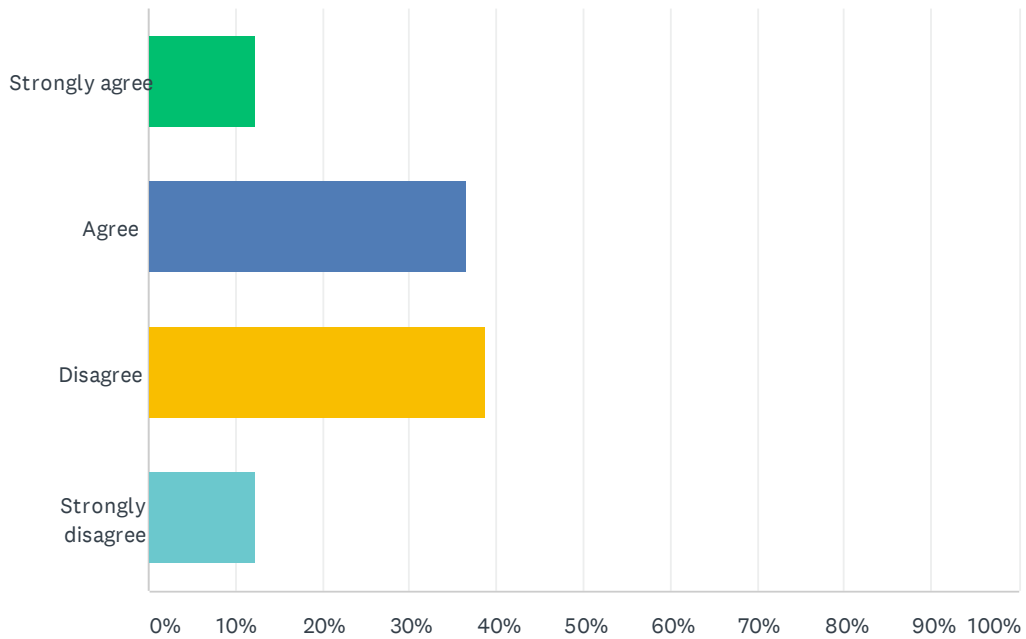
Answered: 202 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly agree	24.75%	50
Agree	57.43%	116
Disagree	15.35%	31
Strongly disagree	2.48%	5
TOTAL		202

Q25 I know to whom/how I should report discrimination or harassment in my community.

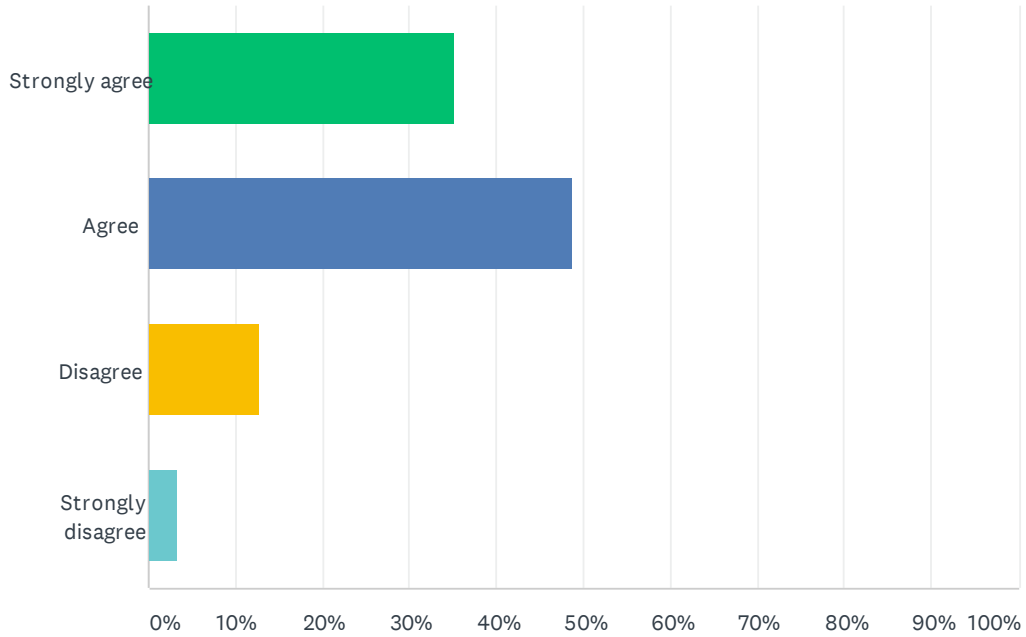
Answered: 202 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly agree	12.38%	25
Agree	36.63%	74
Disagree	38.61%	78
Strongly disagree	12.38%	25
TOTAL		202

Q26 I have access to housing that is affordable for me.

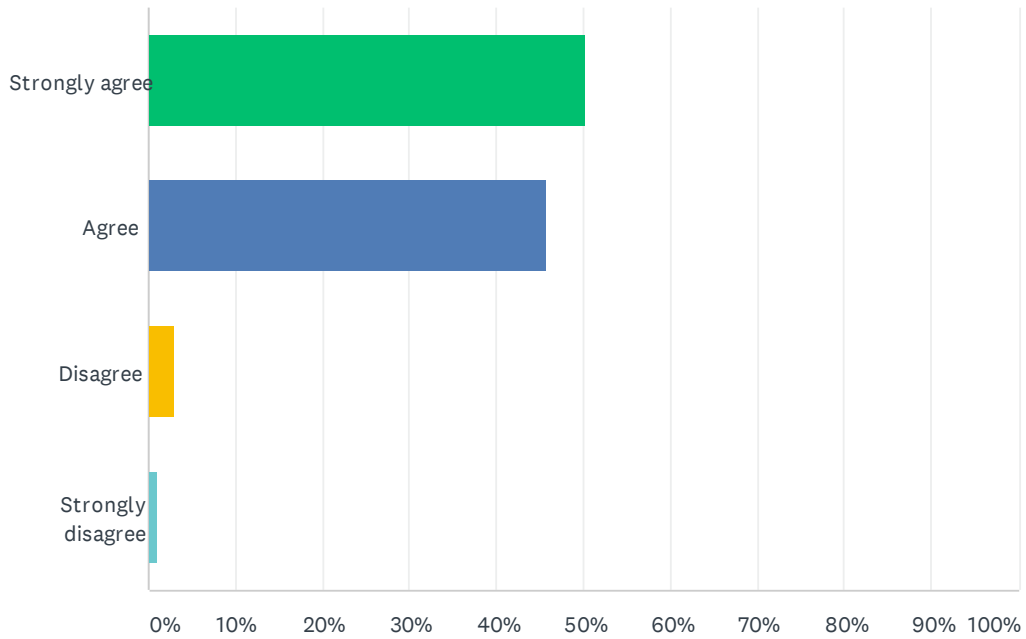
Answered: 205 Skipped: 26



ANSWER CHOICES	RESPONSES	
Strongly agree	35.12%	72
Agree	48.78%	100
Disagree	12.68%	26
Strongly disagree	3.41%	7
TOTAL		205

Q27 I have access to the food I need to stay healthy.

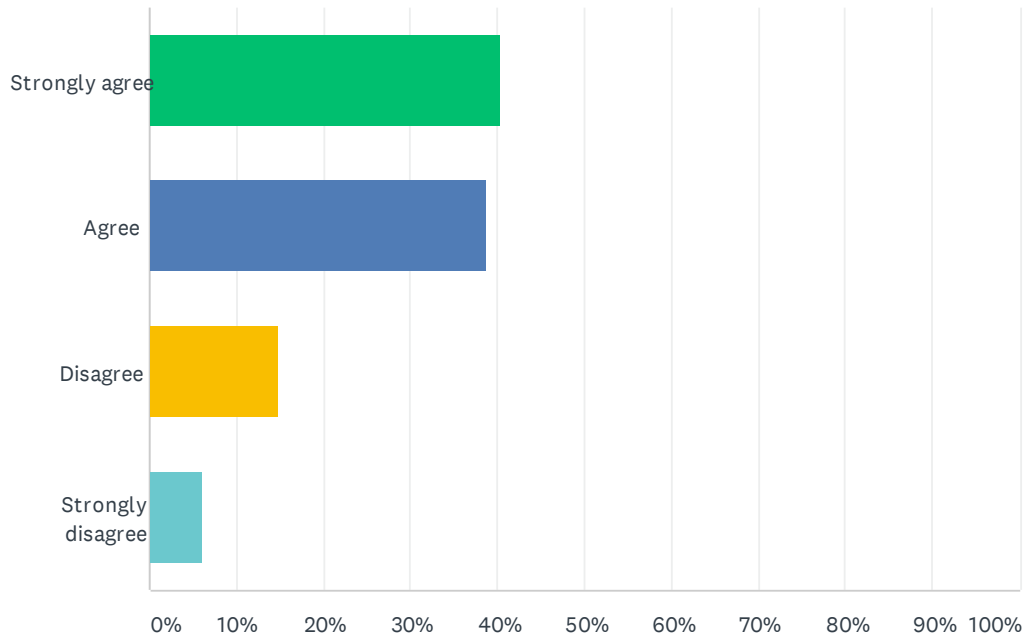
Answered: 205 Skipped: 26



ANSWER CHOICES	RESPONSES	
Strongly agree	50.24%	103
Agree	45.85%	94
Disagree	2.93%	6
Strongly disagree	0.98%	2
TOTAL		205

Q28 I have access to the transportation options I need.

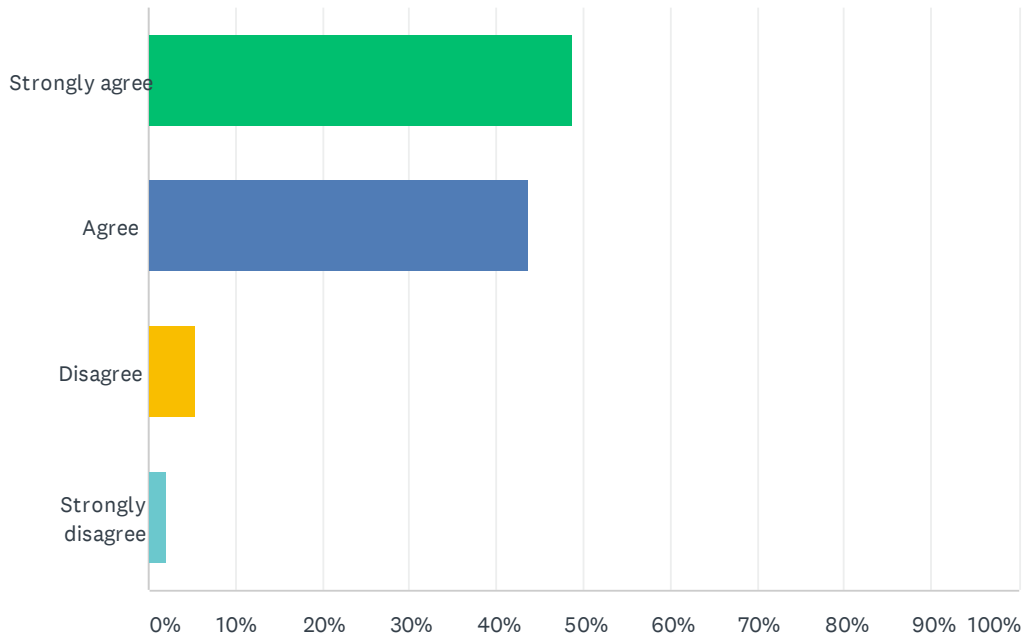
Answered: 201 Skipped: 30



ANSWER CHOICES	RESPONSES	
Strongly agree	40.30%	81
Agree	38.81%	78
Disagree	14.93%	30
Strongly disagree	5.97%	12
TOTAL		201

Q29 I have access to the educational opportunities I need.

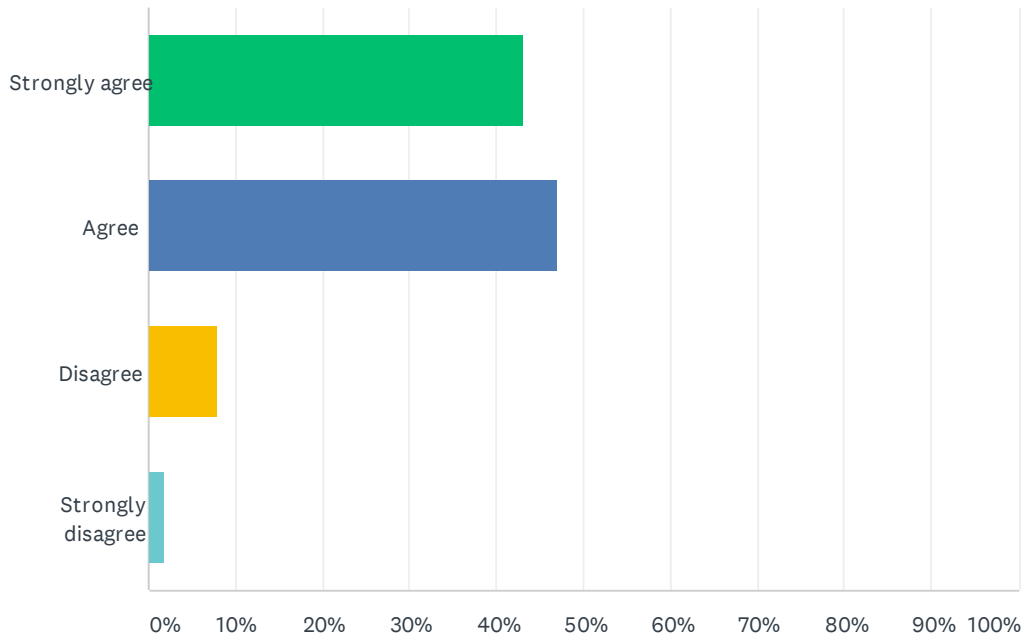
Answered: 201 Skipped: 30



ANSWER CHOICES	RESPONSES	
Strongly agree	48.76%	98
Agree	43.78%	88
Disagree	5.47%	11
Strongly disagree	1.99%	4
TOTAL		201

Q30 I have access to the recreational opportunities I need.

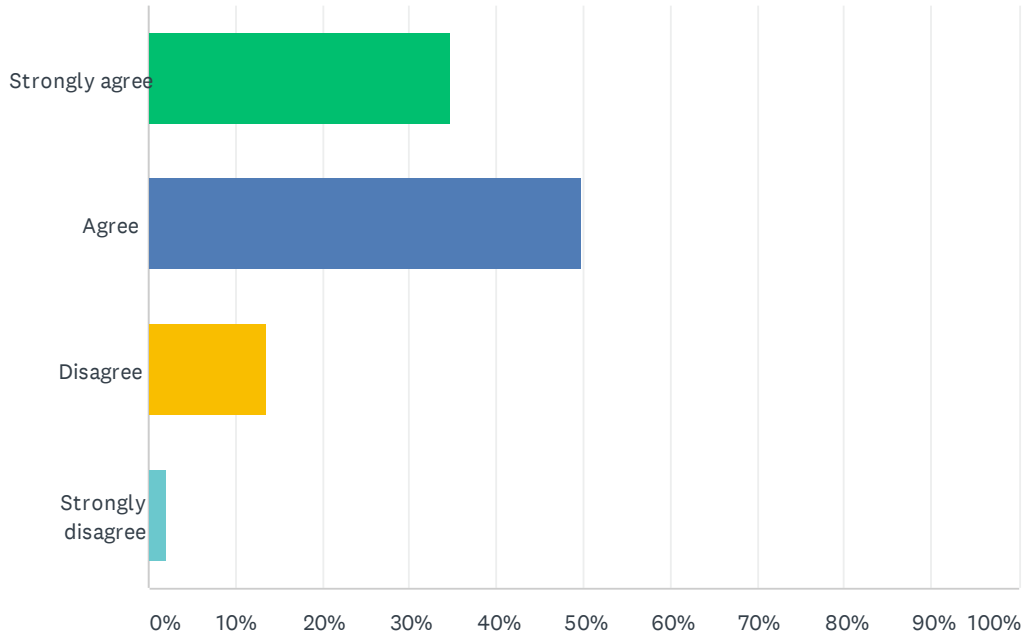
Answered: 202 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly agree	43.07%	87
Agree	47.03%	95
Disagree	7.92%	16
Strongly disagree	1.98%	4
TOTAL		202

Q31 I have access to the work/job opportunities I need.

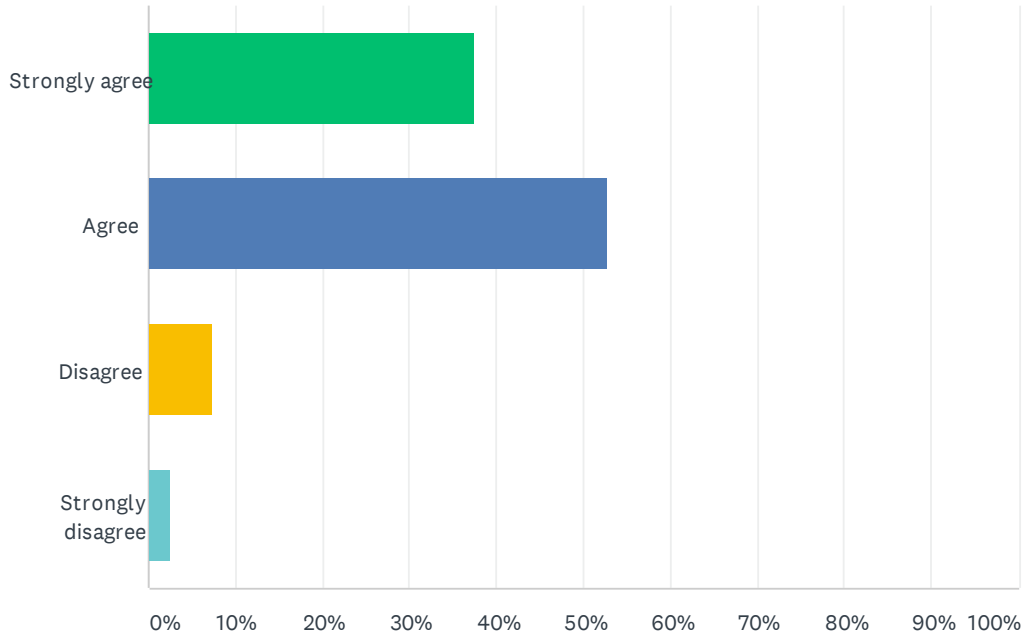
Answered: 199 Skipped: 32



ANSWER CHOICES	RESPONSES	
Strongly agree	34.67%	69
Agree	49.75%	99
Disagree	13.57%	27
Strongly disagree	2.01%	4
TOTAL		199

Q32 I have access to the healthcare services I need.

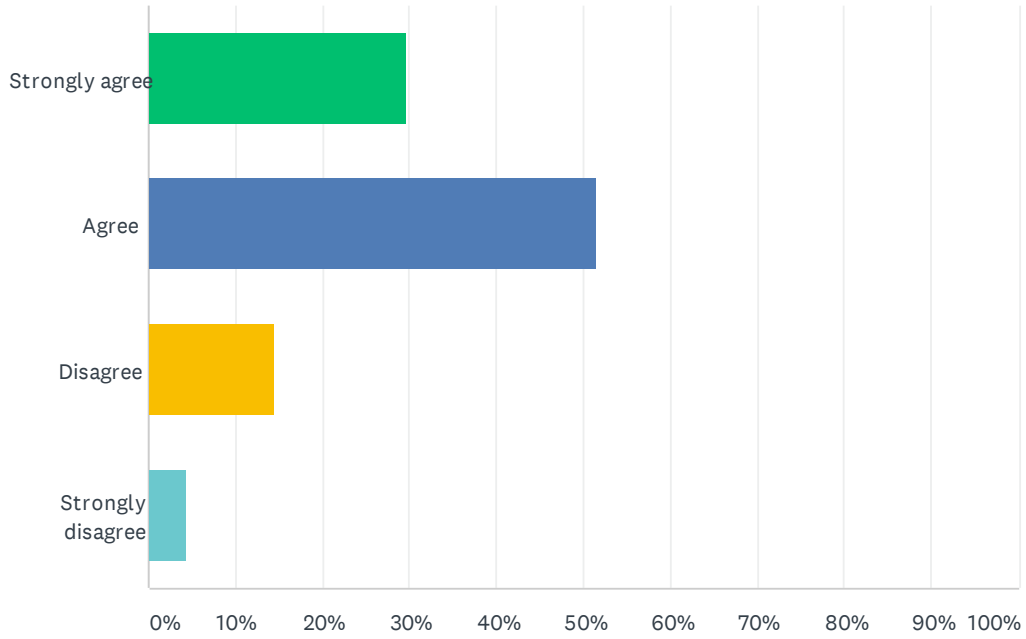
Answered: 203 Skipped: 28



ANSWER CHOICES	RESPONSES	
Strongly agree	37.44%	76
Agree	52.71%	107
Disagree	7.39%	15
Strongly disagree	2.46%	5
TOTAL		203

Q33 I have access to the mental healthcare services I need.

Answered: 202 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly agree	29.70%	60
Agree	51.49%	104
Disagree	14.36%	29
Strongly disagree	4.46%	9
TOTAL		202

Q34 How would you define human rights?

Answered: 166 Skipped: 65

Q35 Do you have any specific human rights concerns about Mansfield?

Answered: 160 Skipped: 71

Q36 Do you have additional comments for the Human Rights Commission?

Answered: 130 Skipped: 101

June 14, 2021

Dear Mansfield Town Manager, Board of Directors, and whomever else it may concern,

It is with a hopeful heart that I write this letter for you all to read. Please keep in mind what I am about to share is deeply personal and I have had to summon every ounce of bravery from within my soul to be open about my experiences. In the past I have fought vehemently to have my privacy protected within town emails, but I am hereby consenting for this letter to be shared with anyone who cares to read it.

Last week my son and I drove past the library where he always enjoyed visiting, especially to play with the train table. He was so delighted to see people entering the library and asked if we could go. Because of the nature of my mask exemption, I always call ahead these days before going places to make certain I will not be harassed about my exemption. It is not fair for my little boy to witness the harassment and insults I have endured for over a year, so I have found I can avoid that by getting clearance in advance. My experiences with calling the library and the subsequent call with the town manager led me to this point, where I am now compelled to share my story with the town, especially with those with the power to decide current and future policies. It is my hope that anyone who reads this letter and who harbors ill will towards someone they see without a mask on might step away from judgement and let go of any negative assumptions.

People are afraid to speak out about their real feelings because they see others who have been ostracized, dismissed as Trump supporters and conspiracy theorists, or negatively judged in various other ways. As a business owner I have the luxury of engaging in lengthy conversations with my clients, many of whom are Mansfield residents. I have heard many accounts of the negative effects the forced mask mandates have had on their children including rashes, increased tooth decay, and depression. In fact, I have heard more tales of suicide especially in teens during lockdown. As a mother of a teenage daughter who missed prom and graduation, I know all too well the devastation she felt. I know for sure I am not the only person in this town that is spiritually and physically burdened by the mask mandates which are not laws. However, there are laws in place to protect our spiritual and physical needs which are being ignored.

My son, aged 6, is homeschooled. He attended Goodwin Elementary briefly for preschool. He has a record of needing special assistance in the form of speech therapy. He was non-verbal until age 4 and a half. His speech delays were a direct result of vaccine injury. He needs to see my lips moving to understand word pronunciation, and he has sensitivity to wearing certain items so he will not keep a visor, face shield or mask on. Furthermore, we have already filed his religious exemption forms with the school. He will not be made to wear a mask or ever have another vaccine. Does that mean he will never have the right to enter the library, the school, the community center, or attend the amazing summer camp programs offered here in town? Please think of him as you decide on mask and vaccine policies. He is the sweetest, brightest, most gentle boy. We have successfully reversed his vaccine injuries through gentle heavy metal detoxification and other natural techniques. His speech is on par with children his age, he can recollect and elaborately explain to us many events that occurred before he

could speak, he has many friends in our neighborhood and throughout the community which seem to adore him. I would say he is very well adjusted.

My medical mask exemption is no one's business but my own. In fact, HIPAA rights protect me under Federal law from sharing my health information. The library director blatantly violated this by asking me for a doctor's note. The Americans with disability act only requires that I show proof of a medical condition if I am asking for accommodations from an employer. The public sector has no right to demand of me any proof. It is beyond humiliating to have to answer questions from a librarian or anyone about my medical condition. Everyone on earth needs to realize that all handicaps are not outwardly visible. So, I will share with you how I came to be medically exempt.

I have PTSD from surviving attempted murder. I was in an abusive relationship with my daughter's father. Not only did he light his truck on fire whilst I was sitting inside it, but he would frequently put his hands over my mouth and nose and hold me down to the ground. When I even see a person with a mask covering their breathing passage ways I start to feel an anxiety attack coming on, much in the same way someone who suffers from vasovagal syncope faints at the sight of blood. I can breathe my way through this most of the time if I am not wearing a mask myself. The few times I have been forced to wear a mask, which have been to seek emergency medical aid, I instantly felt close to death. No matter how hard I try to convince myself I am okay, panic grips my body. My heart feels as if a hot blade has been stabbed straight through it, my lungs contract and send rippling cramps through my ribcage, and all I can think is "I can't breathe", "I can't breathe".

Imagine how terrifying and physically tormenting that is. Would you want your daughter or sister or mother to be forced to relive her worst nightmare every time she leaves the house? And no, a facial shield or visor is not any better. Which is a great seg way into my next point: Religious freedom.

The wearing (which also implies the not-wearing) of facial or head coverings is protected under the Civil Rights Act of 1964 against discrimination. Muslims were not required to remove their head coverings on airplanes after 911 and during the ongoing war on terror. How is does pandemic (which if it is so bad why did you reopen to the public?) give anyone the lawful authority to take away my rights? If my spiritual and religious beliefs require me to breathe unhindered and speak without a facial covering than I too am protected by these laws. According to a letter from the Attorney General "our freedom of religion is a fundamental right of paramount importance expressly protected by federal law". The Free Exercise Clause protects the individual's right to perform or abstain from performing physical acts according to ones' belief and the Religious Freedom Restoration Act of 1993 supports that protection. Furthermore, and to again site the Attorney General "Constitutional protections for religious liberty are not conditioned to the willingness of a religious person to remain separate from civil society".

When I spoke with the town manager about wanting access to the inside of the library and about my religious and medical exemptions, he told me (this is not a direct quote only what I took away from his statement) that he had to consider the rights of others who want to protect themselves from the virus implying that me being mask-less would infringe on their right. That made me think about the people who work at the library and the other patrons. Would they really be so scared of me breathing near them? Am I just the most selfish person in the world right now for wanting them to treat me with dignity even though I am not wearing a mask? Immediately I wondered if any of those people who work for the town, or the library, or the other library patrons had visited a restaurant in the past year? If so, did they expect the server to be courteous to them as they spoke their order without a mask on? Did they feel

humiliated that the waitress was masked and they were not as they breathed all over the plates, glassware, and utensils that the server had to carry away when they had their fill? Isn't that more invasive on the server than me borrowing a few materials from the library could potentially be? If other people in this community are appalled at my masklessness yet they have dined out in the past year would that not be a perfect example of hypocrisy?

The kind librarian offered to lend me a laptop and wifi router so that I could browse the library selection and order curbside pick up. We do not have the internet at home. We are aware of the dangerous radiation emitted from these devices. So even if I were given long term lease of these items for either library browsing, or as a homeschool option, I would decline. The only reason I accepted this short term accommodation was to please my son who desperately wanted something from the library. When my daughter was at Annie Vinton Elementary, they insisted that we only allow our children 1 hour of screentime per day. I was constantly reviewing materials the school sent home about the dangers of the children having too much screentime. I must have missed the memo that 9-15 hours a day of screentime is healthy for developing children and they were all wrong about the 1 hour a day bit. I would also like to bring to your attention that our Connecticut's very own Senator Blumenthal has spoken out against the potential dangers of 5G technology at the Senate Commerce Hearing in February 2019 saying there has been zero testing of the effects of this technology on people's health from the FCC and the FDA. Additionally, the town of Easton, CT passed a resolution to halt 5G in May 2020. It is within our rights to avoid this technology. Therefore, I will no longer accept any technology as a replacement for physically visiting the library.

I realize that the ship may have already set sail to remove religious exemptions for un-vaccinated children to attend school. What are you prepared to offer those who are affected by this constitutional violation? I propose up to 12 years of wage loss compensation for each child you won't allow in school. If you choose to implement the policies requiring masks and vaccinations for residents to access town programs and facilities while simultaneously ignoring religious and medical exemptions, I should assume we would be therefor exempt from paying taxes to the town.

I have read your most recent budget proposal and the largest slice of the pie is for education. It is very clear that this town desires to put the future of its children at the utmost paramount. You should be aware that more than 1/5 my yearly income goes to paying property tax to live in this town. What am I getting in return? I cannot go into the library, the school, the community center, or send my kids to summer camp. The town animal control and planning zoning department cannot even put an end to the illegally run dog kennel across the street from me which I have been bringing to your attention for a year. When I do voice concerns over that I am the one who ends up harassed and having my right to privacy trampled on by town workers. I only bring this up because this town has failed me in the past and I will not sit idly by and see my constitutional and human rights be disregarded. Also, I am merely pointing out that it does not seem fair that such a huge part of my income goes to living here when I don't get to enjoy the same privileges and protection as other residents. Please do not let this be the focus of my letter, it is just a trifle compared to my religious and medical freedoms.

In conclusion I ask for you to consider me, my family, others like me who are too afraid to speak out, the future generations who may share my views, and all who are subject to the policies that you have the power to implement over us while you make your decisions. I thank you ever so kindly for taking so much time to read this accurate account of my experiences which I have shared in this letter. I again give

my consent for this to be shared anywhere you see fit as I believe my words may potentially introduce compassion and acceptance in these unprecedented times.

Sincerely, Amanda Stinson